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ABSTRACT

This publication provides comparative data on higher education institutions that are members of the Association of Theological Schools (ATS) in the United States and Canada. The tables and graphs are based on data supplied by the 226 Protestant, Roman Catholic, and Orthodox theological schools as reported on Annual Report Forms required by the ATS. Five chapters present data on: (1) institutional characteristics, such as the ratio of full-time faculty to part-time faculty, and ratio of full-time equivalent (FTE) students to FTE faculty, and the ratio of endowment to current funds expenditures; (2) enrollment, such as the ratio of applicants accepted to applicants matriculated, the age of students by gender and degree; (3) personnel compensation, including administrator and faculty compensation by institution size, denomination, and type of school; (4) finances, including tuition, overall revenue structure, and scholarship aid; and (5) development, including source and purposes of gifts. Appendixes contain information on denominational codes and table organization. (JB)

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For the academic year
1994-95

FACT BOOK ON THEOLOGICAL EDUCATION

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The Association of Theological Schools
IN THE UNITED STATES AND CANADA

BEST COPY AVAILABLE

For the academic year

1994-95

FACT BOOK ON THEOLOGICAL EDUCATION

Gary Gilbert, Editor
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The Association of Theological Schools in the United States and Canada

The Association of Theological Schools in the United States and Canada (ATS) is recognized by the United States Department of Education and the Commission on Recognition of Postsecondary Accreditation for the accreditation of graduate, professional theological education. The Association began in 1918 as a conference of theological schools that met biennially. In 1936, it became an association, adopted standards for judging quality, and in 1938 established a list of accredited schools. During the 1994-95 academic year ATS was comprised of 226 Protestant, Roman Catholic, and Orthodox theological schools, reflecting a broad spectrum of denominational, ecclesiastical, and theological perspectives in North America.

The purpose of the Association is the improvement of theological education. It seeks to achieve that purpose through accreditation and program services for its member schools. Some of these services include fellowships and informational resources for faculty research and development; leadership development seminars for presidents, deans, and trustees; data collection and information services; publications including the *Bulletin*, bi-monthly newsletter *Colloquy*, and journal *Theological Education*; and numerous conferences and seminars for theological school personnel.

The *Fact Book on Theological Education* has been published annually since 1969. It provides statistical data on the ATS member schools in five areas: institutional characteristics, enrollment, personnel compensation, finances, and development. The *Fact Book* is compiled from annual reports submitted each year by the member schools.

INTRODUCTION

The *Fact Book on Theological Education* presents statistical data on various aspects of the member institutions of The Association of Theological Schools. The book is designed to facilitate comparative analysis and identify trends in five areas critical to institutional efforts in strategic planning and evaluation. Those areas are:

- Institutional Characteristics
- Enrollment
- Personnel Compensation
- Finances
- Development

Sources

The tables and figures in this book are based on data supplied by the member schools on the Annual Report Forms as required by the Association.

Admissions (A-1)	Fall Report Period
Completions (C-1)	Previous Academic Year
Development (D-1)	Fall of the Previous Report Period
	Fiscal Year Report Period
	Fall Report Period
Enrollment (EF-1-6)	Fall Report Period
Financial (F-1)	Fiscal Year Report Period
Institutional Characteristics (IC-1)	Fall Report Period
	Previous Academic Year
	Current Academic Year
Library (L-1)	Fall Report Period
	Fiscal Year Report Period
	Fiscal Year of the Previous Report Period
Personnel (P-1-2)	Fall Report Period
Salary (S-1)	Fall Report Period

ATS Approved Degree Programs

The Association approves the awarding of numerous degrees that are grouped into five categories.

Professional Master of Divinity Degree Programs

- M.Div.-Master of Divinity
- Pre-M.Div.-Pre-Master of Divinity

Professional Master Degree Programs

- M.R.E. - Master in Religious Education
- M.C.M. - Master in Church Music
- M.A.R.E. - Master of Arts in Religious Education
- M.A. in Special - Master of Arts in a defined specialization
- M.C.E. - Master of Christian Education
- M.P.S. - Master of Pastoral Studies
- M.S.M. - Master of Sacred Music

Academic Master Degree Programs

- M.A. - Master of Arts
- M.A.R. - Master of Arts in Religion
- M.A.R.S. - Master of Arts (Religious Studies)
- M.T.S. - Master of Theological Studies
- M.A.T.S. - Master of Arts (Theological Studies)

Professional Doctoral Programs

- D. Min. - Doctor of Ministry
- D. Miss. - Doctor of Missiology
- Ed.D. - Doctor of Education
- S.M.D. - Doctor of Sacred Music
- D.M.A. - Doctor of Musical Arts
- D.C.M. - Doctor of Church Music

Advanced Research and Academic Degree Programs

- S.T.M. - Master of Sacred Theology
- Th.M. - Master of Theology
- M.Th. - Master of Theology
- Th.D. - Doctor of Theology
- S.T.D. - Doctor of Sacred Theology
- Ph.D. - Doctor of Philosophy

Full-Time Equivalency Computation

Information on enrollment is reported according to head count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following two ways, in accordance with the Integrated Post-Secondary Data System (IPEDS) that is published by the United States Department of Education:

For all doctoral programs the FTE equals the Head Count (HC).

For all master-level programs FTE is computed in the following manner:

Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. To calculate FTE, divide the total of credit hours taken by all students in a given degree program in a semester or quarter by the average academic load for the same period of time.

For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

Racial/Ethnic Categories

ATS uses the racial/ethnic categories as defined by IPEDS. The definitions are as follows:

Non-Resident Alien: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

Black, non-Hispanic: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

Race/Ethnicity Unknown or Unavailable: A person whose race or ethnic identity is either unknown or information about that person is unavailable.

Comparing Data Over Time

Caution should be observed when comparing data over time.

Comparison of 1988-89 through 1993-94 editions of the *Fact Book* with those editions published earlier should be done very carefully, if at all. Reporting on the ATS Annual Report Forms changed in 1988, and the data reflect these changes.

The number of member schools is not constant. Changes in membership status are voted on at the Biennial Meeting, held in even-numbered years. Comparisons within a biennium therefore will be potentially more accurate.

Degree categories were re-organized in 1991 to reflect more accurately degree descriptions. Thus, degree categories from years 1991 and later cannot be compared with pre-1991 years, although they can be compared with each other.

Because of variations in the calculation of Full-Time Equivalent enrollment (FTE) since 1988, this edition of the *Fact Book* has recalculated FTE from prior years for accuracy of comparison with the current data. These changes make comparisons of FTE data in this *Fact Book* to editions before 1988 inaccurate.

CHAPTER 1: INSTITUTIONAL CHARACTERISTICS

HIGHLIGHTS

- Seven schools became new members of the Association in 1994. They reflect the diversity among ATS institutions: denominational, Roman Catholic, Orthodox, evangelical, both freestanding and university affiliated, in both the United States and Canada, and one with a student body drawn from a predominantly underrepresented ethnic community.
- Over the past decade the number of accredited schools as a percent of total membership has remained constant, around 85%.
- The majority of ATS members are freestanding, denominational schools in the United States with a predominantly white student body. Schools that do not fit this profile, however, are becoming a slightly larger presence in the Association. The percentage of schools that are not affiliated with a primary Protestant denomination (i.e., they are Roman Catholic, inter/nondenominational, or Orthodox) is increasing, as is the percentage of Canadian schools, and those with a student body drawn from underrepresented racial or ethnic groups.

TABLE 1.1**TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION**

Membership Status	1985	1990	1993	1994
<i>Accredited</i>				
United States	155	160	165	168
Canada	16	22	24	24
Total	171	182	189	192
<i>Candidate for Accreditation</i>				
United States	6	8	7	8
Canada	3	2	0	3
Total	9	10	7	11
<i>Associate</i>				
United States	13	14	15	16
Canada	6	6	8	7
Total	19	20	23	23
<i>Totals</i>				
United States	174	182	187	192
Canada	25	30	32	34
All Schools	199	212	219	226

ATS maintains three membership categories: accredited, candidate for accreditation, and associate. The figures in this table reflect the membership status current at the end of each calendar year. Descriptions of each category and the criteria for membership are listed in *Bulletin 41*, Part 1, Constitution and Dues Structure, Article IV, and *Bulletin 41*, Part 3, Procedures, Standards, and Criteria for Membership.

The following schools were admitted into their respective categories in the last calendar year.

Accredited: Dallas Theological Seminary, Dallas, TX; International School of Theology, San Bernardino, CA; Reformed Presbyterian Theological Seminary, Pittsburgh, PA

Candidate for Accreditation: Associated Canadian Theological Schools, Langley, BC; Beeson Divinity School, Birmingham, AL; Biblical Theological Seminary, Hatfield, PA; Edmonton Baptist Seminary, Edmonton, AB; Houston Graduate School of Theology, Houston, TX; St. Andrew's College, Saskatoon, SK; Shaw Divinity School, Raleigh, NC

Associate: Baptist Theological Seminary at Richmond, Richmond, VA; Briercrest Biblical Seminary, Caronport, SK; Gonzaga University Department of Religion, Spokane, WA; Grand Seminaire de Montreal, Institut de formation theologique de Montreal, Montreal, QC; Logos Evangelical Seminary, Pasadena, CA; Philadelphia Theological Seminary, Philadelphia, PA; St. Tikhon's Orthodox Theological Seminary, South Canaan, PA

TABLE 1.2

Table 1.2 contains the most recent data on selected institutional characteristics of each member school. The symbol "NR" indicates that the school did not report data in that category.

Status — The Association maintains three classes of membership: accredited (ACCR), candidate for accreditation (CAND), and associate (ASSC). Criteria for membership are listed in *Bulletin 41*, Part 3, Procedures, Standards, and Criteria for Membership. Status is reported as of the end of 1994.

UI — University/College Affiliated or Independent/Freestanding. University affiliation is defined as schools of theology that are an integral part of a larger institution that possesses at least two other professional schools or departments at the graduate level. Schools in this category usually possess a broader range of resources than is available at Independent schools. The distinction, however, is not absolute. Some Independent schools have relationships with colleges or universities that provide access to similar resources.

Race — Each school identifies the predominant racial/ethnic identity of its enrolled students. For descriptions of categories, see the Introduction.

Prov(ince)/St(ate) — The geographical location of each school is identified using Postal Code abbreviations.

Church/Denom(ination) — Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in Appendix 1. When a school indicates more than one denomination, the main denomination is listed.

Expenditures — The figures report fund expenditures in fiscal year 1993-94. Canadian schools report in Canadian dollars. United States schools report in United States dollars.

E&G — Total Educational and General Expenditures and Transfers, including instruction and net academic support, research, public service, library, student services, admissions, institutional support, operation and maintenance of plant, mandatory transfers and debt repayments, and scholarships and fellowships.

Total — E&G expenditures plus Auxiliary/Ancillary Enterprises.

Endowment — Most schools report the market value of endowment assets as of the end of fiscal year 1993-94. A few schools report book value instead. Canadian schools report in Canadian dollars. United States schools report in United States dollars.

Faculty — Faculty information is current as of fall 1994.

F.T. — Individuals receiving a full salary and who devote more than 50% of their time to teaching.

P.T. — Individuals who are either (1) teaching on a part-time basis throughout the year; (2) teaching part-time for a year or two; or (3) teaching full-time for only part of the year, except those on sabbatical leave and those who are on-site field supervisors.

F.T.E. — The full-time equivalency for faculty is derived by dividing the total number of courses taught by all part-time faculty by the average teaching load of a full-time faculty member and then adding to that the total of all reported full-time faculty.

Library Vol(ume)s — The total number of printed books, serials, and periodicals as of fall 1994.

Enrollment — The data report enrollment as of fall 1994.

H.C. — Head count enrollment is based on the total number of students enrolled.

F.T.E. — The equation for computing full-time equivalency is explained in the Introduction.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U / 1	Race	Prov./ St.	Church/ Denom.	Expenditures E&G Total (\$000)	Endow- ment (\$000 000)
Acadia Divinity College	ACCR	I	W	NS	BPCVOQ	1756 1763	2.9
Alliance Theological Seminary	ACCR	I	W	NY	CHMSAL	2126 2534	1.2
American Baptist Seminary of the West	ACCR	I	B	CA	AMBCUS	1204 1350	4.4
Anderson University School of Theology	ACCR	I	W	IN	CGODAI	1300 1300	NR ¹
Andover Newton Theological School	ACCR	I	W	MA	UNCHCH	7661 8520	14.8
Aquinas Institute of Theology	ACCR	I	W	MO	RCTHUS	1059 1059	0.6
Asbury Theological Seminary	ACCR	I	W	KY	INTRDEN	9518 10515	67.9
Ashland Theological Seminary	ACCR	U	W	OH	BRCHAO	2720 2801	3.5
Assemblies of God Theological Seminary	ACCR	I	W	MO	ASYGOD	2239 2342	0.3
Associated Canadian Theological Schools	CAND	I	W	BC	EVFRCC	976 1013	<.1
Associated Mennonite Biblical Seminary	ACCR	I	W	IN	MENCHU	2436 2557	4.5
Athenaeum of Ohio	ACCR	I	W	OH	RCTHUS	2237 2502	5.4
Atlantic School of Theology	ACCR	I	W	NS	INTRDEN	3034 3262	0.3
Austin Presbyterian Theological Seminary	ACCR	I	W	TX	PRCHUS	4279 4634	60.2
Azusa Pacific University	ACCR	U	W	CA	INTRDEN	1437 1437	0.4
Bangor Theological Seminary	ACCR	I	W	ME	UNCHCH	1964 2172	5.3
Baptist Missionary Association	ASSC	I	W	TX	BPMSAA	587 745	0.4
Baptist Theological Seminary at Richmond	ASSC	I	W	VA	CBPFEL	1264 1264	0.6
Beeson Divinity School	CAND	U	W	AL	INTRDEN	2177 2177	48.0
Berkeley Divinity School	ACCR	I	W	CT	EPISCH	NR ² NR ²	NR ²
Bethany Theological Seminary	ACCR	I	W	IN	CHBRET	1908 2040	4.6
Bethel Theological Seminary	ACCR	I	W	MN	BPGNCF	3604 4003	9.4
Bexley Hall	ACCR	I	W	NY	EPISCH	NR ³ NR ³	NR ³
Biblical Theological Seminary	CAND	I	W	PA	INTRDEN	2692 2795	0.9
Boston University School of Theology	ACCR	U	W	MA	UNMECH	4526 4526	25.2
Briercrest Biblical Seminary	ASSC	I	W	SK	INTRDEN	709 1182	0.3
Brite Divinity School	ACCR	U	W	TX	CHCHDC	3490 3637	33.2
Calvin Theological Seminary	ACCR	I	W	MI	CHREFC	3095 3270	3.3
Canadian Theological Seminary	ACCR	I	W	SK	CHMSAL	1406 1429	0.1
Candler School of Theology	ACCR	U	W	GA	UNMECH	10739 11096	49.4

1 The assets of this school cannot be separated from the larger college or university of which it is a part.

2 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.

3 Bexley Hall is a part of Colgate Rochester Divinity School and does not report financial, faculty, library, or enrollment information.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	P.T.	F.T.E.		H.C.	F.T.E.	
5	5	8.0	88	157	95	Acadia Divinity College
12	20	16.3	28	241	141	Alliance Theological Seminary
4	10	6.9	377 ⁴	81	61	American Baptist Seminary of the West
10	7	12.0	200	101	52	Anderson University School of Theology
14	60	26.1	223	466	291	Andover Newton Theological School
13	6	15.0	910 ⁵	125	77	Aquinas Institute of Theology
34	17	37.0	194	969	737	Asbury Theological Seminary
16	41	26.5	70	592	450	Ashland Theological Seminary
11	6	13.0	72	331	242	Assemblies of God Theological Seminary
10	14	13.0	37	271	180	Associated Canadian Theological Schools
7	9	10.8	104	151	84	Associated Mennonite Biblical Seminary
9	35	15.3	72	257	219	Athenaeum of Ohio
10	11	13.0	69	107	70	Atlantic School of Theology
16	18	22.3	148	327	243	Austin Presbyterian Theological Seminary
9	11	13.0	114	194	176	Azusa Pacific University
7	14	10.8	116	185	118	Bangor Theological Seminary
7	2	7.8	64	72	48	Baptist Missionary Association
7	14	9.0	288 ⁶	125	122	Baptist Theological Seminary at Richmond
6	10	10.5	34	184	184	Beeson Divinity School
NR ⁷	NR ⁷	NR ⁷	NR ⁷	NR ⁷	NR ⁷	Berkeley Divinity School
6	7	7.4	347 ⁸	70	47	Bethany Theological Seminary
15	31	21.1	204	517	435	Bethel Theological Seminary
NR ⁹	NR ⁹	NR ⁹	NR ⁹	NR ⁹	NR ⁹	Bexley Hall
9	18	12.4	50	212	170	Biblical Theological Seminary
19	27	31.0	128	585	550	Boston University School of Theology
3	28	7.1	39	96	54	Briercrest Biblical Seminary
14	5	15.3	112	262	212	Brite Divinity School
17	8	18.3	482 ¹⁰	242	205	Calvin Theological Seminary
10	28	13.1	70	123	81	Canadian Theological Seminary
40	50	55.6	460	721	655	Candler School of Theology

4 Holdings of the Graduate Theological Union.

5 Holdings of the entire college or university of which the school is a part.

6 Holdings available as a member of the Richmond Theological Consortium.

7 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.

8 Holdings of the entire college or university of which the school is a part.

9 Bexley Hall is a part of Colgate Rochester Divinity School and does not report financial, faculty, library, or enrollment information.

10 Library resources shared with Calvin College.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures		Endow- ment (\$000 000)
						E&G (\$000)	Total	
Capital Bible Seminary	ASSC	I	W	MD	NDENOM	588	593	0.0
Catholic Theological Union	ACCR	I	W	IL	RCTHUS	3058	3498	2.2
Catholic University of America	ACCR	U	W	DC	RCTHUS	1012	1192	60.0
Central Baptist Theological Seminary	ACCR	I	W	KS	AMBCUS	1298	1404	3.2
Chicago Theological Seminary	ACCR	I	W	IL	UNCHCH	2428	2655	7.4
Christ The King Seminary	ACCR	I	W	NY	RCTHUS	1551	1746	1.3
Christian Theological Seminary	ACCR	I	W	IN	CHCHDC	4972	5440	50.8
Church Divinity School of the Pacific	ACCR	I	W	CA	EPISCH	2573	2846	8.2
Church of God School of Theology	ACCR	I	W	TN	CGODCT	2391	2391	1.6
Cincinnati Bible Seminary	ASSC	I	W	OH	CCHCHC	1525	1549	0.6
Claremont School of Theology	ACCR	I	W	CA	UNMECH	5035	5298	11.7
Colgate Rochester Divinity School	ACCR	I	W	NY	AMBCUS	3840	3840	29.7
Columbia Biblical Seminary	ACCR	I	W	SC	NDENOM	3744	4258	1.3
Columbia Theological Seminary	ACCR	I	W	GA	PRCHUS	5745	6514	51.6
Concordia Lutheran Seminary	ASSC	I	W	AB	LUCHCA	702	721	0.3
Concordia Lutheran Theological Seminary	ASSC	I	W	ON	LUCHCA	753	774	1.5
Concordia Seminary	ACCR	I	W	MO	LUCHMS	7689	9506	11.4
Concordia Theological Seminary	ACCR	I	W	IN	LUCHMS	6286	7490	3.1
Covenant Theological Seminary	ACCR	I	W	MO	PRCHAM	3620	3828	6.8
Dallas Theological Seminary	ACCR	I	W	TX	INTRDEN	10568	12297	1.6
De Sales School of Theology	ACCR	I	W	DC	RCTHUS	523	523	0.2
Denver Seminary	ACCR	I	W	CO	CNBPA	3918	4427	3.8
Dominican House of Studies	ACCR	I	W	DC	RCTHUS	637	959	2.6
Dominican School of Philosophy and Theology	ACCR	I	W	CA	RCTHUS	868	868	0.6
Dominican Study Center	ASSC	U	H	PR	RCTHUS	162	162	0.0
Drew University Theological School	ACCR	U	W	NJ	UNMECH	12936 ¹¹	15075 ¹¹	24.2
Duke University Divinity School	ACCR	U	W	NC	UNMECH	8000	8000	NR ¹²
Earlham School of Religion	ACCR	I	W	IN	FRRELS	1163	1244	12.5
Eastern Baptist Theological Seminary	ACCR	I	W	PA	AMBCUS	3111	3252	6.1
Eastern Mennonite Seminary	ACCR	I	W	VA	MENCHU	1474	1498	0.8

11 The school calculates its portion of total university expenditures based on enrollment in the Theological School and the Graduate Program in Religion

12 The assets of this school cannot be separated from the larger college or university of which it is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	F.T.	F.T.E.		H.C.	F.T.E.	
7	7	8.6	58	144	78	Capital Bible Seminary
27	13	32.0	104	354	234	Catholic Theological Union
21	6	23.0	305	115	115	Catholic University of America
5	7	7.5	83	84	68	Central Baptist Theological Seminary
10	1	10.5	111	249	226	Chicago Theological Seminary
12	3	15.0	133	95	60	Christ The King Seminary
15	19	18.8	135	322	290	Christian Theological Seminary
9	4	10.5	377 ¹³	89	88	Church Divinity School of the Pacific
7	18	11.2	61	250	205	Church of God School of Theology
14	21	17.9	89	292	204	Cincinnati Bible Seminary
23	14	28.5	142	332	257	Claremont School of Theology
15	0	15.0	280 ¹⁴	167	143	Colgate Rochester Divinity School
20	2	21.3	85	439	344	Columbia Biblical Seminary
22	10	25.2	122	640	529	Columbia Theological Seminary
4	0	4.0	20	25	22	Concordia Lutheran Seminary
4	3	4.3	26	37	30	Concordia Lutheran Theological Seminary
26	0	26.0	178	573	523	Concordia Seminary
20	4	22.0	144	319	294	Concordia Theological Seminary
12	22	17.2	65	587	360	Covenant Theological Seminary
40	18	46.9	149	1358	821	Dallas Theological Seminary
9	2	9.5	60 ¹⁵	35	23	De Sales School of Theology
20	22	29.8	137	605	403	Denver Seminary
6	5	8.5	67	34	28	Dominican House of Studies
9	18	NR	377 ¹⁶	72	50	Dominican School of Philosophy and Theology
2	11	7.0	1	78	78	Dominican Study Center
21	42	37.2	437	567	523	Drew University Theological School
29	63	77.4	293	574	502	Duke University Divinity School
9	5	9.8	347 ¹⁷	61	48	Earlham School of Religion
13	39	20.0	112	355	252	Eastern Baptist Theological Seminary
8	12	9.7	65	108	82	Eastern Mennonite Seminary

13 Holdings of the Graduate Theological Union.

14 Library resources shared with St. Bernard's Institute.

15 Library resources shared with Oblate College.

16 Holdings of the Graduate Theological Union.

17 Holdings of the entire college or university of which the school is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures		Endow- ment (\$000 000)
						E&G (\$000)	Total	
Eden Theological Seminary	ACCR	I	W	MO	UNCHCH	3569	3790	8.1
Edmonton Baptist Seminary	CAND	I	W	AB	NABPCF	520	599	0.2
Emmanuel College of Victoria University	ACCR	I	W	ON	UNCHCA	2765	2870	9.5
Emmanuel School of Religion	ACCR	I	W	TN	CCHCHC	1719	1786	4.6
Episcopal Divinity School	ACCR	I	W	MA	EPISCH	3734	4017	27.3
Episcopal Theological Seminary of the SW	ACCR	I	W	TX	EPISCH	2455	2764	14.3
Ersine Theological Seminary	ACCR	I	W	SC	AREFPC	1048	1060	3.0
Evangelical School of Theology	ACCR	I	W	PA	EVCCHC	1124	1124	1.7
Evangelical Seminary of Puerto Rico	ACCR	I	H	PR	INTRDEN	950	969	0.9
Franciscan School of Theology	ACCR	I	W	CA	RCTHUS	1004	1095	<.1
Fuller Theological Seminary	ACCR	I	W	CA	INTRDEN	20541	25627	32.1
Garrett-Evangelical Theological Seminary	ACCR	I	W	IL	UNMECH	5787	6741	17.4
General Theological Seminary	ACCR	I	W	NY	EPISCH	NR	NR	NR
Golden Gate Baptist Theological Seminary	ACCR	I	W	CA	SBCONV	4549	5517	4.6
Gonzaga University Dept. of Relig. Studies	ASSC	I	W	WA	RCTHUS	511	575	0.4
Gordon-Conwell Theological Seminary	ACCR	I	W	MA	INTRDEN	8666	9915	21.6
Graduate Theological Union	ACCR	I	W	CA	INTRDEN	2539	3735	9.0
Grand Seminaire de Montreal	ASSC	I	W	QC	RCTHCN	1559	1827	NR
Harding Graduate School of Religion	ASSC	U	W	TN	CHUCHR	1489	1875	0.4
Hartford Seminary	ACCR	I	W	CT	INTRDEN	3236	3422	22.2
Harvard University Divinity School	ACCR	U	W	MA	INTRDEN	13909	13989	120.0
Holy Cross Greek Orthodox School of Theology	ACCR	I	W	MA	GROXNS	4255	5125	10.5
Hood Theological Seminary	ASSC	I	B	NC	AFRMEZ	360	361	0.1
Houston Graduate School of Theology	CAND	I	W	TX	FRRELS	533	557	<.1
Howard University School of Divinity	ACCR	U	B	DC	NDENOM	3422	3422	1.9
Huron College Faculty of Theology	ACCR	U	W	ON	ANGCHC	896	896	5.9
Iliff School of Theology	ACCR	I	W	CO	UNMECH	4140	4140	22.0
Immaculate Conception Seminary	ACCR	U	W	NJ	RCTHUS	3021	3170	1.2
Interdenominational Theological Center	ACCR	I	B	GA	INTRDEN	6114	6164	7.6
International School of Theology	ACCR	I	W	CA	NDENOM	1365	1436	1.5

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	P.T.	F.T.E.		H.C.	F.T.E.	
11	10	13.2	85	235	204	Eden Theological Seminary
5	8	6.3	58	77	44	Edmonton Baptist Seminary
10	8	11.7	65	237	164	Emmanuel College of Victoria University
8	5	9.7	82	175	103	Emmanuel School of Religion
13	7	13.9	273	121	109	Episcopal Divinity School
10	2	11.0	99	66	69	Episcopal Theological Seminary of the SW
11	9	14.8	200	307	209	Erskine Theological Seminary
6	1	6.3	62	100	57	Evangelical School of Theology
7	8	8.7	53	169	117	Evangelical Seminary of Puerto Rico
9	9	12.0	377 ¹⁸	92	75	Franciscan School of Theology
53	128	74.0	204	2898	2035	Fuller Theological Seminary
25	63	42.0	298 ¹⁹	528	409	Garrett-Evangelical Theological Seminary
13	11	15.8	232	97	141	General Theological Seminary
18	65	23.5	138	936	546	Golden Gate Baptist Theological Seminary
11	0	11.0	280 ²⁰	29	29	Gonzaga University Dept. of Relig. Studies
31	55	43.0	146	969	567	Gordon-Conwell Theological Seminary
4	2	4.8	377	345	339	Graduate Theological Union
2	15	8.1	117	54	54	Grand Seminaire de Montreal
8	15	12.0	93	184	127	Harding Graduate School of Religion
6	7	11.0	72	178	150	Hartford Seminary
18	42	29.0	426	583	527	Harvard University Divinity School
8	14	16.0	106	94	93	Holy Cross Greek Orthodox School of Theology
4	6	5.4	32	59	53	Hood Theological Seminary
9	3	10.0	29	168	103	Houston Graduate School of Theology
10	12	15.0	110	194	161	Howard University School of Divinity
7	3	7.7	40	67	40	Huron College Faculty of Theology
17	46	24.0	177	310	249	Illiff School of Theology
12	44	26.0	63	173	156	Immaculate Conception Seminary
22	17	24.6	311	398	308	Interdenominational Theological Center
8	3	9.0	31	73	44	International School of Theology

18 Holdings of the Graduate Theological Union.

19 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

20 Holdings of the entire college or university of which the school is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G Total (\$000)		Endow- ment (\$000 000)
Jesuit School of Theology at Berkeley	ACCR	I	W	CA	RCTHUS	2750	2854	0.1
Joint Board of Theological Colleges	ACCR	I	W	QC	INTRDEN	NR ²¹	NR ²¹	NR ²¹
Kenrick-Glennon Seminary	ACCR	I	W	MO	RCTHUS	2570	2570	2.1
Knox College	ACCR	I	W	ON	PRCHCA	1705	2714	4.6
Lancaster Theological Seminary	ACCR	I	W	PA	UNCHCH	2578	2625	5.6
Lexington Theological Seminary	ACCR	I	W	KY	CHCHDC	2724	2980	14.9
Liberty Baptist Theological Seminary	ASSC	U	W	VA	INDBAP	1407	1565	<.1
Lincoln Christian Seminary	ACCR	I	W	IL	CCHCHC	977	1181	0.2
Logos Evangelical Seminary	ASSC	I	A	CA	FOEVCH	609	609	NR
Louisville Presbyterian Theological Seminary	ACCR	I	W	KY	PRCHUS	4422	5025	41.6
Loyola Chicago Inst. of Past. Studies	ASSC	U	W	IL	RCTHUS	3193	3193	NR ²²
Luther Seminary	ACCR	I	W	MN	EVLCAM	9411	12165	23.0
Lutheran School of Theology at Chicago	ACCR	I	W	IL	EVLCAM	4765	6103	7.1
Lutheran Theological Seminary	ACCR	I	W	SK	EVLUCA	827	827	2.9
Lutheran Theological Seminary at Gettysburg	ACCR	I	W	PA	EVLCAM	3230	3837	9.9
Lutheran Theological Seminary at Philadelphia	ACCR	I	W	PA	EVLCAM	3522	3947	22.9
Lutheran Theological Southern Seminary	ACCR	I	W	SC	EVLCAM	2854	3077	8.9
Maryknoll School of Theology	ACCR	I	W	NY	RCTHUS	1936	1977	<.1
McCormick Theological Seminary	ACCR	I	W	IL	PRCHUS	8084	8241	60.3
McGill Faculty of Religious Studies	ACCR	U	W	QC	INTRDEN	11278	11278	2.7
McMaster Divinity College	ACCR	U	W	ON	BPCVOQ	1557	1557	2.8
Meadville/Lombard Theological School	ACCR	I	W	IL	UNTUNV	1769	1831	10.7
Memphis Theological Seminary	ACCR	I	W	TN	CMPRCH	1409	1416	3.7
Mennonite Brethren Biblical Seminary	ACCR	I	W	CA	MBRCNA	1812	1819	1.8
Methodist Theological School in Ohio	ACCR	I	W	OH	UNMECH	3573	4069	11.1
Midwestern Baptist Theological Seminary	ACCR	I	W	MO	SBCONV	3223	4082	3.0
Moravian Theological Seminary	ACCR	I	W	PA	MORCHA	1201	1271	7.0
Mount Angel Seminary	ACCR	I	W	OR	RCTHUS	1787	1997	1.4
Mount Saint Mary's Seminary	ACCR	I	W	MD	RCTHUS	1535	2234	2.5
Multnomah Biblical Seminary	CAND	I	W	OR	NDENOM	1536	1701	0.1

21 The institution does not possess financial resources independent of its member schools.

22 The assets of this school cannot be separated from the larger college or university of which it is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	P.T.	F.T.E.		H.C.	F.T.E.	
17	9	20.0	377 ²³	209	190	Jesuit School of Theology at Berkeley
0	10	NR	75	13	6	Joint Board of Theological Colleges
7	9	10.0	76	54	54	Kenrick-Glennon Seminary
8	4	9.2	72	123	94	Knox College
10	15	15.0	133	179	133	Lancaster Theological Seminary
10	1	10.5	122	190	149	Lexington Theological Seminary
13	9	19.8	187	228	177	Liberty Baptist Theological Seminary
7	NR	NR	98	238	123	Lincoln Christian Seminary
3	21	5.8	19	46	33	Logos Evangelical Seminary
12	25	NR	119	265	251	Louisville Presbyterian Theological Seminary
12	80	38.0	1321 ²⁴	252	150	Loyola Chicago Inst. of Past. Studies
45	0	45.0	217	814	688	Luther Seminary
19	23	23.7	337 ²⁵	385	326	Lutheran School of Theology at Chicago
7	4	8.3	48	94	69	Lutheran Theological Seminary
15	1	15.3	160	224	188	Lutheran Theological Seminary at Gettysburg
12	25	18.2	173	339	204	Lutheran Theological Seminary at Philadelphia
9	11	11.8	114	198	173	Lutheran Theological Southern Seminary
6	4	8.0	88	36	19	Maryknoll School of Theology
20	0	20.0	337 ²⁵	561	527	McCormick Theological Seminary
14	18	19.0	75	132	119	McGill Faculty of Religious Studies
6	7	8.0	1077 ²⁶	140	79	McMaster Divinity College
4	0	4.0	101	73	61	Meadville/Lombard Theological School
9	7	10.1	78	232	147	Memphis Theological Seminary
7	10	8.8	63	124	70	Mennonite Brethren Biblical Seminary
16	23	21.4	112	237	170	Methodist Theological School in Ohio
14	46	16.6	102	439	353	Midwestern Baptist Theological Seminary
6	14	9.0	229	80	44	Moravian Theological Seminary
7	13	10.0	218	97	107	Mount Angel Seminary
9	9	12.3	190	154	164	Mount Saint Mary's Seminary
5	9	5.9	62	183	127	Multnomah Biblical Seminary

23 Holdings of the Graduate Theological Union

24 Holdings of the entire college or university of which the school is a part

25 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary

26 Holdings of the entire college or university of which the school is a part

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U / I	Prov./ Race St.	Church/ Denom.	Expenditures E&G Total (\$000)		Endow- ment (\$000 000)
Nashotah House	ACCR	I	W WI	EPISCH	1698	1953	6.2
Nazarene Theological Seminary	ACCR	I	W MO	CHRNAZ	2426	2507	1.9
New Brunswick Theological Seminary	ACCR	I	W NJ	RFCHAM	2415	2660	5.8
New Orleans Baptist Theological Seminary	ACCR	I	W LA	SBCONV	6846	9028	9.5
New York Theological Seminary	ACCR	I	B NY	INTRDEN	2595	2765	5.1
Newman Theological College	ACCR	I	W AB	RCTHCN	1320	1480	3.2
North American Baptist Seminary	ACCR	I	W SD	NABPCF	2202	2614	2.4
North Park Theological Seminary	ACCR	I	W IL	EVCVCH	2185	2192	NR
Northern Baptist Theological Seminary	ACCR	I	W IL	AMBCUS	2017	2455	4.9
Notre Dame Seminary	ACCR	I	W LA	RCTHUS	1691	1941	2.3
Oblate College	ACCR	I	W DC	RCTHUS	506	506	NR
Oblate School of Theology	ACCR	I	W TX	RCTHUS	1425	1426	1.8
Ontario Theological Seminary	ACCR	I	W ON	INTRDEN	2302	2571	<.1
Oral Roberts University School of Theology	ACCR	U	W OK	INTRDEN	3168	3764	NR ²⁷
Pacific Lutheran Theological Seminary	ACCR	I	W CA	EVLCAM	2299	2386	2.9
Pacific School of Religion	ACCR	I	W CA	INTRDEN	4038	4733	25.7
Payne Theological Seminary	CAND	I	B OH	AFRMEP	612	626	NR
Perkins School of Theology	ACCR	U	W TX	UNMECH	7663	7663	66.3
Philadelphia Theological Seminary	ASSC	I	W PA	EPISCHR	656	656	0.1
Phillips Graduate Seminary	ACCR	I	W OK	CHCHDC	2367	2449	3.0
Pittsburgh Theological Seminary	ACCR	I	W PA	PRCHUS	4890	5531	76.7
Pontifical College Josephinum	ACCR	I	W OH	RCTHUS	1571	1739	25.3
Pope John XXIII National Seminary	ACCR	I	W MA	RCTHUS	1248	1248	1.1
Presbyterian School of Christian Education	ACCR	I	W VA	PRCHUS	2487	2724	5.6
Princeton Theological Seminary	ACCR	I	W NJ	PRCHUS	23900	27992	487.4
Protestant Episcopal Theological Seminary	ACCR	I	W VA	EPISCH	6715	7474	63.3
Providence College and Seminary	ACCR	I	W MB	INTRDEN	1121	1395	0.4
Queen's College	ASSC	I	W NF	ANGCHC	587	587	0.5
Queen's Theological College	ACCR	I	W ON	UNCHCA	1180	1180	3.5
Reformed Presbyterian Theological Seminary	ACCR	I	W PA	RFPRES	483	483	0.8

27 The assets of this school cannot be separated from the larger college or university of which it is a part

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	P.T.	F.T.E.		H.C.	F.T.E.	
7	0	7.0	92	31	21	Nashotah House
13	9	17.0	90	277	267	Nazarene Theological Seminary
8	27	18.7	146	211	97	New Brunswick Theological Seminary
43	28	46.0	226	2483	1267	New Orleans Baptist Theological Seminary
9	7	12.0	26	331	267	New York Theological Seminary
9	12	13.4	32	231	87	Newman Theological College
12	12	15.0	64	169	130	North American Baptist Seminary
12	20	15.4	221	137	119	North Park Theological Seminary
9	40	18.0	41	233	210	Northern Baptist Theological Seminary
11	12	17.0	91	109	96	Notre Dame Seminary
3	8	5.0	60 ²⁸	34	33	Oblate College
10	12	14.0	37	125	76	Oblate School of Theology
10	22	14.2	63	533	319	Ontario Theological Seminary
19	26	26.5	126	614	488	Oral Roberts University School of Theology
13	17	17.5	377	134	140	Pacific Lutheran Theological Seminary
9	31	18.9	377	195	165	Pacific School of Religion
6	2	6.4	31	46	29	Payne Theological Seminary
27	11	31.3	257	402	339	Perkins School of Theology
8	4	9.0	19	32	16	Philadelphia Theological Seminary
9	4	11.4	114	215	151	Phillips Graduate Seminary
15	8	20.0	238	313	268	Pittsburgh Theological Seminary
9	8	12.0	116	85	84	Pontifical College Josephinum
9	9	11.6	57	62	62	Pope John XXIII National Seminary
8	12	11.0	288 ²⁹	145	134	Presbyterian School of Christian Education
45	23	50.0	390	827	798	Princeton Theological Seminary
18	13	23.0	119	215	199	Protestant Episcopal Theological Seminary
8	18	19.0	57	219	187	Providence College and Seminary
3	9	7.3	14	41	37	Queen's College
13	0	13.0	63	93	64	Queen's Theological College
5	11	7.6	37	89	46	Reformed Presbyterian Theological Seminary

28 Library resources shared with De Sales School of Theology

29 Holdings available as a member of the Richmond Theological Consortium

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U /	Race	Prov./ St.	Church/ Denom.	Expenditures E&G Total (\$000)		Endow- ment (\$000 000)
Reformed Theological Seminary	ACCR	I	W	MS	NDENOM	6958	7750	13.7
Regent College	ACCR	I	W	BC	INTRDEN	4275	5289	3.1
Regent University School of Divinity	ACCR	U	W	VA	NDENOM	2933	3199	NR ¹⁰
Regis College	ACCR	I	W	ON	RCTHCN	1805	1805	0.9
Sacred Heart Major Seminary	ACCR	I	W	MI	RCTHUS	1006	1006	0.5
Sacred Heart School of Theology	ACCR	I	W	WI	RCTHUS	2891	3357	3.3
St. Andrew's College	CAND	I	W	SK	UNCHCA	1007	1011	3.1
St. Augustine's Seminary of Toronto	ACCR	I	W	ON	RCTHCN	2180	2794	2.2
St. Bernard's Institute	ACCR	I	W	NY	RCTHUS	592	592	1.3
Saint Charles Borromeo Seminary	ACCR	I	W	PA	RCTHUS	4272	4926	11.0
Saint Francis Seminary	ACCR	I	W	WI	RCTHUS	2040	2125	4.9
St. John's Seminary	ACCR	I	W	CA	RCTHUS	2877	2877	15.7
St. John's Seminary	ACCR	I	W	MA	RCTHUS	1921	2383	8.7
St. John's University School of Theology	ACCR	I	W	MN	RCTHUS	1549	1869	6.8
St. Joseph's Seminary	ACCR	I	W	NY	RCTHUS	2348	2970	NR
Saint Mary Seminary	ACCR	I	W	OH	RCTHUS	1103	1356	NR
St. Mary's Seminary and University	ACCR	I	W	MD	RCTHUS	3082	3569	28.4
St. Meinrad School of Theology	ACCR	I	W	IN	RCTHUS	2598	3272	5.8
St. Patrick's Seminary	ACCR	I	W	CA	RCTHUS	1848	2167	6.1
Saint Paul School of Theology	ACCR	I	W	MO	UNMECH	2796	3229	7.4
Saint Paul Seminary School of Divinity	ACCR	U	W	MN	RCTHUS	2320	2532	3.8
St. Peter's Seminary	ACCR	I	W	ON	RCTHCN	1266	1480	9.8
St. Stephen's College	ASSC	I	W	AB	UNCHCA	969	969	1.5
St. Thomas Theological Seminary	ACCR	I	W	CO	RCTHUS	2383	2811	4.1
St. Tikhon's Orthodox Theological Seminary	ASSC	I	W	PA	OXCHAM	539	539	<.1
St. Vincent de Paul Regional Seminary	ACCR	I	W	FL	RCTHUS	1683	2038	0.1
Saint Vincent Seminary	ACCR	I	W	PA	RCTHUS	643	756	1.3
St. Vladimir's Orthodox Theological Seminary	ACCR	I	W	NY	OXCHAM	1621	2294	4.6
S.S. Cyril & Methodius Seminary	CAND	I	W	MI	RCTHUS	843	1000	4.0
San Francisco Theological Seminary	ACCR	I	W	CA	PRCHUS	5520	6352	35.1

10 The assets of this school cannot be separated from the larger college or university of which it is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	P.T.	F.T.E.		H.C.	F.T.E.	
32	29	39.1	157	970	784	Reformed Theological Seminary
21	46	34.2	65	652	321	Regent College
9	8	12.0	21	218	152	Regent University School of Divinity
17	5	18.2	99	174	115	Regis College
7	14	10.3	137	82	54	Sacred Heart Major Seminary
13	15	15.6	82	119	79	Sacred Heart School of Theology
6	3	7.0	36	49	33	St. Andrew's College
10	18	14.3	25	134	79	St. Augustine's Seminary of Toronto
3	7	6.5	280 ³¹	113	41	St. Bernard's Institute
8	8	12.0	121	284	198	Saint Charles Borromeo Seminary
8	2	9.0	80	119	38	Saint Francis Seminary
6	10	9.3	1	102	111	St. John's Seminary
9	10	12.8	154	114	105	St. John's Seminary
8	10	10.6	344	220	171	St. John's University School of Theology
9	0	9.0	80	152	89	St. Joseph's Seminary
11	11	14.6	61	77	34	Saint Mary Seminary
9	26	14.0	102	241	127	St. Mary's Seminary and University
19	6	21.3	149	173	91	St. Meinrad School of Theology
10	13	15.0	94	55	55	St. Patrick's Seminary
12	35	17.5	82	286	212	Saint Paul School of Theology
10	13	12.6	92	125	99	Saint Paul Seminary School of Divinity
10	2	10.7	55	61	50	St. Peter's Seminary
2	2	NR	10	173	147	St. Stephen's College
7	24	11.5	155	138	80	St. Thomas Theological Seminary
6	6	14.0	27	46	41	St. Tikhon's Orthodox Theological Seminary
7	12	14.0	84	84	67	St. Vincent de Paul Regional Seminary
1	28	7.3	98	80	65	Saint Vincent Seminary
2	11	7.0	94	77	60	St. Vladimir's Orthodox Theological Seminary
10	11	12.7	71	94	52	S.S. Cyril & Methodius Seminary
13	45	26.0	377 ³²	720	614	San Francisco Theological Seminary

31 Library resources shared with Colgate Rochester Divinity School

32 Holdings of the Graduate Theological Union

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures		Endow- ment (\$000 000)
						E&G (\$000)	Total	
Seabury-Western Theological Seminary	ACCR	I	W	IL	EPISCH	2223	2724	5.3
Seattle University Inst. for Theological Studies	ACCR	U	W	WA	RCTHUS	1398	1398	NR ³³
Seminary of the East	ASSC	I	W	PA	CNBPAA	1266	1266	1.5
Seminary of the Immaculate Conception	ACCR	I	W	NY	RCTHUS	2797	2810	1.4
Seventh-day Adventist Theological Seminary	ACCR	U	W	MI	ADVSVD	5036	6008	2.2
Shaw Divinity School	CAND	I	B	NC	GBSCNC	453	453	NR
Southeastern Baptist Theological Seminary	ACCR	I	W	NC	SBCONV	5555	6475	11.8
Southern Baptist Theological Seminary	ACCR	I	W	KY	SBCONV	13873	16371	62.3
Southwestern Baptist Theological Seminary	ACCR	I	W	TX	SBCONV	20305	23057	63.7
Starr King School for the Ministry	ACCR	I	W	CA	UNTUNV	790	790	3.5
Swedenborg School of Religion	ASSC	I	W	MA	GCSWED	573	573	1.7
Talbot School of Theology	ACCR	U	W	CA	INTRDEN	4837	5490	0.1
Toronto School of Theology	ACCR	I	W	ON	INTRDEN	921	921	0.7
Trinity College Faculty of Divinity	ACCR	U	W	ON	ANGCHC	1770	1860	32.8
Trinity Episcopal School for Ministry	ACCR	I	W	PA	EPISCH	1980	2082	1.1
Trinity Evangelical Divinity School	ACCR	I	W	IL	EVFRCA	9717	12673	3.1
Trinity Lutheran Seminary	ACCR	I	W	OH	EVLAM	3966	4274	13.6
Union Theological Seminary	ACCR	I	W	NY	INTRDEN	9598	10545	53.3
Union Theological Seminary in Virginia	ACCR	I	W	VA	PRCHUS	7258	7972	72.6
United Theological Seminary	ACCR	I	W	OH	UNMECH	4295	4527	6.4
United Theological Sem. of the Twin Cities	ACCR	I	W	MN	UNCHCH	2536	2672	4.0
University of Chicago Divinity School	ACCR	U	W	IL	INTRDEN	9399	9399	26.8
University of Dubuque Theological Seminary	ACCR	U	W	IA	PRCHUS	3488	3644	10.7
University of Notre Dame Dept. of Theology	ACCR	U	W	IN	RCTHUS	2854	3875	NR ³⁴
University of St. Mary of the Lake	ACCR	I	W	IL	RCTHUS	3848	5824	7.8
University of St. Michael's College	ACCR	I	W	ON	RCTHCN	2291	2291	3.1
University of St. Thomas School of Theology	ACCR	U	W	TX	RCTHUS	971	971	NR
University of the South School of Theology	ACCR	I	W	TN	EPISCH	5228	5573	22.0
University of Winnipeg Faculty of Theology	ASSC	I	W	MB	INTRDEN	628	628	NR
Vancouver School of Theology	ACCR	I	W	BC	INTRDEN	2898	3833	7.8

33 The assets of this school cannot be separated from the larger college or university of which it is a part

34 The assets of this school cannot be separated from the larger college or university of which it is a part

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	P.T.	F.T.E.		H.C.	F.T.E.	
8	9	11.2	298 ³⁵	81	77	Seabury-Western Theological Seminary
6	24	9.4	21	207	98	Seattle University Inst. for Theological Studies
9	11	12.3	3	125	76	Seminary of the East
9	15	12.0	42	192	101	Seminary of the Immaculate Conception
30	18	38.0	155	416	399	Seventh-day Adventist Theological Seminary
5	7	7.0	22	103	90	Shaw Divinity School
23	0	23.0	162	906	613	Southeastern Baptist Theological Seminary
60	43	76.8	351	1770	1259	Southern Baptist Theological Seminary
82	75	NR	396	3254	2391	Southwestern Baptist Theological Seminary
3	14	6.5	377 ³⁶	62	62	Starr King School for the Ministry
3	2	3.7	2	19	19	Swedenborg School of Religion
24	13	29.3	260	571	350	Talbot School of Theology
1	0	1.0	NR ³⁷	NR ³⁸	NR ³⁸	Toronto School of Theology
4	7	5.7	41	109	76	Trinity College Faculty of Divinity
9	5	11.0	61	119	82	Trinity Episcopal School for Ministry
34	51	47.4	161	1529	1329	Trinity Evangelical Divinity School
19	7	21.0	116	252	213	Trinity Lutheran Seminary
21	27	29.0	588	314	288	Union Theological Seminary
16	13	19.3	288 ³⁹	244	258	Union Theological Seminary in Virginia
18	64	45.0	124	559	456	United Theological Seminary
12	0	12.0	76	248	172	United Theological Sem. of the Twin Cities
30	0	30.0	5711 ⁴⁰	306	306	University of Chicago Divinity School
9	10	11.5	167	134	105	University of Dubuque Theological Seminary
38	3	38.8	237	411	195	University of Notre Dame Dept. of Theology
17	14	20.5	150	194	199	University of St. Mary of the Lake
12	15	16.4	114	245	177	University of St. Michael's College
8	15	11.0	49	146	146	University of St. Thomas School of Theology
7	9	10.0	123	164	147	University of the South School of Theology
3	29	20.0	526 ⁴¹	329	85	University of Winnipeg Faculty of Theology
12	10	16.3	80	128	109	Vancouver School of Theology

35 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

36 Holdings of the Graduate Theological Union.

37 Each school in the consortium maintains its own library.

38 Enrollment information is reported separately by each school in the consortium.

39 Holdings available as a member of the Richmond Theological Consortium.

40 Holdings of the entire college or university of which the school is a part.

41 Holdings of the entire college or university of which the school is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G Total (\$000)		Endow- ment (\$000 000)
Vanderbilt University Divinity School	ACCR	U	W	TN	INTRDEN	5602	5602	43.7
Virginia Union University School of Theology	ACCR	I	B	VA	AMBCUS	819	819	0.7
Wartburg Theological Seminary	ACCR	I	W	IA	EVLCA	3298	3880	8.6
Washington Theological Union	ACCR	I	W	MD	RCTHUS	2951	3114	7.8
Waterloo Lutheran Seminary	ACCR	I	W	ON	EVLCA	1146	1146	3.3
Wesley Biblical Seminary	ACCR	I	W	MS	INTRDEN	712	733	0.3
Wesley Theological Seminary	ACCR	I	W	DC	UNMECH	5510	5944	9.5
Western Evangelical Seminary	ACCR	I	W	OR	INTRDEN	2105	2166	1.6
Western Seminary	CAND	I	W	OR	CNBPAA	3535	3643	0.4
Western Theological Seminary	ACCR	I	W	MI	RFCHAM	2403	2655	5.5
Westminster Theological Seminary	ACCR	I	W	PA	NDENOM	3643	4238	1.4
Westminster Theological Seminary in Calif.	ASSC	I	W	CA	NDENOM	1681	1681	<.1
Weston Jesuit School of Theology	ACCR	I	W	MA	RCTHUS	2540	3113	1.4
Winebrenner Theological Seminary	ACCR	I	W	OH	CGODGC	883	929	0.4
Wycliffe College	ACCR	U	W	ON	ANGCHC	1995	1995	4.2
Yale University Divinity School	ACCR	U	W	CT	INTRDEN	7293	8119	50.9

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 1994-95

F.T.	Faculty		Library Vols. (000)	Enrollment		Name
	P.T.	F.T.E.		H.C.	F.T.E.	
19	15	22.2	163	199	159	Vanderbilt University Divinity School
7	9	9.8	288 ⁴²	560	178	Virginia Union University School of Theology
15	11	23.0	109	199	169	Wartburg Theological Seminary
20	17	33.0	3	230	155	Washington Theological Union
9	11	14.0	17	155	101	Waterloo Lutheran Seminary
7	5	8.5	47	94	49	Wesley Biblical Seminary
23	24	33.0	137	609	413	Wesley Theological Seminary
9	0	9.0	64	213	158	Western Evangelical Seminary
16	0	16.0	59	516	323	Western Seminary
15	7	16.5	108	139	129	Western Theological Seminary
16	38	21.4	103	533	442	Westminster Theological Seminary
7	12	10.1	43	210	194	Westminster Theological Seminary in Calif.
16	13	22.5	273	209	183	Weston Jesuit School of Theology
7	11	9.9	38	83	47	Winebrenner Theological Seminary
7	5	8.6	28	162	122	Wycliffe College
19	20	25.4	391	384	344	Yale University Divinity School

42 Holdings available as a member of the Richmond Theological Consortium

TABLE 1.3**SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 1994-95**

Characteristic	N	% of All Schools
<i>University affiliated schools</i>	34	15.0
<i>Schools holding membership in a cluster</i>	97	42.9
<i>Primary racial/ethnic composition</i>		
Asian	1	0.4
Black	8	3.5
Hispanic	2	0.9
White	215	95.1
<i>Church/Denomination</i>		
Denominational	128	56.6
Inter/Nondenominational Schools	41	18.1
Roman Catholic	54	23.9
Orthodox	3	1.3

University Affiliated: This designation identifies those schools of theology that are an integral part of a larger institution that possesses at least two other professional schools or departments at the graduate level. Schools in this category usually possess a broader range of resources than is available at Independent schools. The distinction, however, is not absolute. Some Independent schools have other types of relationships with colleges or universities that provide access to similar resources.

Clusters: A complete list of clusters can be found in *Bulletin 41*, Part 4, Directory.

Primary racial/ethnic composition: Each school identifies the primary racial/ethnic composition of its student body.

- Asian: Logos Evangelical Seminary
- Black: American Baptist Seminary of the West, Hood Theological Seminary, Howard University School of Divinity, Interdenominational Theological Center, New York Theological Seminary, Payne Theological Seminary, Shaw Divinity School, Virginia Union University School of Theology
- Hispanic: Dominican Study Center of Bayamon Central University, Evangelical Seminary of Puerto Rico

Church/Denomination: Each school indicates its religious affiliation when applying for membership.

- Denominational schools: All schools that identify themselves as having an affiliation with a single or primary Protestant denomination
- Inter/Nondenominational: This category includes a broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation
- Roman Catholic: Diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada
- Orthodox: Greek Orthodox and Orthodox Church in America

TABLE 1.4

DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT

Enrollment Size	1985		1990		1993		1994	
	N	%	N	%	N	%	N	%
Fewer than 75	27	13.6	32	15.1	23	10.5	31	13.7
75-150	61	30.7	62	29.2	63	28.8	60	26.5
151-300	55	27.6	59	27.8	72	32.9	71	31.4
301-500	30	15.1	30	14.2	24	11.0	25	11.1
501-1000	17	8.5	19	9.0	28	12.8	30	13.3
Over 1000	6	3.0	6	2.8	6	2.7	6	2.7
Not Reporting	3	1.5	4	1.9	3	1.4	3	1.3
Total	199	100.0	212	100.0	219	100.0	226	100.0

Percentages may not total 100% due to rounding.

Between 1993 and 1994, 15 schools moved up one category in enrollment size. In that same period, 11 schools moved down one category. Five of the seven new member schools entered in the fewer than 75 category, the other two in the 75-150 category. More detailed information on head count enrollment is contained in chapter 2.

TABLE 1.5

DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT

Enrollment Size	1985		1990		1993		1994	
	N	%	N	%	N	%	N	%
Fewer than 75	47	23.6	55	25.9	50	22.8	55	24.3
75-150	70	35.2	59	27.8	66	30.1	66	29.6
151-300	52	26.1	50	23.6	53	24.2	58	25.2
301-500	14	7.0	28	13.2	27	12.3	22	9.7
501-1000	10	5.0	10	4.7	16	7.3	17	7.5
Over 1000	3	1.5	5	2.4	4	1.8	5	2.2
Not Reporting	3	1.5	5	2.4	3	1.4	3	1.3
Total	199	100.0	212	100.0	219	100.0	226	100.0

Percentages may not total 100% due to rounding.

Between 1993 and 1994, 12 schools moved up one or more category in enrollment size. In that same period, 10 schools moved down one or more categories. Six of the seven new member schools entered in the fewer than 75 category, the other one in the 75-150 category. More detailed information on full-time equivalent enrollment is contained in chapter 2.

TABLE 1.6**NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREE PROGRAMS**

Degree Category	1993	1994
Master of Divinity Degree	184	187
Professional Master Degrees	87	92
Academic Master Degrees	158	160
Professional Doctoral Degrees	96	98
Advanced Research and Academic Degrees	76	77
Postsecondary Awards, Certificates, Diplomas	57	70
Postbaccalaureate Certificates	58	58
Others	30	38

Member schools offer a variety of educational programs that are grouped into eight categories, five for degree programs and three others for certificates and diplomas. This table reports how many schools with accredited membership status offer one or more degree in each category. A complete listing of approved degrees is provided in the Introduction.

CHAPTER 2: ENROLLMENT

HIGHLIGHTS

- The total number of applications submitted for admittance to degree programs dropped slightly between 1993 and 1994. Only the professional masters and doctor of ministry categories showed an increase.
- The number of newly enrolled students declined between 1993 and 1994 in all degree categories, except professional masters.
- Students enrolled in Master of Divinity programs, the basic theological degree, have increased slightly over the past five years, at an average rate of approximately one percent per year. As a percentage of total enrollment, however, the number of M.Div. students is declining.
- The percentage of women and non-white students enrolled in degree programs in each category is growing, albeit slightly.
- There is a higher percentage of men enrolled in master of divinity, doctor of ministry, and advanced research degrees than women. Women enroll in professional and academic masters and certificate and diploma programs at a percentage higher than that for men.

TABLE 2.1

APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT ALL MEMBER SCHOOLS

Category	M.Div.	Professional Masters	Academic Masters	D.Min.	Other Prof. Doctorates	Advanced Research	Others
<i>Applications¹</i>							
1993	13,787	3,334	4,396	1,736	217	3,644	4,480
1994	13,002	3,768	4,352	1,900	196	3,513	4,880
<i>Acceptances²</i>							
1993	10,997	2,585	3,387	1,408	119	1,631	3,871
% of applications ³	79.8	77.5	77.0	81.1	54.8	44.8	86.4
1994	10,402	2,815	3,354	1,471	103	1,647	4,158
% of applications ³	80.0	74.7	77.1	77.4	52.6	46.9	85.2
<i>Enrollees⁴</i>							
1993	8,249	2,114	2,466	1,286	71	1,075	3,451
% of acceptances ⁵	75.0	81.8	72.8	91.3	59.7	65.9	89.2
1994	7,582	2,243	2,383	1,211	70	1,056	3,484
% of acceptances ⁵	72.9	79.7	71.0	82.3	68.0	64.1	83.8

1 Number of applications received for admission to an academic program

2 Number of formal notifications of admittance sent out

3 Number of applications accepted divided by the number of applications received

4 Number of students who enrolled after being accepted

5 Number of enrollees divided by the number of applications accepted

The application, acceptance, and enrollment figures are reported as of the fall of each year. Between 1993 and 1994, overall applications to approved degree programs at all member schools dropped 1.4%. The decline was far greater for university-affiliated schools. Their total declined by 16.3% compared with an increase of 3.7% for freestanding schools. The number of new enrollees also declined between 1993 and 1994. For all member schools the drop was 4.7%. Again, university-affiliated schools registered a reduction of 19.4% compared with a 1.1% decline for freestanding schools.

Further information on the specific degree programs in each category and the distinction between university-affiliated and freestanding schools is provided in the Introduction.

TABLE 2.2

**APPLICATIONS, ACCEPTANCES, AND ENROLLEES
AT UNIVERSITY-AFFILIATED SCHOOLS**

Category	M.Div.	Professional Masters	Academic Masters	D.Min.	Other Prof. Doctorates	Advanced Research	Others
<i>Applications</i> ¹							
1993	2,891	583	1,458	317	21	1,623	346
1994	2,344	629	1,289	261	13	1,233	368
<i>Acceptances</i> ²							
1993	2,181	441	958	271	18	509	316
% of applications ³	75.4	75.6	65.7	85.5	85.7	31.4	91.3
1994	1,703	508	833	205	8	360	315
% of applications ³	72.7	80.8	64.6	78.5	61.5	29.2	85.6
<i>Enrollees</i> ⁴							
1993	1,489	342	607	254	10	324	235
% of acceptances ⁵	68.3	77.6	63.4	93.7	55.6	63.7	74.4
1994	1,160	413	470	178	5	214	244
% of acceptances ⁵	68.1	81.3	56.4	86.8	62.5	59.4	77.5

TABLE 2.3

**APPLICATIONS, ACCEPTANCES, AND ENROLLEES
AT FREESTANDING SCHOOLS**

Category	M.Div.	Professional Masters	Academic Masters	D.Min.	Other Prof. Doctorates	Advanced Research	Others
<i>Applications</i> ¹							
1993	10,896	2,751	2,938	1,419	196	2,021	4,134
1994	10,658	3,139	3,063	1,639	183	2,280	4,512
<i>Acceptances</i> ²							
1993	8,816	2,144	2,429	1,137	101	1,122	3,555
% of applications ³	80.9	77.9	82.7	80.1	51.5	55.5	86.0
1994	8,699	2,307	2,521	1,266	95	1,287	3,843
% of applications ³	81.6	73.5	82.3	77.2	51.9	56.4	85.2
<i>Enrollees</i> ⁴							
1993	6,760	1,772	1,859	1,032	61	751	3,216
% of acceptances ⁵	76.7	82.6	76.5	90.8	60.4	66.9	90.5
1994	6,422	1,830	1,913	1,033	65	842	3,240
% of acceptances ⁵	73.8	79.3	75.9	81.6	68.4	65.4	84.3

TABLE 2.4

**MINIMUM UNDERGRADUATE GRADE POINT AVERAGES (GPA) AND
GRADUATE RECORD EXAMINATION (GRE) SCORES REQUIRED FOR ADMISSION
TO DEGREE PROGRAMS AT ALL MEMBER SCHOOLS, 1994-95**

Admissions Criterion	M.Div. ¹	M.A.	D.Min.	Other Docs.
Undergraduate GPA ²				
N schools reporting	161	137	35	13
Lowest/Highest minimum	1.00/3.50	2.00/3.50	2.00/3.50	2.50/4.00
Average of minimums	2.46	2.64	2.86	3.32
GRE—quantitative section				
N schools reporting	11	13	4	4
Lowest/Highest minimum	200/550	200/550	400/568	500/600
Average of minimums	432	450	492	562
GRE—verbal section				
N schools reporting	17	16	6	7
Lowest/Highest minimum	200/550	200/550	400/550	500/600
Average of minimums	452	465	480	579
GRE—analytical section				
N schools reporting	12	11	5	4
Lowest/Highest minimum	200/550	200/550	400/550	500/700
Average of minimums	437	445	498	600

¹ Current annual report forms do not request data in the standard degree categories used elsewhere in the *Fact Book*. The degree groupings used for these tables are as follows:

M.Div.	M.Div., pre-M.Div., non-degree
M.A.	All professional and academic masters degrees
D.Min.	D.Min. degree only
Other Docs.	Ed.D., D.Miss., D.Music, Ph.D., S.T.M., and Th.D.

² All GPA scores are calculated on the standard four-point scale (A=4, B=3, C=2, D=1). Any GPA reported on a different scale was converted to this format. Canadian schools were asked to use the following table in converting grades based on a 100-point scale to the four-point scale.

Percentage	Convert to
80-100	4.0
75-79	3.5
70-74	3.0
65-69	2.5
60-64	2.0
55-59	1.5
50-54	1.0

Theological schools assess applications for admission to degree programs with a variety of criteria. Tables 2.4 through 2.6 provide information on the two quantitative measurements used most: undergraduate grade point average (GPA) and the Graduate Record Examination (GRE) administered by the Educational Testing Service. These tables report the minimum GPA and GRE scores required for admission into these programs.

TABLE 2.5

**MINIMUM UNDERGRADUATE GRADE POINT AVERAGES (GPA) AND
GRADUATE RECORD EXAMINATION (GRE) SCORES REQUIRED FOR ADMISSION
TO DEGREE PROGRAMS AT UNIVERSITY-AFFILIATED SCHOOLS, 1994-95**

Admissions Criterion ¹	M.Div.	M.A.	D.Min.	Other Docs.
Undergraduate GPA ²				
N schools reporting	26	23	10	4
Lowest/Highest minimum	2.00/3.00	2.50/3.50	2.50/3.50	3.00/4.00
Average of minimums	2.66	2.92	2.97	3.38

1 Too few schools provided data on GRE scores to be included in this table.

2 See note #2 on Table 2.4.

TABLE 2.6

**MINIMUM UNDERGRADUATE GRADE POINT AVERAGES (GPA) AND
GRADUATE RECORD EXAMINATION (GRE) SCORES REQUIRED FOR ADMISSION
TO DEGREE PROGRAMS AT FREESTANDING SCHOOLS, 1994-95**

Admissions Criterion	M.Div.	M.A.	D.Min.	Other Docs.
Undergraduate GPA ²				
N schools reporting	135	114	25	9
Lowest/Highest minimum	1.00/3.50	2.00/3.50	2.00/3.50	2.50/4.00
Average of minimums	2.42	2.59	2.81	3.29
GRE—quantitative section				
N schools reporting	10	12	3	3
Lowest/Highest minimum	200/550	200/550	400/568	500/600
Average of minimums	425	446	489	550
GRE—verbal section				
N schools reporting	16	15	4	6
Lowest/Highest minimum	200/550	200/550	400/500	500/600
Average of minimums	449	463	458	575
GRE—analytical section				
N schools reporting	11	10	3	3
Lowest/Highest minimum	200/550	200/550	400/540	500/700
Average of minimums	431	439	480	600

1 See note #2 on Table 2.4.

TABLE 2.7**HEAD COUNT ENROLLMENT IN ALL MEMBER SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	202	26,208	-----	5,080	-----	5,485	-----	6,462	-----
1990	208	25,925	-1.08	5,284	4.02	6,144	12.01	6,741	4.32
1991	208	26,110	0.71	5,805	9.86	6,105	-0.63	6,934	2.86
1992	217	27,318	4.63	5,812	0.12	6,872	12.56	7,274	4.90
1993	216 ¹	27,549	0.85	6,536	12.46	7,131	3.77	7,610	4.62
1994	223 ²	27,640	0.33	6,898	5.54	7,245	1.60	7,423	4.80

1 In July, 1993 Goshen Biblical Seminary and Mennonite Biblical Seminary merged to form Associated Mennonite Biblical Seminary.

2 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data.

TABLE 2.8**FULL-TIME EQUIVALENT ENROLLMENT IN ALL MEMBER SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	202	21,466	-----	3,276	-----	3,224	-----	6,462	-----
1990	208	21,419	-0.22	3,913	19.44	3,622	13.59	6,741	4.32
1991	208	21,475	0.26	4,277	9.30	3,567	-1.52	6,934	2.86
1992	217	22,259	3.65	4,330	1.24	4,181	17.21	7,274	4.90
1993	216 ¹	22,217	-0.19	4,438	2.49	4,485	7.27	7,610	4.62
1994	223 ²	22,453	1.06	4,774	7.57	4,656	3.81	7,423	-2.46

1 In July, 1993 Goshen Biblical Seminary and Mennonite Biblical Seminary merged to form Associated Mennonite Biblical Seminary.

2 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data.

Tables 2.7 through 2.16 report fall head count and full-time equivalent enrollments in all member schools and in schools grouped according to their general church/denominational affiliation. The tables also indicate the percentage increase or decrease in enrollment from the previous year. The generally larger increases in enrollment during even-numbered years is partially the result of new schools becoming members of the Association in the year of the Biennial Meeting. A listing of specific degrees in each category is provided in the Introduction. For the Doctor of Ministry program the full-time equivalent enrollment is computed the same as head count enrollment even though the degree must be completed part-time over a period of at least three years.

TABLE 2.7

HEAD COUNT ENROLLMENT IN ALL MEMBER SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	N	%	
542	-----	4,186	-----	47,983	-----	8,215	-----	56,178	-----	1989
676	24.72	5,046	20.54	49,838	3.87	9,187	11.83	59,003	5.03	1990
664	-1.78	5,044	-0.03	50,679	1.69	9,235	0.52	59,897	1.52	1991
687	3.46	5,036	-0.16	53,013	4.61	10,485 ³	13.54	63,484	5.99	1992
692	0.73	5,157	2.40	54,687	3.16	8,754 ⁴	-16.51	63,429	-0.09	1993
418 ⁵	-39.60	5,330	3.35	54,962	0.50	10,220 ⁵	16.75	65,174	2.74	1994

3 Columbia Biblical Seminary, Interdenominational Theological Center, and Virginia Union University School of Theology combined reported an enrollment increase of 920 students from 1991 to 1992.

4 New Orleans Baptist Theological Seminary accounts for much of the fluctuation in this category in 1993 and 1994. It reported the following figures for "Others": 1,227 (1992), 126 (1993), and 1,432 (1994).

5 Fuller Theological Seminary, Southwestern Baptist Theological Seminary, and Trinity Evangelical Divinity School combined reported an enrollment decrease of 271 students from 1993 to 1994.

TABLE 2.8

FULL-TIME EQUIVALENT ENROLLMENT IN ALL MEMBER SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	N	%	
542	-----	3,724	-----	38,714	-----	3,317	-----	42,011	-----	1989
676	24.72	4,381	17.64	40,774	5.32	3,992	20.35	44,744	6.51	1990
664	-1.78	4,330	-1.16	41,264	1.20	2,498	-37.42	43,745	-2.23	1991
687	3.46	4,389	1.36	43,134	4.53	4,313 ³	72.66	47,433	8.43	1992
692	0.73	4,467	1.77	43,921	1.82	3,858	-10.55	47,767	0.70	1993
418	-39.60	4,608	3.16	44,340	0.95	4,228	9.59	48,560	1.66	1994

3 Columbia Biblical Seminary, Interdenominational Theological Center, Southern Baptist Theological Seminary, and Virginia Union University School of Theology combined reported an enrollment increase of 830 students from 1991 to 1992.

These tables provide fall enrollment data for the previous six years. ATS plans for future *Fact Books* to include additional years, ultimately providing 10 years of comparable data.

Table 2.7 and 2.8 report fall head count and full-time equivalent enrollment, respectively, in all member schools, and the percentage increase or decrease in enrollment from the previous year.

TABLE 2.9**HEAD COUNT ENROLLMENT IN DENOMINATIONAL SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	119	18,130	-----	3,375	-----	2,389	-----	4,904	-----
1990	121	17,901	-1.26	3,388	0.39	2,597	8.71	4,949	0.92
1991	121	17,915	0.08	3,427	1.15	2,738	5.43	5,036	1.76
1992	124	18,538	3.48	3,371	1.63	3,188	16.44	5,191	3.08
1993	123	18,770	1.25	3,865	14.65	3,281	2.92	5,463	5.24
1994	126	18,785	0.08	3,962	2.51	3,413	4.02	5,193	-4.94

TABLE 2.10**FULL-TIME EQUIVALENT ENROLLMENT IN DENOMINATIONAL SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	119	14,693	-----	2,160	-----	1,425	-----	4,904	-----
1990	121	14,859	1.13	2,599	20.32	1,471	3.23	4,949	0.92
1991	121	14,714	-0.98	2,532	-2.58	1,665	13.19	5,036	1.76
1992	124	15,070	2.42	2,610	3.08	1,969	18.26	5,191	3.08
1993	123	15,059	-0.07	2,696	3.30	2,104	6.86	5,463	5.24
1994	126	15,250	1.27	2,882	6.90	2,244	6.65	5,193	-4.94

Tables 2.9 and 2.10 report head count and full-time equivalent enrollments, respectively, in schools that identify themselves as having an affiliation with a single or primary Protestant denomination, and the percentage increase or decrease in enrollment from the previous year.

TABLE 2.9

HEAD COUNT ENROLLMENT IN DENOMINATIONAL SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	N	%	
451	-----	2,461	-----	31,730	-----	5,357	-----	37,067	-----	1989
520	15.30	2,478	0.69	31,855	0.39	5,901	10.15	37,734	1.80	1990
489	-5.96	2,455	-0.93	32,077	0.70	5,984	1.41	38,044	0.82	1991
494	1.02	2,407	-1.96	33,203	3.51	6,445	7.70	39,634	4.18	1992
502	1.62	2,537	5.40	34,430	3.70	5,132 ¹	-20.37	39,550	-0.21	1993
294	-41.43	2,744	8.16	34,399	-0.09	6,179 ¹	20.40	40,570	2.57	1994

1 New Orleans Baptist Theological Seminary accounts for much of the fluctuation in this category in 1993 and 1994. It reported the following figures for "Others": 1,227 (1992), 126 (1993), and 1,432 (1994).

TABLE 2.10

FULL-TIME EQUIVALENT ENROLLMENT IN DENOMINATIONAL SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	N	%	
451	-----	2,181	-----	25,834	-----	2,024	-----	27,838	-----	1989
520	15.30	2,155	-1.19	26,575	2.87	2,432	20.16	28,985	4.12	1990
489	5.96	2,115	-1.86	26,568	-0.03	1,583	-34.91	28,134	-2.94	1991
494	1.02	2,157	1.99	27,505	3.53	2,438	54.01	29,929	6.38	1992
502	1.62	2,245	4.08	28,081	2.09	2,191	-10.13	30,260	1.11	1993
294	-41.43	2,428	8.15	28,299	0.78	2,400	9.54	30,691	1.42	1994

TABLE 2.11**HEAD COUNT ENROLLMENT IN INTER/NONDENOMINATIONAL SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	31	4,691	-----	911	-----	1,944	-----	1,382	-----
1990	34	4,730	0.83	1,111	21.95	2,386	22.74	1,635	18.31
1991	34	4,908	3.76	1,633	46.98	1,995	-16.39	1,767	8.07
1992	39	5,559	13.26	1,586	-2.88	2,303	15.44	1,960	10.92
1993	39	5,707	2.66	1,792	12.99	2,350	2.04	2,042	4.18
1994	40	5,853	2.56	2,035	13.56	2,347	-0.13	2,097	2.69

TABLE 2.12**FULL-TIME EQUIVALENT ENROLLMENT IN INTER/NONDENOMINATIONAL SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	31	3,583	-----	640	-----	1,263	-----	1,382	-----
1990	34	3,605	0.61	777	21.41	1,561	23.59	1,635	18.31
1991	34	3,703	2.72	1,152	48.26	1,150	-26.33	1,767	8.07
1992	39	4,191	13.18	1,201	4.25	1,299	12.96	1,960	10.92
1993	39	4,293	2.43	1,220	1.58	1,450	11.62	2,042	4.18
1994	40	4,394	2.35	1,372	12.46	1,500	3.45	2,097	2.69

Tables 2.11 and 2.12 report head count and full-time equivalent enrollments, respectively, in schools that possess multiple denominational affiliations and those schools with no official denominational affiliation, and the percentage increase or decrease in enrollment from the previous year.

TABLE 2.11

HEAD COUNT ENROLLMENT IN INTER/NONDENOMINATIONAL SCHOOLS

Other	Docs.	Advanced Research		Total Degrees		Others		Total Enrollment		Year
		N	%	N	%	N	%	N	%	
91	-----	1,404	-----	10,423	-----	1,462	-----	11,885	-----	1989
156	71.43	2,156	53.56	12,174	16.80	1,738	18.88	13,912	17.06	1990
175	12.18	2,144	-0.56	12,622	3.68	1,785	2.70	14,407	3.56	1991
193	10.29	2,182	1.77	13,783	9.20	2,536	42.07	16,319	13.27	1992
190	-1.55	2,230	2.20	14,311	3.83	2,066	-18.53	16,377	0.36	1993
124	-34.74	2,227	-0.13	14,683	2.60	2,168	4.94	16,851	2.89	1994

TABLE 2.12

FULL-TIME EQUIVALENT ENROLLMENT IN INTER/NONDENOMINATIONAL SCHOOLS

Other	Docs.	Advanced Research		Total Degrees		Others		Total Enrollment		Year
		N	%	N	%	N	%	N	%	
91	-----	1,277	-----	8,236	-----	603	-----	8,839	-----	1989
156	71.43	1,856	45.34	9,590	16.44	658	9.12	10,248	15.94	1990
175	12.18	1,836	-1.08	9,783	2.01	483	-26.60	10,266	0.18	1991
193	10.29	1,855	1.03	10,699	9.36	1,053 ¹	118.01	11,752	14.47	1992
190	-1.55	1,895	2.16	11,090	3.65	951	-9.69	12,041	2.46	1993
124	-34.74	1,866	-1.53	11,353	2.37	948	-0.32	12,301	2.16	1994

¹ Columbia Biblical Seminary and Interdenominational Theological Center combined reported an increase of 340 students from 1991 to 1992.

TABLE 2.13**HEAD COUNT ENROLLMENT IN ROMAN CATHOLIC SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	50	3,263	-----	790	-----	1,133	-----	167	-----
1990	51	3,162	-3.10	778	-1.52	1,150	1.50	145	-13.17
1991	51	3,155	-0.22	742	-4.63	1,350	17.39	117	-19.31
1992	52	3,101	-1.71	847	14.15	1,350	0.00	115	-1.71
1993	52	2,962	-4.48	877	3.54	1,474	9.19	93	-19.13
1994	54	2,863	-3.34	897	2.28	1,465	-0.61	123	32.26

TABLE 2.14**FULL-TIME EQUIVALENT ENROLLMENT IN ROMAN CATHOLIC SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	50	3,071	-----	474	-----	518	-----	167	-----
1990	51	2,829	-7.88	532	12.24	579	11.76	145	-13.17
1991	51	2,931	3.61	591	11.09	731	26.25	117	-19.31
1992	52	2,887	-1.50	501	-11.23	895	22.44	115	-1.71
1993	52	2,761	-4.36	520	3.79	908	1.45	93	-19.13
1994	54	2,682	-2.86	516	-0.77	894	-1.54	123	32.26

Tables 2.13 and 2.14 report head count and full-time equivalent enrollments, respectively, in Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, and the percentage increase or decrease in enrollment from the previous year.

TABLE 2.13

HEAD COUNT ENROLLMENT IN ROMAN CATHOLIC SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	N	%	
0	----	310	----	5,663	----	1,370	----	7,033	----	1989
0	----	397	28.06	5,632	-0.55	1,523	11.17	7,155	1.73	1990
0	----	433	9.07	5,797	2.93	1,449	-4.86	7,246	1.27	1991
0	----	427	-1.39	5,840	0.74	1,485	2.48	7,325	1.09	1992
0	----	369	-13.58	5,775	-1.11	1,549	4.31	7,324	-0.01	1993
0	----	337	-8.67	5,685	-1.56	1,851	19.50	7,536	2.89	1994

TABLE 2.14

FULL-TIME EQUIVALENT ENROLLMENT IN ROMAN CATHOLIC SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	N	%	
0	----	254	----	4,484	----	678	----	5,162	----	1989
0	----	359	41.34	4,444	-0.89	891	31.42	5,335	3.35	1990
0	----	371	3.34	4,741	6.68	432	-51.52	5,173	-3.04	1991
0	----	366	-1.34	4,764	0.49	819	89.58	5,583	7.93	1992
0	----	312	-14.75	4,594	-3.57	715	-12.70	5,309	-4.91	1993
0	----	297	-4.81	4,512	-1.78	862	20.56	5,374	1.22	1994

TABLE 2.15**HEAD COUNT ENROLLMENT IN ORTHODOX SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	2	124	-----	4	-----	19	-----	9	-----
1990	2	132	6.45	7	75.00	11	-42.11	12	33.33
1991	2	132	0.00	3	-57.14	22	100.00	14	16.67
1992	2	120	-9.09	8	62.50	31	40.91	8	-42.86
1993	2	110	8.33	2	-75.00	26	-19.35	12	50.00
1994	3	139	26.36	4	100.00	20	-23.08	10	-16.67

TABLE 2.16**FULL-TIME EQUIVALENT ENROLLMENT IN ORTHODOX SCHOOLS**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	2	119	-----	2	-----	18	-----	9	-----
1990	2	126	5.88	5	150.00	11	38.89	12	33.33
1991	2	127	0.79	2	-60.00	21	90.91	14	16.67
1992	2	111	-12.60	18	800.00	18	-14.29	8	-42.86
1993	2	104	-6.31	2	-88.89	23	27.78	12	50.00
1994	3	127	22.16	4	100.00	18	-21.74	10	-16.67

Tables 2.15 and 2.16 report head count and full-time equivalent enrollments, respectively, in Greek Orthodox and Orthodox Church in America schools, and the percentage increase or decrease in enrollment from the previous year.

TABLE 2.15

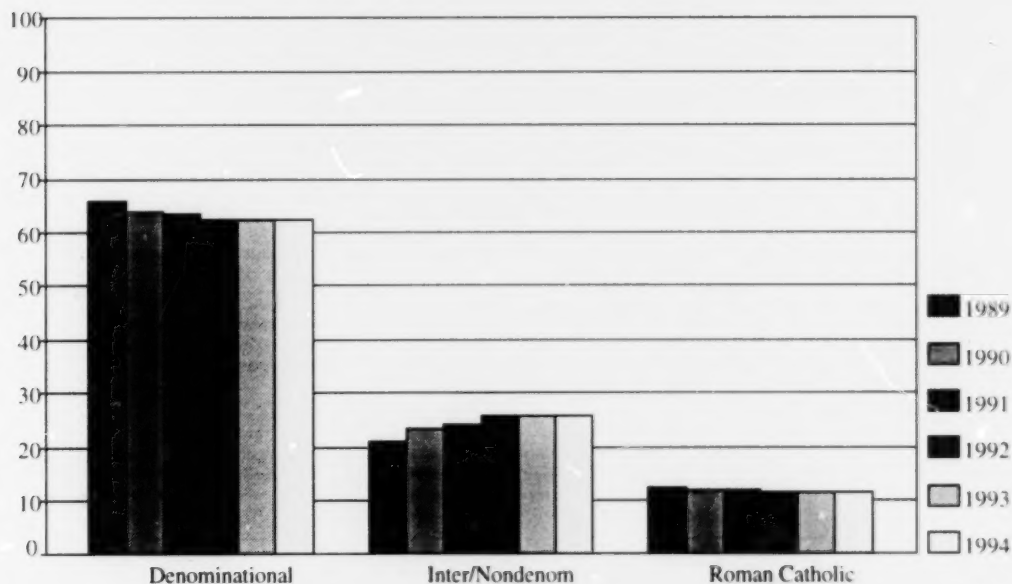
HEAD COUNT ENROLLMENT IN ORTHODOX SCHOOLS

Other N	Docs. %	Advanced Research		Total Degrees		Others		Total Enrollment		Year
		N	%	N	%	N	%	N	%	
0	----	11	----	167	----	26	----	193	----	1989
0	----	15	26.67	177	5.99	25	-3.85	202	4.66	1990
0	----	12	-20.00	183	3.39	17	-32.00	200	-0.99	1991
0	----	20	66.67	187	2.19	19	11.76	206	3.00	1992
0	----	21	5.00	171	-8.56	7	63.16	178	-13.59	1993
0	----	22	4.76	195	14.04	22	214.29	217	21.91	1994

TABLE 2.16

FULL-TIME EQUIVALENT ENROLLMENT IN ORTHODOX SCHOOLS

Other N	Docs. %	Advanced Research		Total Degrees		Others		Total Enrollment		Year
		N	%	N	%	N	%	N	%	
0	----	12	----	160	----	12	----	172	----	1989
0	----	11	-8.33	165	3.13	11	-8.33	176	2.33	1990
0	----	8	-27.27	172	4.24	0	-100.00	172	-2.27	1991
0	----	11	37.50	166	-3.49	3	(300.00)	169	-1.74	1992
0	----	15	36.36	156	-6.02	1	-66.67	157	-7.10	1993
0	----	17	13.33	176	12.82	18	1,700.00	194	23.57	1994

FIGURE 2.1**HEAD COUNT ENROLLMENT BY CHURCH/DENOMINATIONAL CATEGORY
AS A PERCENT OF TOTAL HEAD COUNT**

Figures 2.1 and 2.2 report the percent of head count and full-time equivalent enrollments, respectively, in ATS member schools grouped by their church/denominational affiliation.

- **Denominational schools:** Schools that identify themselves as having an affiliation with a single or primary Protestant denomination. For a list of denominations, see the Introduction.
- **Inter/Nondenom(inational):** This category includes a broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation.
- **Roman Catholic:** Diocesan, university departments of theology, and order (including union) seminaries in the United States and Canada
- **Orthodox:** Greek Orthodox and those of the Orthodox Church in America. The head count and full-time equivalent enrollments in Orthodox schools represent less than one percent of total enrollment, and therefore are not represented in these two figures.

The percent of students in ATS schools who are enrolled in denominational and Roman Catholic schools has been declining for the past six years. At the same time, the percent of students in inter/nondenominational schools has risen. The trend is for a larger percentage of students to enroll in theological schools that do not possess an affiliation with a particular church or denomination.

FIGURE 2.2

**FULL-TIME EQUIVALENT ENROLLMENT BY CHURCH/DENOMINATIONAL CATEGORY
AS A PERCENT OF TOTAL FULL-TIME EQUIVALENT ENROLLMENT**

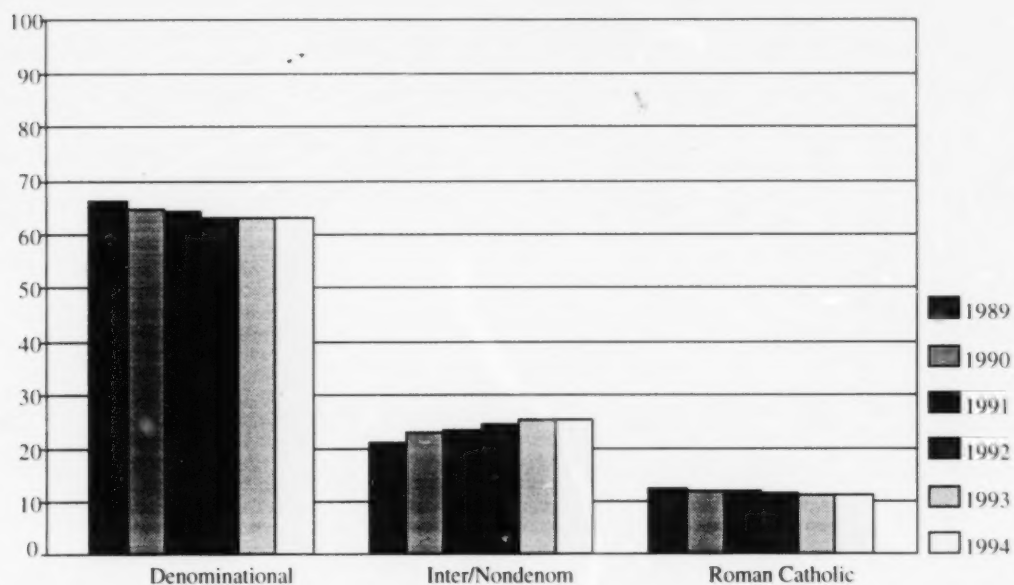


TABLE 2.17**HEAD COUNT ENROLLMENT AT A CONSTANT NUMBER OF SCHOOLS COMPARED
WITH TOTAL HEAD COUNT ENROLLMENT**

Year	Same School Enrollment			Total Enrollment			Same School Enrollment as a % of Total Enrollment
	N	Head Count	% Change	N	Head Count	% Change	
1990	206	58,813	-----	208	59,003	-----	99.68
1991	206	59,725	1.54	208	59,897	1.52	99.71
1992	206	61,921	3.68	217	63,484	5.99	97.54
1993	206	61,707	-0.35	216 ¹	63,429	-0.09	97.29
1994	206	62,973	2.04	223 ²	65,174	2.74	96.62

¹ In July, 1993 Goshen Biblical Seminary and Mennonite Biblical Seminary merged to form Associated Mennonite Biblical Seminary.

² Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data.

Comparing head count enrollment for the same 206 schools with the head count at all member schools indicates that the increase in total head count enrollment over the past six years is largely the result of an increase in enrollment at existing member schools rather than the inclusion of students from new member schools.

TABLE 2.18

RELATION BETWEEN FULL TIME EQUIVALENT AND HEAD COUNT ENROLLMENTS

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1989	202	42,011	56,178	74.78
1990	208	44,764	59,003	75.87
1991	208	43,745	59,897	73.03
1992	217	47,433	63,484	74.72
1993	216 ¹	47,767	63,429	75.31
1994	223 ²	48,560	65,174	74.51

1 In July, 1993, Goshen Biblical Seminary and Mennonite Biblical Seminary merged to form Associated Mennonite Biblical Seminary.

2 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data.

The ratio between full-time equivalent and head count enrollments reflects the relative numbers of full-time and part-time students—the smaller the number in the final column, the greater the number of students engaged in part-time studies. The limited changes that have occurred in the relation between full-time equivalent and head count enrollments over the past six years suggest that theological education, as a whole, is becoming neither more nor less a part-time enterprise.

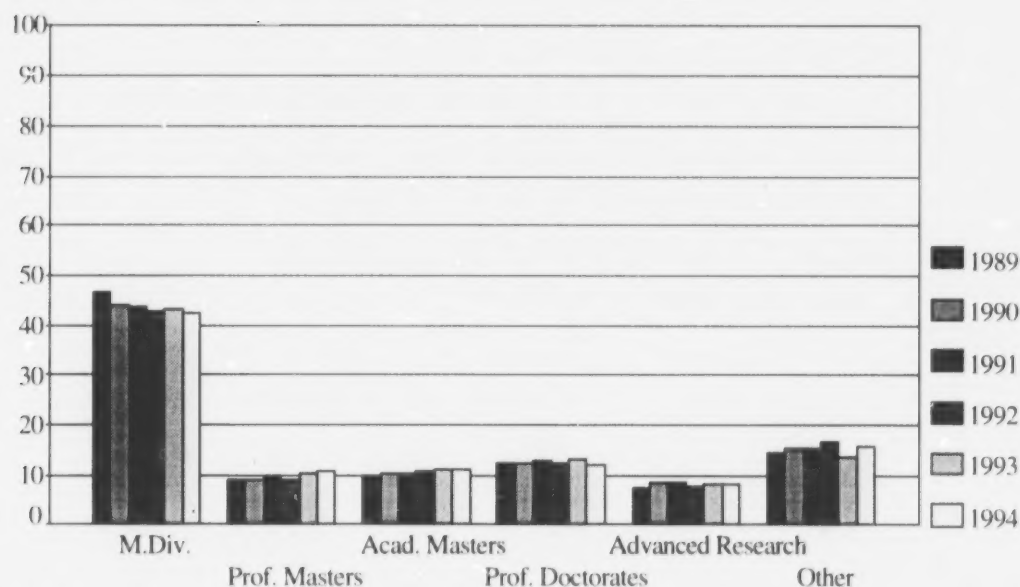
TABLE 2.19

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM

Degree Category Degree Program	1989	1990	1991	1992	1993	1994
<i>Master of Divinity</i>						
M.Div.	25,045	24,732	24,903	26,143	26,441	26,295
Pre-M.Div./Non-degree	254	310	400	362	285	450
Interns	909	883	807	813	823	895
Subtotal	26,208	25,925	26,110	27,318	27,549	27,640
<i>Professional Masters</i>						
M.R.E./M.A.R.E./M.C.E.	2,164	1,951	1,832	1,848	2,055	2,010
M.C.M./M.S.M	500	442	427	414	439	457
M.A. in (Special)	2,416	2,891	3,546	3,550	3,342	3,650
M.P.S./M.A.P.S	0	0	0	0	700	781
Subtotal	5,080	5,284	5,805	5,812	6,536	6,898
<i>Academic Masters</i>						
M.A./M.A.R./M.A.R.S./ M.T.S./M.A.T.S.	5,485	6,144	6,105	6,872	7,131	7,245
Subtotal	5,485	6,144	6,105	6,872	7,131	7,245
<i>Doctor of Ministry</i>						
D.Min.	6,462	6,741	6,934	7,274	7,610	7,423
Subtotal	6,462	6,741	6,934	7,274	7,610	7,423
<i>Other Professional Doctorates</i>						
D.Miss.	218	296	287	312	334	226
Ed.D.	264	326	325	332	314	158
S.M.D./D.M.A./D.C.M.	60	54	52	43	44	34
Subtotal	542	676	664	687	692	418
<i>Advanced Research</i>						
S.T.M./Th.M./M.Th.	1,230	1,947	1,882	1,868	1,836	1,908
Th.D./S.T.D.	560	551	545	548	417	442
Ph.D.	2,396	2,548	2,617	2,620	2,904	2,980
Subtotal	4,186	5,046	5,044	5,036	5,157	5,330
<i>Others</i>						
Certificate/Diploma	3,311	3,210	3,371	4,349	3,685	4,221
Special/Unclassified	4,904	5,977	5,864	6,136	5,069	5,999
Subtotal	8,215	9,187	9,235	10,485	8,754	10,220
<i>Total</i>	56,198	59,025	59,914	63,498	63,441	65,182

FIGURE 2.3

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AS A PERCENT OF TOTAL HEAD COUNT



Students enrolled in master of divinity programs constitute the plurality of students enrolled in theological schools. Over the past six years, however, their numbers as a proportion of the total enrollment have declined. The decrease is most prominent among Roman Catholic schools (46.40% in 1989 to 37.99% in 1994), followed by inter/nondenominational (39.50% to 34.73%), denominational (48.89% to 46.30%), and Orthodox (64.25% to 64.06%) schools.

TABLE 2.20**FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM**

<i>Degree Category</i> Degree Program	1989	1990	1991	1992	1993	1994
<i>Master of Divinity</i>						
M.Div.	20,419	20,418	20,369	21,112	21,291	21,360
Pre-M.Div./Non-degree	189	206	354	389	162	313
Interns	858	795	752	758	764	780
Subtotal	21,466	21,419	21,475	22,259	22,217	22,453
<i>Professional Masters</i>						
M.R.E./M.A.R.E./M.C.E.	1,420	1,409	1,308	1,330	1,326	1,356
M.C.M./M.S.M	327	381	376	381	342	406
M.A. in (Special)	1,529	2,123	2,593	2,619	2,325	2,499
M.P.S./M.A.P.S	0	0	0	0	445	513
Subtotal	3,276	3,913	4,277	4,330	4,438	4,774
<i>Academic Masters</i>						
M.A./M.A.R./M.A.R.S./ M.T.S./M.A.T.S.	3,224	3,622	3,567	4,181	4,485	4,656
Subtotal	3,224	3,622	3,567	4,181	4,485	4,656
<i>Doctor of Ministry</i>						
D.Min.	6,462	6,741	6,934	7,274	7,610	7,423
Subtotal	6,462	6,741	6,934	7,274	7,610	7,423
<i>Other Professional Doctorates</i>						
D.Miss.	218	296	287	312	334	226
Ed.D.	264	326	325	332	314	158
S.M.D./D.M.A./D.C.M.	60	54	52	43	44	34
Subtotal	542	676	664	687	692	418
<i>Advanced Research</i>						
S.T.M./Th.M./M.Th.	768	1,282	1,168	1,221	1,146	1,186
Th.D./S.T.D.	560	551	545	548	417	442
Ph.D.	2,396	2,548	2,617	2,620	2,904	2,980
Subtotal	3,724	4,381	4,330	4,389	4,467	4,608
<i>Others</i>						
Certificate/Diploma Programs	1,611	1,706	1,811	2,272	1,904	2,235
Special/Unclassified	1,706	2,286	687	2,041	1,954	1,993
Subtotal	3,317	7,309	2,498	4,313	3,858	4,228
<i>Total</i>	42,031	44,766	43,762	47,447	47,779	48,568

FIGURE 2.4

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY AS A PERCENT OF TOTAL FULL-TIME EQUIVALENT ENROLLMENT

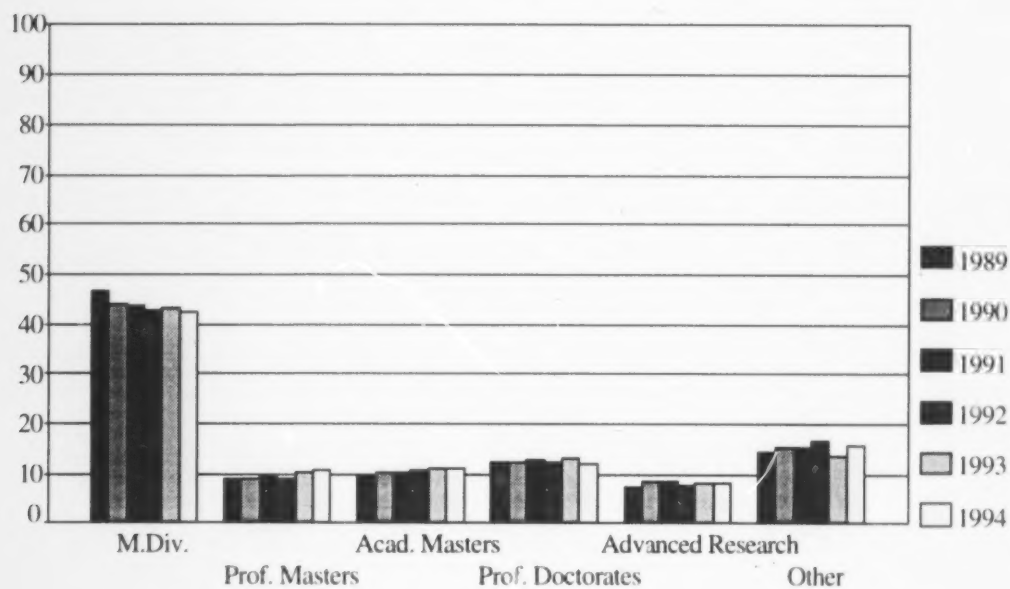


TABLE 2.21

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE PROGRAM, AND GENDER**

<i>Racial/Ethnic Group</i> Degree Category	1989		1990		1991	
	M	W	M	W	M	W
<i>Asian</i>						
Master of Divinity	833	112	987	117	1,008	143
Professional Masters	64	74	77	91	95	105
Academic Masters	120	72	155	88	168	83
Doctor of Ministry	176	9	248	15	283	16
Other Professional Doctorates	17	6	25	10	26	7
Advanced Research	200	35	268	35	272	41
Others	232	112	211	112	255	147
Total	1,644	420	1,973	468	2,109	542
<i>Black</i>						
Master of Divinity	1,484	696	1,425	699	1,543	842
Professional Masters	151	139	162	149	162	159
Academic Masters	150	112	170	150	190	155
Doctor of Ministry	361	39	381	59	359	88
Other Professional Doctorates	7	2	9	4	8	5
Advanced Research	94	36	178	41	164	49
Others	406	248	526	312	573	361
Total	2,653	1,272	2,851	1,414	2,999	1,659
<i>Hispanic</i>						
Master of Divinity	573	109	595	110	574	137
Professional Masters	52	36	68	39	75	76
Academic Masters	81	65	110	51	86	69
Doctor of Ministry Degree	85	14	88	12	79	10
Other Professional Doctorates	3	0	3	3	4	4
Advanced Research	45	11	63	15	58	13
Others	278	133	568	187	321	120
Total	1,117	368	1,495	417	1,197	429
<i>Native American</i>						
Master of Divinity	41	19	42	16	56	16
Professional Masters	9	10	10	4	13	6
Academic Masters	6	7	7	4	4	7
Doctor of Ministry	11	0	11	0	9	0
Other Professional Doctorates	0	0	0	0	0	0
Advanced Research	5	2	6	2	8	2
Others	17	7	21	13	21	14
Total	89	45	97	39	111	45

TABLE 2.21

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE PROGRAM, AND GENDER**

1992		1993		1994		Racial/Ethnic Group Degree Category
M	W	M	W	M	W	
						<i>Asian</i>
1,146	167	1,259	201	1,283	239	Master of Divinity
103	152	127	170	120	200	Professional Masters
209	142	215	144	204	157	Academic Masters
361	40	404	20	447	22	Doctor of Ministry
33	4	40	8	21	8	Other Professional Doctorates
275	46	355	58	406	87	Advanced Research
306	158	392	238	435	249	Others
2,435	709	2,794	839	2,918	962	Total
						<i>Black</i>
1,619	954	1,592	992	1,696	1,009	Master of Divinity
172	155	162	199	153	226	Professional Masters
206	162	236	224	240	224	Academic Masters
435	93	491	114	515	129	Doctor of Ministry
7	3	8	3	3	3	Other Professional Doctorates
167	46	165	57	179	64	Advanced Research
876	663	541	439	596	489	Others
3,482	2,076	3,195	2,028	3,382	2,144	Total
						<i>Hispanic</i>
578	143	575	155	574	168	Master of Divinity
79	73	105	81	107	73	Professional Masters
90	75	98	80	111	73	Academic Masters
87	15	152	55	102	23	Doctor of Ministry
4	5	3	6	2	1	Other Professional Doctorates
53	14	59	16	69	19	Advanced Research
336	137	293	112	334	144	Others
1,227	462	1,285	505	1,299	501	Total
						<i>Native American</i>
44	19	52	27	48	23	Master of Divinity
14	9	6	13	11	12	Professional Masters
9	10	16	6	8	5	Academic Masters
13	1	10	1	10	1	Doctor of Ministry
1	0	1	0	0	0	Other Professional Doctorates
6	3	7	7	9	5	Advanced Research
16	10	20	17	30	26	Others
103	52	112	71	116	72	Total

TABLE 2.21

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE PROGRAM, AND GENDER**

<i>Racial/Ethnic Group</i> Degree Category	1989		1990		1991	
	M	W	M	W	M	W
<i>Non-Resident Alien</i>						
Master of Divinity	969	150	1,108	191	1,213	157
Professional Masters	190	151	206	165	257	208
Academic Masters	274	168	311	150	330	146
Doctor of Ministry	435	54	547	64	627	56
Other Professional Doctorates	62	13	89	23	104	24
Advanced Research	573	89	697	115	734	124
Others	299	132	324	173	309	180
Total	2,802	757	3,282	881	3,574	895
<i>White</i>						
Master of Divinity	15,917	5,286	15,341	5,142	15,169	5,205
Professional Masters	2,253	1,951	2,311	2,002	2,411	2,238
Academic Masters	2,373	2,057	2,518	2,330	2,609	2,174
Doctor of Ministry	4,735	543	4,760	556	4,831	573
Other Professional Doctorates	378	54	434	76	395	87
Advanced Research	2,260	836	2,741	885	2,512	848
Others	3,338	2,871	3,470	3,208	3,586	3,348
Total	31,272	13,598	31,595	14,199	31,527	14,473
<i>Race Unknown</i>						
Master of Divinity	12	7	115	37	26	21
Professional Masters	0	0	0	0	0	0
Academic Masters	0	0	73	27	53	31
Doctor of Ministry	0	0	0	0	2	1
Other Professional Doctorates	0	0	0	0	0	0
Advanced Research	0	0	0	0	128	92
Others	81	61	42	20	0	0
Total	93	68	230	84	209	145

TABLE 2.21

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE PROGRAM, AND GENDER**

1992		1993		1994		<i>Racial/Ethnic Group Degree Category</i>
M	W	M	W	M	W	
1,310	193	1,219	215	1,250	216	<i>Non-Resident Alien</i>
246	225	266	245	250	240	Master of Divinity
339	184	331	163	383	209	Professional Masters
811	53	803	53	859	66	Academic Masters
116	31	118	26	103	12	Doctor of Ministry
773	144	730	119	800	143	Other Professional Doctorates
292	167	339	171	435	203	Advanced Research
3,887	997	3,806	992	4,080	1,089	Others
						Total
15,499	5,464	15,359	5,649	15,122	5,800	<i>White</i>
2,366	2,170	2,529	2,543	2,644	2,689	Master of Divinity
2,896	2,423	2,934	2,313	3,101	2,417	Professional Masters
4,775	576	4,747	592	4,434	611	Academic Masters
395	88	391	88	221	44	Doctor of Ministry
2,371	824	2,417	848	2,441	857	Other Professional Doctorates
3,748	3,732	3,306	2,641	4,106	2,807	Advanced Research
32,062	15,277	31,693	14,674	32,075	15,225	Others
						Total
119	63	156	98	118	94	<i>Race Unknown</i>
40	8	66	24	69	104	Master of Divinity
66	61	167	204	32	81	Professional Masters
9	5	137	31	171	33	Academic Masters
0	0	0	0	0	0	Doctor of Ministry
191	123	193	126	146	105	Other Professional Doctorates
21	23	110	135	163	203	Advanced Research
446	283	829	618	699	620	Others
						Total

TABLE 2.22

**HEAD COUNT ENROLLMENT BY DEGREE PROGRAM,
RACE OR ETHNIC GROUP, AND GENDER, FALL 1994**

<i>Degree Category</i> Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>Master of Divinity</i>								
M.Div.	1,250	231	1,678	990	553	162	48	23
Pre-M.Div./Non-degree	14	6	4	7	9	1	0	0
Interns	19	2	14	12	12	5	0	0
Total	1,283	239	1,696	1,009	574	168	48	23
<i>Professional Masters</i>								
M.R.E./M.A.R.E./M.C.E.	37	60	45	62	18	12	5	1
M.C.M./M.S.M	5	10	3	7	24	17	0	0
M.A. in (Special)	57	117	76	130	29	29	6	11
M.P.S./M.A.P.S	21	13	29	27	36	15	0	0
Total	120	200	153	226	107	73	11	12
<i>Academic Masters</i>								
M.A./M.A.R./M.A.R.S./ M.T.S./M.A.T.S.	204	157	240	224	111	73	8	5
Total	204	157	240	224	111	73	8	5
<i>Professional Doctorates</i>								
D.Min.	447	22	515	129	102	23	10	1
D.Miss.	11	3	1	0	0	0	0	0
Ed.D.	10	4	2	3	2	1	0	0
D.S.M./D.M.A./D.C.M.	0	1	0	0	0	0	0	0
Total	468	30	518	132	104	24	10	1
<i>Advanced Research</i>								
S.T.M./Th.M.	199	18	83	13	28	3	2	0
Th.D./S.T.D.	45	9	23	5	4	0	1	0
Ph.D.	162	60	73	46	37	16	6	5
Total	408	87	179	64	69	19	9	5
<i>Other</i>								
Certificate/Diploma	185	125	409	314	241	100	23	22
Special/Unclassified	250	124	187	175	93	44	7	4
Total	435	249	596	489	334	144	30	26
Total	2,918	962	3,382	2,144	1,299	501	116	72

TABLE 2.22

**HEAD COUNT ENROLLMENT BY DEGREE PROGRAM,
RACE OR ETHNIC GROUP, AND GENDER, FALL 1994**

Non Resident Alien		White		Race Unknown		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
Master of Divinity								
1,215	212	14,243	5,485	118	87	19,105	7,190	M.Div.
15	1	287	99	0	7	329	121	Pre-M.Div. Non-degree
20	3	593	220	0	0	657	238	Interns
1,250	216	15,123	5,804	118	94	20,091	7,549	Total
Professional Masters								
67	64	949	665	18	7	1,139	871	M.R.E./M.A.R.E./M.C.E.
16	25	262	85	3	0	313	144	M.C.M./M.S.M
152	135	1,263	1,624	7	14	1,590	2,060	M.A. in (Special)
15	16	170	315	41	83	312	469	M.P.S./M.A.P.S.
250	240	2,644	2,689	69	104	3,354	3,544	Total
Academic Masters								
M.A./M.A.R./M.A.R.S/ M.T.S./M.A.T.S.								
383	209	3,101	2,417	32	81	4,079	3,166	
383	209	3,101	2,417	32	81	4,079	3,166	Total
Professional Doctorates								
859	66	4,434	611	171	33	6,538	885	D.Min.
68	2	137	4	0	0	217	9	D.Miss.
32	9	65	30	0	0	111	47	Ed.D.
3	1	19	10	0	0	22	12	D.S.M./D.M.A./D.C.M.
962	78	4,655	655	171	33	6,888	953	Total
Advanced Research								
393	40	944	167	9	9	1,658	250	S.T.M./Th.M.
69	10	183	86	4	3	329	113	Th.D./S.T.D.
338	93	1,314	604	133	93	2,063	917	Ph.D.
800	143	2,447	857	146	105	4,058	1,280	Total
Other								
214	114	1,517	809	59	89	2,648	1,573	Certificate/Diploma Programs
221	89	2,589	1,998	104	114	3,451	2,548	Special/Unclassified
435	203	4,106	2,807	163	203	6,099	4,121	Total
4,080	1,089	32,076	15,229	699	620	44,569	20,613	Total

FIGURES 2.5-2.9

Figures 2.5 through 2.9 report the head count enrollment of racial/ethnic groups by degree category as a percent of total enrollment in that category. No figure for Native Americans is included because the levels of enrollment are consistently below one percent in all degree categories. Over the past six years, the percent of students enrolled in theological schools who are white has been declining. This observation holds true for total enrollment and each degree category except Academic Masters. In the last two years the rate of decrease has slowed somewhat. The largest percentage increase in non-white enrollment has been among Asian Americans.

FIGURE 2.5

ASIAN HEAD COUNT ENROLLMENT AS A PERCENT OF TOTAL HEAD COUNT ENROLLMENT BY DEGREE CATEGORY

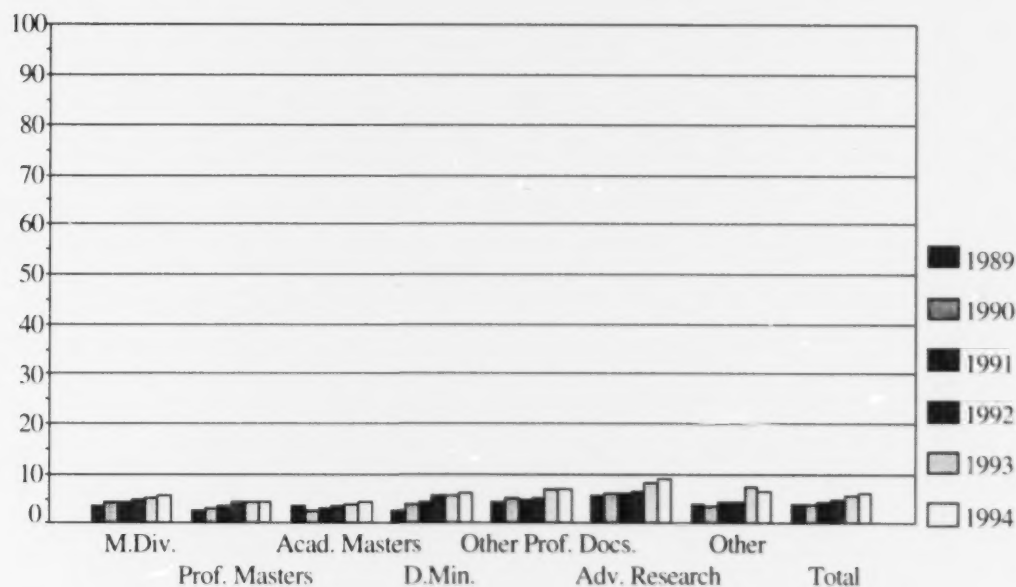


FIGURE 2.6

**BLACK HEAD COUNT ENROLLMENT AS A PERCENT OF TOTAL
HEAD COUNT ENROLLMENT BY DEGREE CATEGORY**

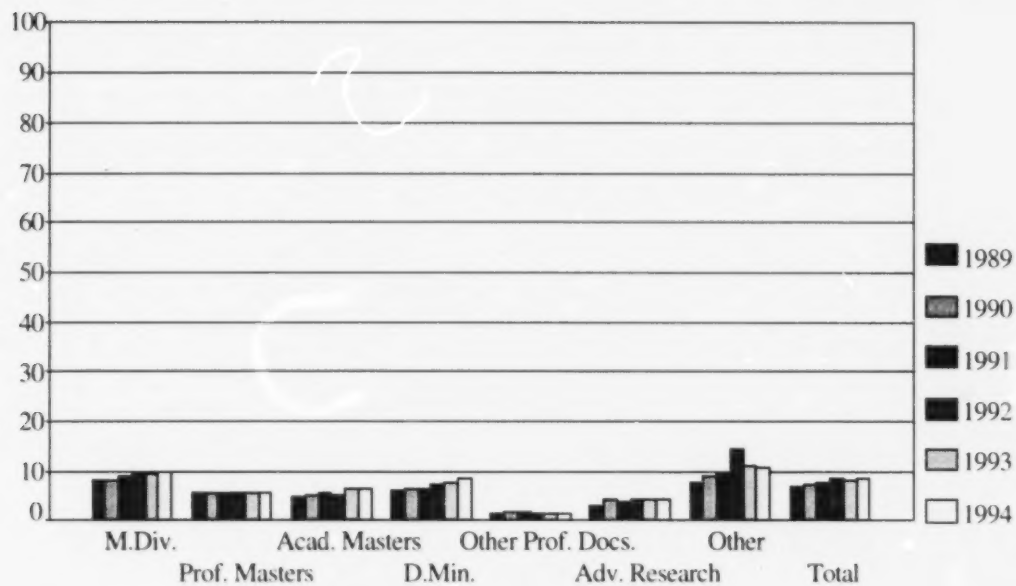


FIGURE 2.7

**HISPANIC HEAD COUNT ENROLLMENT AS A PERCENT OF TOTAL
HEAD COUNT ENROLLMENT BY DEGREE CATEGORY**

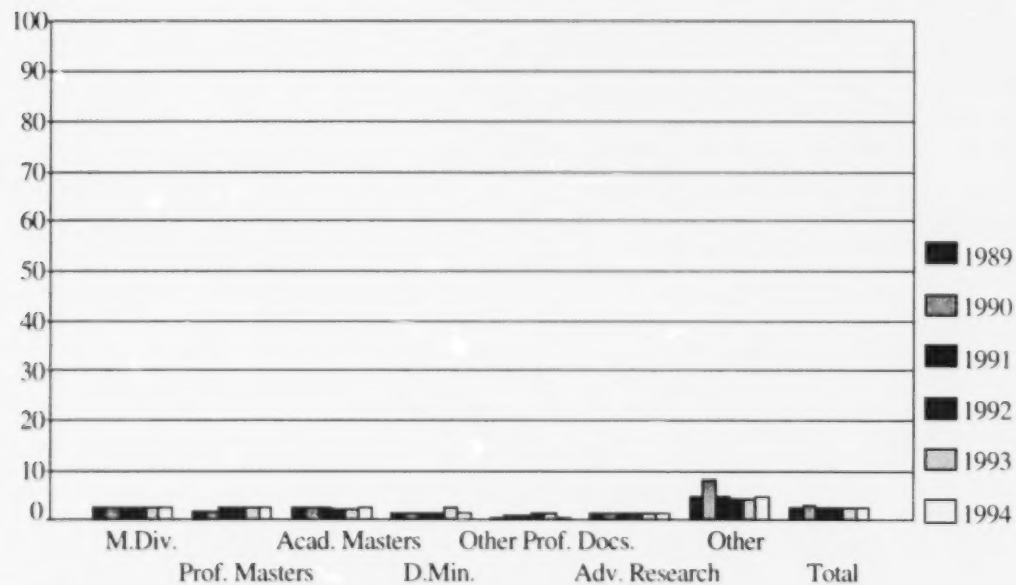
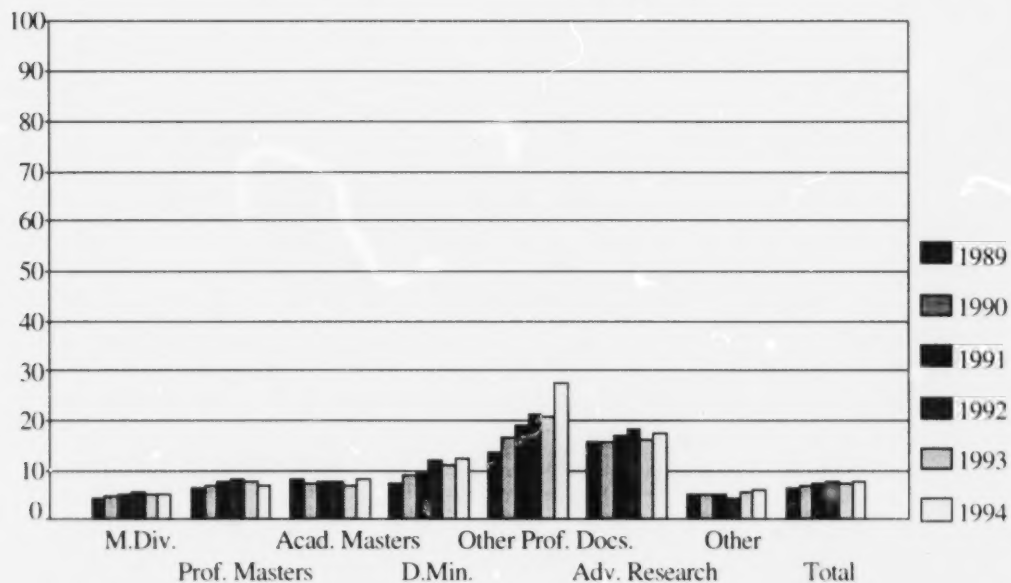


FIGURE 2.8

**NON-RESIDENT ALIEN HEAD COUNT ENROLLMENT AS A PERCENT OF TOTAL
HEAD COUNT ENROLLMENT BY DEGREE CATEGORY**

**FIGURE 2.9**

**WHITE HEAD COUNT ENROLLMENT AS A PERCENT OF TOTAL
HEAD COUNT ENROLLMENT BY DEGREE CATEGORY**

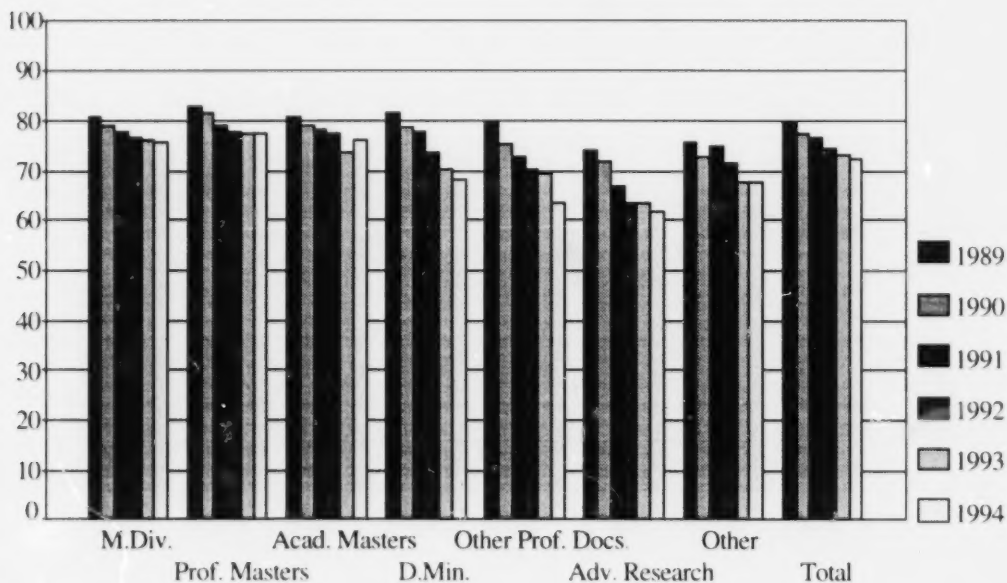


FIGURE 2.10

WOMEN HEAD COUNT ENROLLMENT AS A PERCENT OF TOTAL HEAD COUNT ENROLLMENT BY DEGREE CATEGORY

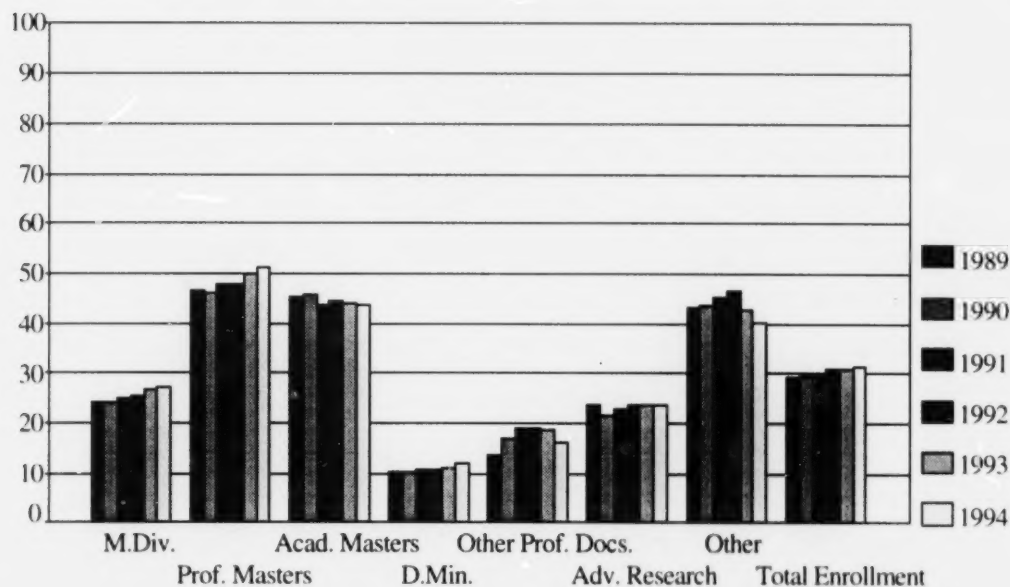


FIGURE 2.11

MEN AND WOMEN HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AS A PERCENT OF TOTAL HEAD COUNT ENROLLMENT FOR THE SAME GENDER, FALL 1994

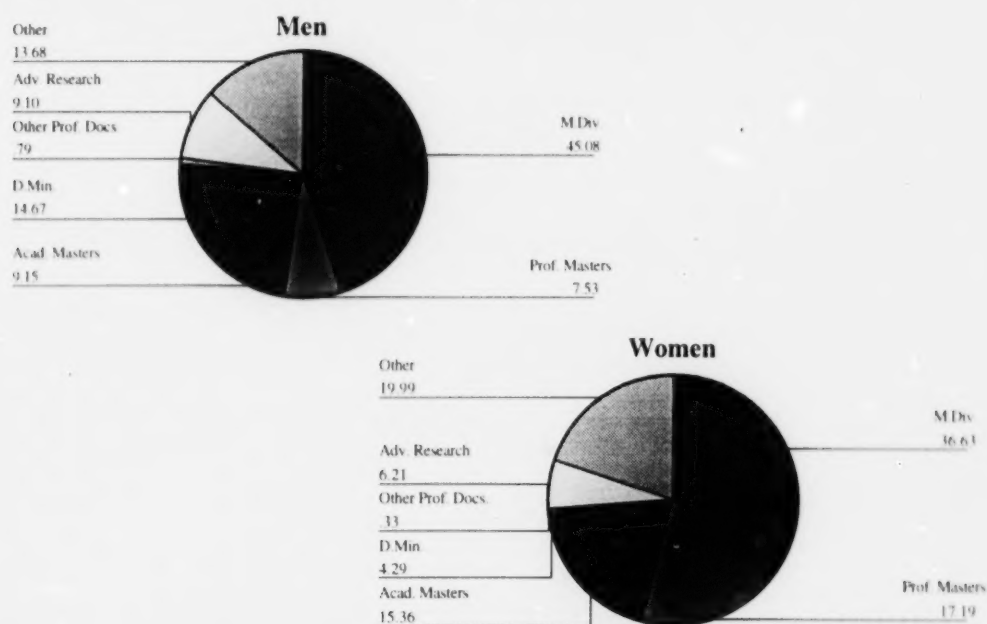


TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Acadia Divinity College								
1993	59	59	19	19	0	0	31	31
1994	94	51	8	7	8	4	29	29
Alliance Theological Seminary								
1993	121	87	47	26	7	2	0	0
1994	130	98	47	27	13	0	0	0
American Baptist Seminary of the West								
1993	52	35	0	0	3	1	0	0
1994	71	54	0	0	10	7	0	0
Anderson University School of Theology								
1993	85	67	12	10	9	0	0	0
1994	73	38	11	6	6	3	5	5
Andover Newton Theological School								
1993	242	137	4	1	45	22	111	111
1994	260	149	6	2	45	20	96	96
Aquinas Institute of Theology								
1993	21	18	30	17	16	5	9	9
1994	26	19	26	16	13	6	17	17
Asbury Theological Seminary								
1993	548	417	172	117	0	0	91	91
1994	618	458	125	85	49	30	121	121
Ashland Theological Seminary								
1993	178	124	175	163	104	75	79	79
1994	173	132	194	140	113	85	80	80
Assemblies of God Theological Seminary								
1993	112	111	73	61	124	61	0	0
1994	103	105	155	86	32	29	0	0
Associated Canadian Theological Schools								
1993	58	45	84	33	84	65	0	0
1994	61	47	112	77	40	29	0	0
Associated Mennonite Biblical Seminary								
1993	63	45	0	0	36	23	0	0
1994	58	43	0	0	43	29	0	0
Athenaeum of Ohio								
1993	44	44	11	8	65	59	0	0
1994	46	46	6	3	74	69	0	0
Atlantic School of Theology								
1993	57	52	0	0	20	13	0	0
1994	53	47	0	0	12	7	0	0
Austin Presbyterian Theological Seminary								
1993	168	138	0	0	15	10	94	94
1994	168	127	0	0	19	10	91	91

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Acadia Divinity College
0	0	18	18	24	24	151	151	1993
0	0	13	3	5	1	157	95	1994
								Alliance Theological Seminary
0	0	0	0	53	17	228	132	1993
0	0	0	0	51	16	241	141	1994
								American Baptist Seminary of the West
0	0	0	0	2	1	57	37	1993
0	0	0	0	0	0	81	61	1994
								Anderson University School of Theology
0	0	0	0	8	9	114	86	1993
0	0	0	0	6	0	101	52	1994
								Andover Newton Theological School
0	0	7	2	46	16	455	289	1993
0	0	9	3	50	21	466	291	1994
								Aquinas Institute of Theology
0	0	0	0	27	11	103	60	1993
0	0	0	0	43	19	125	77	1994
								Asbury Theological Seminary
29	29	6	5	6	3	852	662	1993
32	32	9	7	15	4	969	737	1994
								Ashland Theological Seminary
0	0	0	0	26	5	562	446	1993
0	0	0	0	32	13	592	450	1994
								Assemblies of God Theological Seminary
0	0	0	0	40	17	349	250	1993
0	0	0	0	41	22	331	242	1994
								Associated Canadian Theological Schools
0	0	0	0	46	17	272	160	1993
0	0	0	0	58	27	271	180	1994
								Associated Mennonite Biblical Seminary
0	0	0	0	42	15	141	83	1993
0	0	0	0	50	12	151	84	1994
								Athenaeum of Ohio
0	0	0	0	116	89	236	200	1993
0	0	0	0	131	101	257	219	1994
								Atlantic School of Theology
0	0	2	0	40	17	119	82	1993
0	0	4	1	38	15	107	70	1994
								Austin Presbyterian Theological Seminary
0	0	0	0	55	21	332	263	1993
0	0	0	0	49	15	327	243	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Azusa Pacific University								
1993	90	90	69	69	29	29	0	0
1994	84	82	81	76	29	18	0	0
Bangor Theological Seminary								
1993	65	48	0	0	31	13	26	26
1994	64	43	0	0	31	10	29	29
Baptist Missionary Association								
1993	22	15	0	0	18	10	0	0
1994	17	13	0	0	20	11	0	0
Beeson Divinity School of Samford University								
1993	132	98	0	0	16	12	16	16
1994	138	138	0	0	24	24	22	22
Bethany Theological Seminary								
1993	57	48	11	7	0	0	1	1
1994	58	39	5	4	0	0	0	0
Bethel Theological Seminary								
1993	215	205	32	29	84	59	93	93
1994	215	186	38	32	117	95	98	98
Biblical Theological Seminary								
1993	105	99	0	0	87	56	0	0
1994	115	106	62	39	17	12	9	9
Boston University School of Theology								
1993	113	99	19	18	32	23	170	170
1994	134	117	29	23	42	37	134	134
Brite Divinity School								
1993	192	166	0	0	25	16	30	30
1994	200	165	0	0	20	13	28	28
Calvin Theological Seminary								
1993	118	108	26	21	20	16	0	0
1994	122	110	26	19	20	16	0	0
Canadian Theological Seminary								
1993	73	57	28	19	22	13	39	39
1994	51	41	29	19	21	15	0	0
Candler School of Theology								
1993	413	383	6	6	70	52	71	71
1994	411	386	6	6	63	41	67	67
Capital Bible Seminary								
1993	83	53	0	0	14	7	0	0
1994	78	47	0	0	32	20	0	0
Catholic Theological Union								
1993	153	126	46	28	32	19	23	23
1994	150	121	42	24	38	20	35	35

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Azusa Pacific University
0	0	0	0	17	17	205	205	1993
0	0	0	0	0	0	194	176	1994
								Bangor Theological Seminary
0	0	0	0	71	46	193	133	1993
0	0	0	0	61	36	185	118	1994
								Baptist Missionary Association
0	0	0	0	42	29	82	54	1993
0	0	0	0	35	24	72	48	1994
								Beeson Divinity School of Samford University
0	0	0	0	0	0	164	126	1993
0	0	0	0	0	0	184	184	1994
								Bethany Theological Seminary
0	0	0	0	30	12	99	68	1993
0	0	0	0	7	4	70	47	1994
								Bethel Theological Seminary
0	0	5	0	59	27	488	413	1993
0	0	7	1	42	23	517	435	1994
								Biblical Theological Seminary
0	0	8	8	54	21	254	184	1993
0	0	9	4	0	0	212	170	1994
								Boston University School of Theology
0	0	225	218	8	1	567	529	1993
0	0	234	231	12	8	585	550	1994
								Brite Divinity School
0	0	0	0	17	7	264	219	1993
0	0	0	0	14	6	262	212	1994
								Calvin Theological Seminary
0	0	49	44	2	10	235	199	1993
0	0	55	51	19	9	242	205	1994
								Canadian Theological Seminary
0	0	0	0	26	9	188	137	1993
0	0	0	0	22	6	123	81	1994
								Candler School of Theology
0	0	143	140	31	16	734	668	1993
0	0	147	146	27	9	721	655	1994
								Capital Bible Seminary
0	0	8	4	17	8	122	72	1993
0	0	7	3	27	8	144	78	1994
								Catholic Theological Union
0	0	0	0	44	16	298	212	1993
0	0	0	0	89	34	354	234	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Catholic University of America								
1993	18	18	0	0	27	27	8	8
1994	13	13	3	3	35	35	22	22
Central Baptist Theological Seminary								
1993	63	67	7	4	0	0	0	0
1994	52	55	0	0	12	7	0	0
Chicago Theological Seminary								
1993	87	64	0	0	7	5	61	61
1994	97	82	0	0	8	5	65	65
Christ The King Seminary								
1993	43	48	25	10	35	10	0	0
1994	28	31	25	14	39	14	0	0
Christian Theological Seminary								
1993	159	171	69	58	13	10	33	33
1994	140	154	60	54	21	14	44	44
Church Divinity School of the Pacific								
1993	62	65	0	0	8	6	0	0
1994	68	70	0	0	10	9	0	0
Church of God School of Theology								
1993	146	129	91	65	0	0	0	0
1994	159	146	0	0	91	59	0	0
Cincinnati Bible Seminary								
1993	43	46	19	14	209	134	0	0
1994	52	51	47	49	176	99	0	0
Claremont School of Theology								
1993	146	117	9	5	42	25	52	52
1994	146	113	13	8	36	23	53	53
Colgate Rochester Divinity School								
1993	103	82	2	2	12	5	28	28
1994	100	98	0	0	10	8	24	24
Columbia Biblical Seminary								
1993	136	110	36	28	104	81	52	52
1994	140	114	43	33	119	88	54	54
Columbia Theological Seminary								
1993	177	160	25	10	0	0	256	256
1994	177	169	22	9	0	0	283	283
Concordia Lutheran Seminary								
1993	27	27	0	0	1	1	0	0
1994	16	16	0	0	4	2	0	0
Concordia Lutheran Theological Seminary								
1993	38	28	0	0	2	1	0	0
1994	29	27	0	0	5	2	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Catholic University of America
0	0	34	34	37	37	124	124	1993
0	0	38	38	4	4	115	115	1994
								Central Baptist Theological Seminary
0	0	0	0	14	2	84	73	1993
0	0	0	0	20	6	84	68	1994
								Chicago Theological Seminary
0	0	42	41	8	4	205	175	1993
0	0	73	71	6	3	249	226	1994
								Christ The King Seminary
0	0	0	0	6	3	109	71	1993
0	0	0	0	3	1	95	60	1994
								Christian Theological Seminary
0	0	11	10	67	25	352	307	1993
0	0	7	5	50	19	322	290	1994
								Church Divinity School of the Pacific
0	0	0	0	11	10	81	81	1993
0	0	0	0	11	9	89	88	1994
								Church of God School of Theology
0	0	0	0	12	8	249	202	1993
0	0	0	0	0	0	250	205	1994
								Cincinnati Bible Seminary
0	0	0	0	25	10	296	204	1993
0	0	0	0	17	5	292	204	1994
								Claremont School of Theology
0	0	47	47	36	9	332	255	1993
0	0	52	52	32	8	332	257	1994
								Colgate Rochester Divinity School
0	0	0	0	75	10	220	127	1993
0	0	0	0	33	13	167	143	1994
								Columbia Biblical Seminary
0	0	0	0	73	58	401	329	1993
0	0	0	0	83	55	439	344	1994
								Columbia Theological Seminary
0	0	83	46	105	58	646	530	1993
0	0	86	40	72	28	640	529	1994
								Concordia Lutheran Seminary
0	0	0	0	3	2	31	30	1993
0	0	0	0	5	4	25	22	1994
								Concordia Lutheran Theological Seminary
0	0	0	0	4	1	44	30	1993
0	0	0	0	3	1	37	30	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Concordia Seminary								
1993	406	389	0	0	7	10	71	71
1994	434	421	0	0	4	4	54	54
Concordia Theological Seminary								
1993	267	253	0	0	4	2	93	93
1994	243	233	0	0	8	4	16	16
Covenant Theological Seminary								
1993	221	163	16	11	155	62	47	47
1994	264	183	35	29	158	60	61	61
Dallas Theological Seminary								
1993	0	0	200	109	201	80	72	72
1994	0	0	218	127	292	119	62	62
Denver Seminary								
1993	160	119	218	140	43	27	105	105
1994	148	108	235	140	44	25	102	102
De Sales School of Theology								
1993	26	21	0	0	19	7	0	0
1994	23	17	0	0	8	2	0	0
Dominican House of Studies								
1993	17	17	0	0	0	0	0	0
1994	16	15	0	0	5	4	0	0
Dominican School of Philosophy and Theology								
1993	23	23	0	0	25	21	0	0
1994	16	15	0	0	30	22	0	0
Dominican Study Center								
1993	41	41	43	43	0	0	0	0
1994	38	38	38	38	0	0	0	0
Drew University Theological School								
1993	194	180	0	0	38	20	190	190
1994	158	146	0	0	34	20	138	138
Duke University Divinity School								
1993	362	319	13	9	48	41	0	0
1994	370	329	9	7	50	42	0	0
Earlham School of Religion								
1993	40	36	4	4	0	0	0	0
1994	49	36	0	0	8	8	0	0
Eastern Baptist Theological Seminary								
1993	195	142	0	0	57	32	59	59
1994	210	153	0	0	68	36	53	53
Eastern Mennonite Seminary								
1993	52	42	29	19	6	3	0	0
1994	52	43	31	27	4	2	0	0

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Concordia Seminary
0	0	53	19	29	20	566	509	1993
0	0	53	27	28	17	573	523	1994
								Concordia Theological Seminary
28	28	8	4	36	22	436	402	1993
16	16	12	7	24	18	319	294	1994
								Covenant Theological Seminary
0	0	13	5	48	18	500	306	1993
0	0	15	7	54	20	587	360	1994
								Dallas Theological Seminary
0	0	624	449	124	42	1,221	752	1993
0	0	664	472	122	41	1,358	821	1994
								Denver Seminary
0	0	0	0	105	44	631	435	1993
0	0	0	0	76	28	605	403	1994
								De Sales School of Theology
0	0	0	0	0	0	45	28	1993
0	0	0	0	4	4	35	23	1994
								Dominican House of Studies
0	0	13	13	0	0	30	30	1993
0	0	9	8	4	1	34	28	1994
								Dominican School of Philosophy and Theology
0	0	0	0	27	15	75	59	1993
0	0	0	0	26	13	72	50	1994
								Dominican Study Center
0	0	0	0	4	4	88	88	1993
0	0	0	0	2	2	78	78	1994
								Drew University Theological School
0	0	195	189	23	9	640	588	1993
0	0	217	213	20	6	567	523	1994
								Duke University Divinity School
0	0	135	122	15	8	573	499	1993
0	0	132	118	13	6	574	502	1994
								Earlham School of Religion
0	0	0	0	10	6	54	46	1993
0	0	0	0	4	4	61	48	1994
								Eastern Baptist Theological Seminary
0	0	0	0	29	11	340	244	1993
0	0	0	0	24	10	355	252	1994
								Eastern Mennonite Seminary
0	0	0	0	25	13	112	77	1993
0	0	0	0	21	10	108	82	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Eden Theological Seminary								
1993	147	116	0	0	28	12	64	64
1994	100	106	0	0	33	14	68	68
Edmonton Baptist Seminary								
1993	36	26	0	0	19	13	0	0
1994	34	28	0	0	12	7	0	0
Emmanuel College of Victoria University								
1993	127	94	19	7	10	7	8	8
1994	138	92	12	7	4	3	10	10
Emmanuel School of Religion								
1993	114	64	0	0	39	19	10	10
1994	112	64	0	0	40	20	17	17
Episcopal Divinity School								
1993	73	65	0	0	25	20	23	23
1994	70	63	0	0	15	14	23	23
Episcopal Theological Seminary of the Southwest								
1993	47	48	0	0	8	8	0	0
1994	49	50	0	0	8	10	0	0
Erskine Theological Seminary								
1993	144	110	11	3	0	0	80	80
1994	178	95	20	11	0	0	82	82
Evangelical School of Theology								
1993	60	39	0	0	17	9	0	0
1994	69	40	0	0	24	14	0	0
Evangelical Seminary of Puerto Rico								
1993	118	88	0	0	45	24	0	0
1994	124	93	0	0	45	24	0	0
Franciscan School of Theology								
1993	17	17	0	0	28	26	0	0
1994	24	24	0	0	38	30	0	0
Fuller Theological Seminary								
1993	689	389	293	190	421	185	766	766
1994	685	384	354	213	376	168	747	747
Garrett-Evangelical Theological Seminary								
1993	210	186	27	16	41	32	90	90
1994	204	172	26	16	51	41	82	82
General Theological Seminary								
1993	66	66	5	5	5	5	0	0
1994	69	103	4	4	1	0	0	0
Golden Gate Baptist Theological Seminary								
1993	277	190	101	61	0	0	68	68
1994	307	213	93	51	0	0	62	62

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Eden Theological Seminary
0	0	0	0	8	6	247	198	1993
0	0	0	0	34	16	235	204	1994
								Edmonton Baptist Seminary
0	0	0	0	38	0	93	39	1993
0	0	0	0	31	9	77	44	1994
								Emmanuel College of Victoria University
0	0	39	38	46	18	249	172	1993
0	0	44	41	29	11	237	164	1994
								Emmanuel School of Religion
0	0	0	0	2	0	165	93	1993
0	0	0	0	6	2	175	103	1994
								Episcopal Divinity School
0	0	0	0	10	3	131	111	1993
0	0	0	0	13	9	121	109	1994
								Episcopal Theological Seminary of the Southwest
0	0	0	0	11	10	66	66	1993
0	0	0	0	9	9	66	69	1994
								Erskine Theological Seminary
0	0	0	0	27	11	262	204	1993
0	0	0	0	27	21	307	209	1994
								Evangelical School of Theology
0	0	0	0	11	8	88	56	1993
0	0	0	0	7	3	100	57	1994
								Evangelical Seminary of Puerto Rico
0	0	0	0	0	0	163	112	1993
0	0	0	0	0	0	169	117	1994
								Franciscan School of Theology
0	0	0	0	29	21	74	64	1993
0	0	0	0	30	21	92	75	1994
								Fuller Theological Seminary
87	87	408	366	304	97	2,968	2,080	1993
20	20	417	393	299	110	2,898	2,035	1994
								Garrett-Evangelical Theological Seminary
0	0	55	55	95	37	518	416	1993
0	0	59	59	106	39	528	409	1994
								General Theological Seminary
0	0	15	15	37	19	128	110	1993
0	0	15	20	8	14	97	141	1994
								Golden Gate Baptist Theological Seminary
0	0	0	0	508	246	954	565	1993
0	0	6	6	468	214	936	546	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Gordon-Conwell Theological Seminary								
1993	353	206	156	79	80	42	182	182
1994	413	241	134	62	91	46	174	174
Graduate Theological Union								
1993	0	0	72	72	24	25	0	0
1994	0	0	69	69	28	28	0	0
Harding University Graduate School of Religion								
1993	67	38	0	0	71	43	19	19
1994	71	35	0	0	68	63	22	22
Hartford Seminary								
1993	0	0	0	0	80	37	62	62
1994	0	0	0	0	51	39	33	33
Harvard University Divinity School								
1993	202	175	0	0	219	188	0	0
1994	188	173	0	0	224	202	0	0
Holy Cross Greek Orthodox School of Theology								
1993	71	71	0	0	14	14	0	0
1994	76	73	0	0	12	11	0	0
Hood Theological Seminary								
1993	45	38	12	6	0	0	0	0
1994	51	49	4	2	0	0	0	0
Houston Graduate School of Theology								
1993	65	37	11	7	39	16	41	41
1994	65	36	15	8	33	13	38	38
Howard University School of Divinity								
1993	136	122	8	8	0	0	37	37
1994	136	121	0	0	9	6	34	34
Huron College Faculty of Theology								
1993	38	27	0	0	30	15	0	0
1994	31	24	0	0	32	15	0	0
Iliff School of Theology								
1993	155	132	0	0	68	39	0	0
1994	152	123	0	0	63	39	0	0
Immaculate Conception Seminary								
1993	100	100	50	50	0	0	0	0
1994	84	104	39	13	0	0	0	0
Interdenominational Theological Center								
1993	314	264	35	28	0	0	23	23
1994	327	252	32	21	0	0	28	28
International School of Theology								
1993	26	22	16	11	0	0	0	0
1994	27	22	10	6	8	7	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Gordon-Conwell Theological Seminary
0	0	12	6	164	49	947	564	1993
0	0	19	9	138	35	969	567	1994
								Graduate Theological Union
0	0	231	231	11	6	338	334	1993
0	0	235	235	13	7	345	339	1994
								Harding University Graduate School of Religion
0	0	0	0	19	6	176	106	1993
0	0	0	0	23	7	184	127	1994
								Hartford Seminary
0	0	0	0	91	61	233	160	1993
0	0	0	0	94	78	178	150	1994
								Harvard University Divinity School
0	0	144	140	20	5	585	508	1993
0	0	146	141	25	11	583	527	1994
								Holy Cross Greek Orthodox School of Theology
0	0	5	4	0	0	90	89	1993
0	0	6	9	0	0	94	93	1994
								Hood Theological Seminary
0	0	0	0	15	3	72	47	1993
0	0	0	0	4	2	59	53	1994
								Houston Graduate School of Theology
0	0	0	0	10	6	166	107	1993
0	0	0	0	17	8	168	103	1994
								Howard University School of Divinity
0	0	0	0	7	7	188	174	1993
0	0	0	0	15	0	194	161	1994
								Huron College Faculty of Theology
0	0	0	0	14	3	82	45	1993
0	0	0	0	4	1	67	40	1994
								Iliff School of Theology
0	0	83	83	14	5	320	259	1993
0	0	83	83	12	4	310	249	1994
								Immaculate Conception Seminary
0	0	0	0	32	25	182	175	1993
0	0	0	0	50	39	173	156	1994
								Interdenominational Theological Center
0	0	3	3	8	2	383	320	1993
0	0	4	4	7	3	398	308	1994
								International School of Theology
0	0	0	0	50	13	92	46	1993
0	0	0	0	28	9	73	44	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Loyola University Chicago								
1993	31	23	180	121	0	0	0	0
1994	42	30	170	110	0	0	0	0
Jesuit School of Theology at Berkeley								
1993	70	71	0	0	65	55	0	0
1994	74	75	0	0	56	50	0	0
Joint Board of Theological Colleges								
1993	6	6	0	0	0	0	0	0
1994	6	6	0	0	0	0	0	0
Kenrick-Glennon Seminary								
1993	61	61	0	0	19	0	0	0
1994	54	54	0	0	0	0	0	0
Knox College								
1993	76	64	0	0	1	1	4	4
1994	59	52	0	0	0	0	4	4
Lancaster Theological Seminary								
1993	107	95	0	0	26	10	49	49
1994	108	83	0	0	16	7	35	35
Lexington Theological Seminary								
1993	85	77	9	3	22	9	42	42
1994	94	82	6	3	18	9	43	43
Liberty Baptist Theological Seminary								
1993	56	37	79	46	53	27	16	16
1994	50	47	84	59	59	44	12	12
Lincoln Christian Seminary								
1993	96	61	42	29	80	24	0	0
1994	93	57	45	30	90	32	0	0
Louisville Presbyterian Theological Seminary								
1993	136	148	24	22	14	13	65	65
1994	143	143	31	28	6	6	69	69
Luther Seminary								
1993	510	433	15	11	74	58	124	124
1994	498	425	23	15	76	63	131	131
Lutheran School of Theology at Chicago								
1993	181	164	24	19	0	0	72	72
1994	168	154	28	19	0	0	80	80
Lutheran Theological Seminary								
1993	47	38	0	0	9	5	0	0
1994	42	35	0	0	13	8	0	0
Lutheran Theological Seminary at Gettysburg								
1993	158	147	10	5	16	12	0	0
1994	161	148	10	6	11	8	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Loyola University Chicago
0	0	0	0	52	0	263	144	1993
0	0	0	0	40	10	252	150	1994
								Jesuit School of Theology at Berkeley
0	0	42	37	55	0	232	163	1993
0	0	28	23	51	42	209	190	1994
								Joint Board of Theological Colleges
0	0	0	0	8	8	14	14	1993
0	0	0	0	7	0	13	6	1994
								Kenrick-Glennon Seminary
0	0	0	0	0	0	80	61	1993
0	0	0	0	0	0	54	54	1994
								Knox College
0	0	24	19	22	9	127	97	1993
0	0	19	15	41	23	123	94	1994
								Lancaster Theological Seminary
0	0	0	0	25	12	207	166	1993
0	0	0	0	20	8	179	133	1994
								Lexington Theological Seminary
0	0	0	0	23	9	181	140	1993
0	0	0	0	29	12	190	149	1994
								Liberty Baptist Theological Seminary
0	0	8	7	4	1	216	134	1993
0	0	16	13	7	2	228	177	1994
								Lincoln Christian Seminary
0	0	0	0	12	4	230	118	1993
0	0	0	0	10	4	238	123	1994
								Louisville Presbyterian Theological Seminary
0	0	4	3	0	0	243	251	1993
0	0	6	5	10	0	265	251	1994
								Luther Seminary
0	0	46	38	50	29	819	693	1993
0	0	59	43	27	11	814	688	1994
								Lutheran School of Theology at Chicago
0	0	52	49	36	16	365	320	1993
0	0	66	59	43	14	385	326	1994
								Lutheran Theological Seminary
0	0	15	15	26	14	97	72	1993
0	0	11	11	28	15	94	69	1994
								Lutheran Theological Seminary at Gettysburg
0	0	34	26	22	15	240	205	1993
0	0	22	12	20	14	224	188	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Lutheran Theological Seminary at Philadelphia								
1993	171	126	0	0	31	13	38	38
1994	179	132	0	0	33	13	39	39
Lutheran Theological Southern Seminary								
1993	171	151	0	0	18	12	14	14
1994	158	148	0	0	15	10	8	8
Maryknoll School of Theology								
1993	0	0	0	0	34	22	0	0
1994	0	0	19	10	0	0	0	0
McCormick Theological Seminary								
1993	172	160	0	0	49	32	422	422
1994	137	127	0	0	49	39	361	361
McGill University Faculty of Religious Studies								
1993	53	13	0	0	30	14	0	0
1994	55	46	0	0	23	21	0	0
McMaster Divinity College								
1993	55	35	15	8	25	12	10	10
1994	53	33	21	12	21	10	17	17
Meadville/Lombard Theological School								
1993	41	38	18	9	0	0	4	4
1994	62	52	4	3	0	0	6	6
Memphis Theological Seminary								
1993	155	111	0	0	23	11	24	24
1994	175	115	0	0	27	14	18	18
Mennonite Brethren Biblical Seminary								
1993	59	40	21	12	19	12	0	0
1994	50	37	20	13	24	20	0	0
Methodist Theological School in Ohio								
1993	187	146	26	15	4	2	0	0
1994	186	149	29	16	9	2	0	0
Midwestern Baptist Theological Seminary								
1993	183	141	69	47	0	0	117	117
1994	159	154	67	57	0	0	110	110
Moravian Theological Seminary								
1993	42	32	25	10	11	4	0	0
1994	37	29	21	8	10	4	0	0
Mount Angel Seminary								
1993	57	57	0	0	24	17	0	0
1994	65	71	0	0	8	9	0	0
Mount Saint Mary's Seminary								
1993	94	103	0	0	42	50	0	0
1994	99	107	0	0	53	55	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Lutheran Theological Seminary at Philadelphia
0	0	40	5	35	12	315	194	1993
0	0	41	7	47	13	339	204	1994
								Lutheran Theological Southern Seminary
0	0	0	0	12	6	215	183	1993
0	0	4	2	13	5	198	173	1994
								Maryknoll School of Theology
0	0	16	13	13	2	63	37	1993
0	0	10	6	7	3	36	19	1994
								McCormick Theological Seminary
0	0	0	0	13	9	656	623	1993
0	0	0	0	14	0	561	527	1994
								McGill University Faculty of Religious Studies
0	0	60	56	0	0	143	83	1993
0	0	54	52	0	0	132	119	1994
								McMaster Divinity College
0	0	0	0	3	4	108	69	1993
0	0	0	0	28	7	140	79	1994
								Meadville/Lombard Theological School
0	0	0	0	6	4	69	55	1993
0	0	0	0	1	0	73	61	1994
								Memphis Theological Seminary
0	0	0	0	14	0	216	146	1993
0	0	0	0	12	0	232	147	1994
								Mennonite Brethren Biblical Seminary
0	0	0	0	26	7	125	71	1993
0	0	0	0	30	0	124	70	1994
								Methodist Theological School in Ohio
0	0	0	0	10	4	227	167	1993
0	0	0	0	13	3	237	170	1994
								Midwestern Baptist Theological Seminary
0	0	0	0	39	25	408	330	1993
0	0	0	0	103	32	439	353	1994
								Moravian Theological Seminary
0	0	0	0	15	3	93	49	1993
0	0	0	0	12	3	80	44	1994
								Mount Angel Seminary
0	0	0	0	8	1	89	75	1993
0	0	0	0	24	27	97	107	1994
								Mount Saint Mary's Seminary
0	0	0	0	0	0	136	153	1993
0	0	2	2	0	0	154	164	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Multnomah Biblical Seminary								
1993	47	33	55	27	5	3	0	0
1994	57	45	63	32	13	10	0	0
Nashotah House								
1993	27	27	0	0	2	2	0	0
1994	20	19	0	0	0	0	0	0
Nazarene Theological Seminary								
1993	217	215	46	46	0	0	37	37
1994	199	191	43	41	0	0	35	35
New Brunswick Theological Seminary								
1993	152	73	0	0	21	8	0	0
1994	158	76	0	0	17	8	0	0
New Orleans Baptist Theological Seminary								
1993	655	230	178	78	0	0	53	53
1994	691	514	206	181	0	0	58	58
New York Theological Seminary								
1993	189	121	49	43	0	0	90	90
1994	189	145	37	31	0	0	83	83
Newman Theological College								
1993	55	43	63	13	0	0	0	0
1994	54	42	42	9	0	0	0	0
North American Baptist Seminary								
1993	73	59	55	44	1	1	23	23
1994	71	58	54	41	6	4	22	22
North Park Theological Seminary								
1993	103	75	18	17	11	9	0	0
1994	102	93	12	8	17	12	3	3
Northern Baptist Theological Seminary								
1993	89	72	8	7	35	24	20	20
1994	114	99	2	1	51	37	17	17
Notre Dame Seminary								
1993	101	86	0	0	8	6	0	0
1994	89	84	5	2	2	3	0	0
Oblate College								
1993	21	22	0	0	9	10	0	0
1994	13	16	0	0	13	15	0	0
Oblate School of Theology								
1993	75	64	0	0	40	18	0	0
1994	51	46	10	5	29	9	0	0
Ontario Theological Seminary								
1993	306	232	0	0	145	75	0	0
1994	299	208	0	0	132	60	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Multnomah Biblical Seminary
0	0	0	0	61	46	168	109	1993
0	0	0	0	50	40	183	127	1994
								Nashotah House
0	0	5	5	6	6	40	40	1993
0	0	9	0	2	2	31	21	1994
								Nazarene Theological Seminary
0	0	0	0	21	21	321	319	1993
0	0	0	0	0	0	277	267	1994
								New Brunswick Theological Seminary
0	0	8	4	29	10	210	95	1993
0	0	8	4	28	9	211	97	1994
								New Orleans Baptist Theological Seminary
18	18	72	72	126	29	1,102	480	1993
20	20	76	76	1,432	418	2,483	1,267	1994
								New York Theological Seminary
0	0	0	0	10	2	338	256	1993
0	0	0	0	22	8	331	267	1994
								Newman Theological College
0	0	13	2	87	22	218	80	1993
0	0	18	1	117	35	231	87	1994
								North American Baptist Seminary
0	0	0	0	21	7	173	134	1993
0	0	0	0	16	5	169	130	1994
								North Park Theological Seminary
0	0	0	0	45	12	177	113	1993
0	0	0	0	3	3	137	119	1994
								Northern Baptist Theological Seminary
0	0	0	0	19	8	171	131	1993
0	0	0	0	49	56	233	210	1994
								Notre Dame Seminary
0	0	0	0	7	2	116	94	1993
0	0	0	0	13	7	109	96	1994
								Oblate College
0	0	0	0	1	0	31	32	1993
0	0	0	0	8	2	34	33	1994
								Oblate School of Theology
0	0	0	0	21	8	136	90	1993
0	0	0	0	35	16	125	76	1994
								Ontario Theological Seminary
0	0	0	0	98	50	549	357	1993
0	0	0	0	102	51	533	319	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Oral Roberts University School of Theology								
1993	344	252	130	107	24	24	106	106
1994	305	200	134	119	20	14	124	124
Pacific Lutheran Theological Seminary								
1993	90	100	0	0	25	25	0	0
1994	102	111	0	0	23	23	0	0
Pacific School of Religion								
1993	122	106	0	0	34	28	12	12
1994	117	102	0	0	28	24	15	15
Payne Theological Seminary								
1993	46	27	0	0	0	0	0	0
1994	36	26	0	0	0	0	0	0
Perkins School of Theology								
1993	247	216	32	31	40	25	35	35
1994	232	191	31	29	43	26	64	64
Phillips Graduate Seminary								
1993	152	101	17	9	9	5	19	19
1994	160	109	15	10	6	3	25	25
Pittsburgh Theological Seminary								
1993	150	117	0	0	20	11	114	114
1994	154	130	0	0	28	18	108	108
Pontifical College Josephinum								
1993	71	86	0	0	0	0	0	0
1994	79	81	0	0	0	0	0	0
Pope John XXIII National Seminary								
1993	52	52	0	0	0	0	0	0
1994	53	53	0	0	0	0	0	0
Presbyterian School of Christian Education								
1993	0	0	0	0	121	113	0	0
1994	0	0	0	0	123	115	0	0
Princeton Theological Seminary								
1993	465	460	25	20	0	0	121	121
1994	463	449	23	19	0	0	141	141
Protestant Episcopal Theological Seminary								
1993	133	132	5	2	18	17	36	36
1994	119	119	5	2	25	17	39	39
Providence College and Seminary								
1993	36	34	116	106	8	7	0	0
1994	50	44	123	112	5	5	0	0
Queen's College								
1993	9	9	0	0	8	4	0	0
1994	7	7	0	0	7	3	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Oral Roberts University School of Theology
0	0	0	0	0	0	604	489	1993
0	0	0	0	31	31	614	488	1994
								Pacific Lutheran Theological Seminary
0	0	0	0	13	11	128	136	1993
0	0	0	0	9	6	134	140	1994
								Pacific School of Religion
0	0	0	0	33	22	201	168	1993
0	0	0	0	35	24	195	165	1994
								Payne Theological Seminary
0	0	0	0	0	0	46	27	1993
0	0	0	0	10	3	46	29	1994
								Perkins School of Theology
0	0	28	28	9	3	391	338	1993
0	0	27	27	5	2	402	339	1994
								Phillips Graduate Seminary
0	0	0	0	24	12	221	146	1993
0	0	0	0	9	4	215	151	1994
								Pittsburgh Theological Seminary
0	0	9	6	14	4	307	252	1993
0	0	9	7	14	5	313	268	1994
								Pontifical College Josephinum
0	0	0	0	10	6	81	92	1993
0	0	0	0	6	3	85	84	1994
								Pope John XXIII National Seminary
0	0	0	0	10	10	62	62	1993
0	0	0	0	9	9	62	62	1994
								Presbyterian School of Christian Education
16	16	0	0	3	2	140	131	1993
17	17	1	1	4	1	145	134	1994
								Princeton Theological Seminary
0	0	190	181	14	9	815	791	1993
0	0	191	181	9	8	827	798	1994
								Protestant Episcopal Theological Seminary
0	0	0	0	30	20	222	207	1993
0	0	0	0	27	22	215	199	1994
								Providence College and Seminary
0	0	0	0	54	20	214	167	1993
0	0	0	0	41	26	219	187	1994
								Queen's College
0	0	0	0	9	9	26	22	1993
0	0	0	0	27	27	41	37	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Queen's Theological College								
1993	65	48	0	0	15	8	0	0
1994	57	39	0	0	14	8	0	0
Reformed Presbyterian Theological Seminary								
1993	46	33	0	0	0	0	0	0
1994	46	32	0	0	0	0	0	0
Reformed Theological Seminary								
1993	298	244	58	46	88	61	282	282
1994	301	250	73	54	124	65	349	349
Regent College								
1993	45	31	0	0	38	11	0	0
1994	51	37	0	0	53	28	0	0
Regent University School of Divinity								
1993	90	72	24	19	117	94	0	0
1994	89	77	77	53	16	9	0	0
Regis College								
1993	25	22	41	23	11	10	3	3
1994	31	27	32	18	13	9	4	4
Sacred Heart Major Seminary								
1993	27	22	11	3	8	4	0	0
1994	36	36	14	6	11	3	0	0
Sacred Heart School of Theology								
1993	91	65	11	7	0	0	0	0
1994	75	51	0	0	10	4	0	0
St. Andrew's College								
1993	32	28	2	0	12	7	0	0
1994	30	26	2	0	6	3	0	0
St. Augustine's Seminary of Toronto								
1993	65	52	0	0	32	10	0	0
1994	69	49	0	0	36	13	0	0
St. Bernard's Institute								
1993	18	7	0	0	35	19	0	0
1994	24	6	0	0	48	16	0	0
Saint Charles Borromeo Seminary								
1993	112	112	0	0	125	52	0	0
1994	105	105	0	0	144	58	0	0
Saint Francis Seminary								
1993	18	11	35	17	3	0	0	0
1994	18	12	39	20	0	0	0	0
St. John's Seminary (CA)								
1993	131	131	0	0	0	0	0	0
1994	98	107	0	0	0	0	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Queen's Theological College
0	0	9	2	8	7	97	65	1993
0	0	14	10	8	7	93	64	1994
								Reformed Presbyterian Theological Seminary
0	0	0	0	30	13	76	46	1993
0	0	0	0	43	14	89	46	1994
								Reformed Theological Seminary
33	33	23	14	80	28	862	708	1993
32	32	14	7	77	27	970	784	1994
								Regent College
0	0	33	12	445	249	561	303	1993
0	0	45	15	503	241	652	321	1994
								Regent University School of Divinity
0	0	0	0	31	6	262	191	1993
0	0	0	0	36	13	218	152	1994
								Regis College
0	0	62	26	38	19	180	103	1993
0	0	50	38	44	19	174	115	1994
								Sacred Heart Major Seminary
0	0	0	0	22	13	68	42	1993
0	0	0	0	21	9	82	54	1994
								Sacred Heart School of Theology
0	0	0	0	37	32	139	104	1993
0	0	0	0	34	24	119	79	1994
								St. Andrew's College
0	0	3	0	21	9	70	44	1993
0	0	3	1	8	3	49	33	1994
								St. Augustine's Seminary of Toronto
0	0	0	0	20	13	117	75	1993
0	0	0	0	29	17	134	79	1994
								St. Bernard's Institute
0	0	0	0	57	22	110	48	1993
0	0	0	0	41	19	113	41	1994
								Saint Charles Borromeo Seminary
0	0	0	0	42	42	279	206	1993
0	0	0	0	35	35	284	198	1994
								Saint Francis Seminary
0	0	0	0	70	0	126	28	1993
0	0	0	0	62	6	119	38	1994
								St. John's Seminary (CA)
0	0	0	0	2	0	133	131	1993
0	0	0	0	4	4	102	111	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
St. John's Seminary (MA)								
1993	99	99	0	0	12	4	0	0
1994	97	94	0	0	13	7	0	0
St. John's University School of Theology								
1993	20	21	22	15	42	38	0	0
1994	25	29	27	28	66	61	0	0
St. Joseph's Seminary								
1993	58	58	0	0	122	53	0	0
1994	33	33	0	0	80	37	0	0
Saint Mary Seminary								
1993	30	28	0	0	18	4	0	0
1994	24	23	0	0	15	4	0	0
St. Mary's Seminary and University								
1993	72	71	10	4	102	42	0	0
1994	63	61	9	3	99	41	0	0
St. Meinrad School of Theology								
1993	90	90	5	2	45	25	0	0
1994	84	75	7	1	78	14	0	0
St. Patrick's Seminary								
1993	42	42	0	0	16	16	0	0
1994	40	40	0	0	11	11	0	0
Saint Paul School of Theology								
1993	213	158	0	0	14	9	54	54
1994	198	162	0	0	24	11	33	33
Saint Paul Seminary School of Divinity								
1993	60	56	32	8	0	0	7	7
1994	64	53	44	29	0	0	17	17
St. Peter's Seminary								
1993	70	30	0	0	0	0	0	0
1994	61	50	0	0	0	0	0	0
St. Stephen's College								
1993	0	0	0	0	80	64	68	68
1994	0	0	0	0	61	48	61	61
St. Thomas Theological Seminary								
1993	45	48	38	27	21	9	0	0
1994	45	30	36	20	19	14	0	0
St. Vincent de Paul Regional Seminary								
1993	56	56	5	2	0	0	0	0
1994	64	64	8	2	0	0	0	0
Saint Vincent Seminary								
1993	61	58	7	3	4	3	0	0
1994	57	55	5	2	7	5	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								St. John's Seminary (MA)
0	0	0	0	3	3	114	106	1993
0	0	0	0	4	4	114	105	1994
								St. John's University School of Theology
0	0	0	0	28	6	112	80	1993
0	0	0	0	102	53	220	171	1994
								St. Joseph's Seminary
0	0	0	0	35	12	215	123	1993
0	0	0	0	39	19	152	89	1994
								St. Mary's Seminary and University
0	0	0	0	60	20	244	137	1993
0	0	4	3	66	19	241	127	1994
								Saint Mary Seminary
0	0	0	0	37	5	85	37	1993
0	0	0	0	38	7	77	34	1994
								St. Meinrad School of Theology
0	0	0	0	10	8	150	125	1993
0	0	0	0	4	1	173	91	1994
								St. Patrick's Seminary
0	0	0	0	5	5	63	63	1993
0	0	0	0	4	4	55	55	1994
								Saint Paul Seminary School of Divinity
0	0	0	0	16	5	115	76	1993
0	0	0	0	0	0	125	99	1994
								Saint Paul School of Theology
0	0	0	0	17	2	298	223	1993
0	0	0	0	31	6	286	212	1994
								St. Peter's Seminary
0	0	0	0	0	0	70	30	1993
0	0	0	0	0	0	61	50	1994
								St. Stephen's College
0	0	2	1	32	24	182	157	1993
0	0	4	2	47	36	173	147	1994
								St. Thomas Theological Seminary
0	0	0	0	40	15	144	99	1993
0	0	0	0	38	16	138	80	1994
								St. Vincent de Paul Regional Seminary
0	0	0	0	28	2	89	60	1993
0	0	0	0	12	1	84	67	1994
								Saint Vincent Seminary
0	0	0	0	7	2	79	66	1993
0	0	0	0	11	3	80	65	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
St. Vladimir's Orthodox Theological Seminary								
1993	39	33	2	2	12	9	12	12
1994	35	30	4	4	8	7	10	10
S.S. Cyril & Methodius Seminary								
1993	32	24	19	6	0	0	0	0
1994	34	34	14	5	0	0	0	0
San Francisco Theological Seminary								
1993	206	209	10	3	13	13	365	365
1994	197	170	0	0	107	60	362	362
Seabury-Western Theological Seminary								
1993	67	63	0	0	3	2	11	11
1994	56	55	0	0	2	2	16	16
Seattle University Institute for Theological Studies								
1993	13	4	134	81	20	8	0	0
1994	15	4	167	91	16	2	0	0
Seminary of the East								
1993	112	72	0	0	0	0	0	0
1994	117	70	0	0	0	0	0	0
Seminary of the Immaculate Conception								
1993	58	49	0	0	119	52	0	0
1994	54	50	0	0	113	51	0	0
Seventh-day Adventist Theological Seminary								
1993	273	263	1	0	17	11	62	62
1994	242	237	22	15	0	0	75	75
Shaw Divinity School								
1993	51	51	0	0	0	0	0	0
1994	58	50	0	0	0	0	0	0
Southeastern Baptist Theological Seminary								
1993	493	385	52	35	0	0	15	15
1994	624	440	54	35	0	0	26	26
Southern Baptist Theological Seminary								
1993	882	625	274	204	0	0	106	106
1994	816	591	287	224	0	0	88	88
Southwestern Baptist Theological Seminary								
1993	1,476	1,027	1,279	999	57	51	92	92
1994	1,355	928	1,229	959	62	41	96	96
Starr King School for the Ministry								
1993	48	48	0	0	0	0	0	0
1994	62	62	0	0	0	0	0	0
Swedenborg School of Religion								
1993	0	0	0	0	4	4	0	0
1994	0	0	7	7	0	0	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								St. Vladimir's Orthodox Theological Seminary
0	0	16	11	7	1	88	68	1993
0	0	16	8	4	1	77	60	1994
								S.S. Cyril & Methodius Seminary
0	0	0	0	33	6	84	36	1993
0	0	0	0	46	13	94	52	1994
								San Francisco Theological Seminary
0	0	7	7	34	17	635	614	1993
0	0	2	2	52	20	720	614	1994
								Seabury-Western Theological Seminary
0	0	0	0	16	13	97	89	1993
0	0	0	0	7	4	81	77	1994
								Seattle University Institute for Theological Studies
0	0	0	0	12	5	179	98	1993
0	0	0	0	9	1	207	98	1994
								Seminary of the East
0	0	0	0	22	1	134	73	1993
0	0	0	0	8	6	125	76	1994
								Seminary of the Immaculate Conception
0	0	0	0	12	5	189	106	1993
0	0	0	0	25	0	192	101	1994
								Seventh-day Adventist Theological Seminary
0	0	61	61	10	5	424	402	1993
0	0	67	66	10	6	416	399	1994
								Shaw Divinity School
0	0	0	0	37	37	88	88	1993
0	0	0	0	45	40	103	90	1994
								Southeastern Baptist Theological Seminary
0	0	7	7	121	76	688	518	1993
0	0	13	13	189	99	906	613	1994
								Southern Baptist Theological Seminary
24	24	141	141	494	235	1,921	1,335	1993
20	20	128	128	431	208	1,770	1,259	1994
								Southwestern Baptist Theological Seminary
72	72	180	174	302	154	3,458	2,569	1993
15	15	221	210	276	142	3,254	2,391	1994
								Starr King School for the Ministry
0	0	0	0	0	0	48	48	1993
0	0	0	0	0	0	62	62	1994
								Swedenborg School of Religion
0	0	0	0	12	9	16	13	1993
0	0	0	0	12	12	19	19	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Talbot School of Theology								
1993	226	133	82	32	115	60	70	70
1994	216	122	90	43	103	58	72	72
Trinity College Faculty of Divinity								
1993	49	39	0	0	3	1	9	9
1994	63	46	0	0	1	1	4	4
Trinity Episcopal School for Ministry								
1993	44	40	0	0	19	11	0	0
1994	45	42	0	0	13	7	0	0
Trinity Evangelical Divinity School								
1993	439	338	39	31	230	193	431	431
1994	447	341	42	27	250	227	341	341
Trinity Lutheran Seminary								
1993	171	164	14	8	21	15	0	0
1994	200	188	18	16	14	7	0	0
Union Theological Seminary								
1993	138	123	3	2	30	28	0	0
1994	140	128	5	4	25	23	0	0
Union Theological Seminary in Virginia								
1993	169	161	0	0	0	0	30	30
1994	141	155	0	0	0	0	36	36
United Theological Seminary								
1993	199	142	31	19	22	8	242	242
1994	191	147	21	11	23	10	267	267
United Theological Seminary of the Twin Cities								
1993	106	81	16	10	32	20	50	50
1994	114	79	14	10	39	24	45	45
University of Chicago Divinity School								
1993	38	38	0	0	62	0	2	2
1994	44	44	0	0	62	62	2	2
University of Dubuque Theological Seminary								
1993	119	126	0	0	9	9	5	5
1994	119	95	0	0	8	6	2	2
University of Notre Dame Department of Theology								
1993	37	37	0	0	92	92	0	0
1994	44	44	0	0	68	68	0	0
University of St. Mary of the Lake								
1993	165	181	0	0	0	0	34	34
1994	158	163	0	0	0	0	22	22
University of St. Michael's College								
1993	50	45	43	24	43	36	9	9
1994	42	37	39	13	30	23	6	6

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Talbot School of Theology
33	33	27	12	36	12	589	352	1993
32	32	28	14	30	9	571	350	1994
								Trinity College Faculty of Divinity
0	0	24	16	23	14	108	79	1993
0	0	20	15	21	10	109	76	1994
								Trinity Episcopal School for Ministry
0	0	0	0	71	39	134	90	1993
0	0	0	0	61	33	119	82	1994
								Trinity Evangelical Divinity School
318	318	148	133	105	66	1,710	1,510	1993
171	171	190	178	88	44	1,529	1,329	1994
								Trinity Lutheran Seminary
0	0	10	4	17	0	233	191	1993
0	0	5	2	15	0	252	213	1994
								Union Theological Seminary
8	8	115	114	15	7	309	282	1993
8	8	119	119	17	6	314	288	1994
								Union Theological Seminary in Virginia
0	0	60	60	0	0	259	251	1993
0	0	67	67	0	0	244	258	1994
								United Theological Seminary
5	5	0	0	90	13	589	429	1993
14	14	0	0	43	7	559	456	1994
								United Theological Seminary of the Twin Cities
0	0	0	0	50	18	254	179	1993
0	0	0	0	36	14	248	172	1994
								University of Chicago Divinity School
0	0	275	275	0	0	377	315	1993
0	0	198	198	0	0	306	306	1994
								University of Dubuque Theological Seminary
0	0	0	0	8	4	141	144	1993
0	0	0	0	5	2	134	105	1994
								University of Notre Dame Department of Theology
0	0	78	78	0	0	207	207	1993
0	0	83	83	216	0	411	195	1994
								University of St. Mary of the Lake
0	0	14	12	0	0	213	227	1993
0	0	14	14	0	0	194	199	1994
								University of St. Michael's College
0	0	81	81	52	22	278	217	1993
0	0	73	73	55	25	245	177	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
University of St. Thomas School of Theology								
1993	65	53	16	8	24	16	0	0
1994	69	69	13	13	23	23	0	0
University of the South School of Theology								
1993	67	67	0	0	2	2	56	56
1994	75	75	0	0	1	1	59	59
University of Winnipeg Faculty of Theology								
1993	46	25	85	25	0	0	0	0
1994	58	18	63	22	0	0	0	0
Vancouver School of Theology								
1993	79	72	7	5	12	6	0	0
1994	90	83	12	8	10	7	0	0
Vanderbilt University Divinity School								
1993	121	94	0	0	69	54	11	11
1994	113	92	0	0	70	59	5	5
Virginia Union University School of Theology								
1993	155	147	0	0	0	0	28	28
1994	169	151	0	0	0	0	27	27
Wartburg Theological Seminary								
1993	178	177	0	0	6	4	0	0
1994	161	146	0	0	9	8	0	0
Washington Theological Union								
1993	90	81	0	0	57	36	0	0
1994	88	72	0	0	69	36	0	0
Waterloo Lutheran Seminary								
1993	31	23	0	0	73	46	0	0
1994	39	36	0	0	66	40	3	3
Wesley Biblical Seminary								
1993	52	52	8	8	13	13	0	0
1994	56	30	11	5	15	10	0	0
Wesley Theological Seminary								
1993	314	252	30	17	45	26	110	110
1994	326	240	31	14	54	29	116	116
Western Evangelical Seminary								
1993	37	24	93	78	12	8	0	0
1994	36	28	128	107	10	8	0	0
Western Seminary								
1993	267	161	95	0	24	10	98	98
1994	149	95	121	66	20	10	98	98
Western Theological Seminary								
1993	69	49	22	16	0	0	25	25
1994	84	78	22	19	0	0	27	27

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								University of St. Thomas School of Theology
0	0	0	0	106	68	211	145	1993
0	0	0	0	41	41	146	146	1994
								University of the South School of Theology
0	0	11	4	16	4	152	133	1993
0	0	11	5	18	7	164	147	1994
								University of Winnipeg Faculty of Theology
0	0	23	4	83	42	237	96	1993
0	0	41	9	167	36	329	85	1994
								Vancouver School of Theology
0	0	8	4	9	6	115	93	1993
0	0	5	2	11	9	128	109	1994
								Vanderbilt University Divinity School
0	0	0	0	4	1	205	160	1993
0	0	0	0	11	3	199	159	1994
								Virginia Union University School of Theology
0	0	0	0	332	1	515	176	1993
0	0	0	0	364	0	560	178	1994
								Wartburg Theological Seminary
0	0	13	9	25	9	222	199	1993
0	0	13	8	16	7	199	169	1994
								Washington Theological Union
0	0	0	0	98	49	245	166	1993
0	0	0	0	73	47	230	155	1994
								Waterloo Lutheran Seminary
0	0	14	5	31	16	149	90	1993
0	0	24	10	23	12	155	101	1994
								Wesley Biblical Seminary
0	0	0	0	23	23	96	96	1993
0	0	0	0	12	4	94	49	1994
								Wesley Theological Seminary
0	0	0	0	55	17	554	422	1993
0	0	0	0	82	14	609	413	1994
								Western Evangelical Seminary
0	0	0	0	32	0	174	110	1993
0	0	0	0	39	15	213	158	1994
								Western Seminary
21	21	22	5	122	46	649	341	1993
21	21	16	3	91	30	516	323	1994
								Western Theological Seminary
0	0	10	8	19	5	145	103	1993
0	0	6	5	0	0	139	129	1994

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Westminster Theological Seminary								
1993	131	113	25	11	65	50	103	103
1994	130	116	19	8	60	47	95	95
Westminster Theological Seminary in California								
1993	67	58	0	0	32	31	65	65
1994	94	87	0	0	36	31	68	68
Weston Jesuit School of Theology								
1993	71	67	0	0	35	27	0	0
1994	71	69	0	0	46	42	0	0
Winebrenner Theological Seminary								
1993	52	32	15	5	0	0	0	0
1994	36	24	10	3	0	0	0	0
Wycliffe College								
1993	56	41	0	0	13	6	4	4
1994	49	40	0	0	18	10	4	4
Yale University Divinity School								
1993	247	232	0	0	111	104	0	0
1994	226	205	0	0	119	113	0	0

TABLE 2.23

**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E) ENROLLMENTS
BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Prof. Docs.		Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
								Westminster Theological Seminary
0	0	187	167	43	14	554	458	1993
0	0	176	157	53	19	533	442	1994
								Westminster Theological Seminary in California
0	0	0	0	14	9	178	163	1993
0	0	0	0	12	8	210	194	1994
								Weston Jesuit School of Theology
0	0	16	16	93	64	215	174	1993
0	0	8	8	84	64	209	183	1994
								Winebrenner Theological Seminary
0	0	0	0	19	9	86	46	1993
0	0	0	0	37	20	83	47	1994
								Wycliffe College
0	0	54	54	24	12	151	117	1993
0	0	56	56	35	12	162	122	1994
								Yale University Divinity School
0	0	33	25	1	0	392	361	1993
0	0	33	24	6	2	384	344	1994

TABLE 2.24

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1994**

Church/Denomination	M.Div.		All Others		Total
	N Schools	H.C.	N Schools	H.C.	N Schools
Advent Christian Church	4	7	4	13	6
African Methodist Episcopal	54	307	47	184	66
African Methodist Episcopal Zion	19	66	21	47	30
American Baptist Churches in the USA	74	709	91	686	102
Anglican Church of Canada	20	216	40	286	42
Assemblies of God	61	377	74	669	94
Associate Reformed Presbyterian Church	10	33	10	38	14
Associated Gospel Churches of Canada	5	22	10	30	11
Baptist Convention of Ontario and Quebec	5	62	12	109	14
Baptist General Conference	32	212	38	313	46
Baptist Missionary Association of America	22	58	30	100	37
Baptist Union of Western Canada	5	17	9	49	11
Brethren Church (Ashland, Ohio)	8	32	10	30	13
Brethren in Christ Church	8	20	9	19	11
Christian Brethren (Plymouth Brethren)	11	31	16	63	20
Christian Church (Disciples of Christ)	50	416	68	295	84
Christian Churches and Churches of Christ	15	234	30	447	31
Christian Methodist Episcopal	14	53	16	29	23
Christian Reformed Church	21	182	28	183	34
Christian and Missionary Alliance	41	275	50	475	59
Church of God (Anderson, Indiana)	20	87	32	98	36
Church of God (Cleveland, Tennessee)	13	176	21	155	25
Church of God in Christ	25	74	24	68	33
Church of the Brethren	21	78	28	47	38
Church of the Nazarene	39	280	47	264	61

The "M.Div." category includes M.Div., pre-M.Div., non-degree, and intern programs. The "All Others" category includes all other degree, certificate, and diploma programs. The number of schools in which students are enrolled is identified by "N Schools"; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled.

TABLE 2.24

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1994**

Church/Denomination	M.Div.		All Others		Total N Schools
	N Schools	H.C.	N Schools	H.C.	
Churches of Christ	23	106	45	232	55
Churches of God, General Conference	22	52	30	103	42
Conference of Congregational Christian Church	21	57	23	78	34
Conservative Baptist Association of America	19	139	27	260	32
Cumberland Presbyterian Church	7	43	6	14	11
Episcopal Church, The	85	974	108	1,015	123
Evangelical Church in Canada	1	1	5	9	5
Evangelical Congregational Church	7	24	10	25	13
Evangelical Covenant Church	23	123	31	132	36
Evangelical Free Church of America	31	214	40	509	48
Evangelical Lutheran Church	23	30	49	123	54
Evangelical Lutheran Church in America	55	1,602	74	977	87
Evangelical Lutheran Church in Canada	5	74	16	71	17
Evangelical Presbyterian Church	19	90	22	167	27
Fellowship of Evangelical Baptist Churches	8	53	13	102	15
Foursquare Gospel Church	15	81	16	116	20
Free Methodist Church	13	97	33	115	36
Friends, Religious Society of	25	82	33	83	42
General Baptist State Convention, N.C.	4	56	6	32	7
General Conference Mennonite Church	18	61	23	106	32
Greek Orthodox Archdiocese in N./S. America	8	58	17	35	21
Independent Baptist	45	292	44	527	53
Independent Methodist	9	22	15	44	18
Interdenominational	25	301	33	501	42
Jewish	5	5	28	94	32
Lutheran Church-Canada	5	34	15	42	16
Lutheran Church-Missouri Synod	3	687	3	177	3
Mennonite Brethren Church in N.A.	9	40	19	116	20
Mennonite Church	19	69	36	154	43
Mennonite, Other	13	23	15	43	20

TABLE 2.24

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1994**

Church/Denomination	M.Div.		All Others		Total N Schools
	N Schools	H.C.	N Schools	H.C.	
Missionary Church in Canada	2	5	4	14	5
Moravian Church in America	5	12	16	38	19
Muslim	0	0	5	17	5
National Baptist Convention	49	279	45	142	59
New Jerusalem, General Church of	1	5	2	11	2
Nondenominational	69	680	79	1436	96
North American Baptist Conference	12	51	20	114	23
Orthodox Church in America	5	40	11	35	14
Orthodox Presbyterian	10	36	12	34	13
Orthodox, Other	8	48	22	66	27
Other	128	1,646	165	8,126	177
Pentecostal Assemblies of Canada	11	51	18	147	19
Presbyterian Church (U.S.A.)	96	1,822	101	1,915	117
Presbyterian Church in America	32	601	47	790	50
Presbyterian Church in Canada	17	127	26	138	31
Progressive National Baptist Convention	14	28	12	23	21
Reformed Church in America	21	153	31	121	38
Reformed Church in Canada	2	3	5	9	5
Reformed Episcopal Church	2	7	6	11	6
Reformed Presbyterian	7	12	14	20	18
Roman Catholic, Canada	20	315	29	617	34
Roman Catholic, Other	18	178	29	289	34
Roman Catholic, United States	82	2,444	118	3,949	126
Saivation Army	5	7	20	47	21
Seventh Day Baptist General Conference	1	1	1	9	2

TABLE 2.24

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1994**

Church/Denomination	M.Div.		All Others		Total
	N Schools	H.C.	N Schools	H.C.	N Schools
Seventh-day Adventist	19	272	38	318	45
Southern Baptist	70	4,269	83	5,141	91
Swedenborgian Church, General Convention	0	0	1	18	1
Union d'Eglises Baptistes Francaises au Canada	0	0	2	3	2
Unitarian Universalist	40	350	36	104	56
United Baptist Convention (Atlantic Province)	3	89	9	35	9
United Church of Canada	15	311	38	390	39
United Church of Christ	72	701	64	558	89
United Methodist Church	98	3,508	113	2,079	126
Wesleyan Church	23	75	22	71	30
Total	216 ¹	27,640	216	37,542	223

¹ The following schools do not offer the Master of Divinity degree: Dallas Theological Seminary, Graduate Theological Union, Hartford Seminary, Maryknoll School of Theology, Presbyterian School of Christian Education, St. Stephen's College, and Swedenborg School of Religion. Three other schools, Berkeley Divinity School, Bexley Hall, and Toronto School of Theology offer the degree, but have their enrollments reported by Yale University Divinity School, Colgate Rochester Divinity School, and the individual member schools of the Toronto School of Theology, respectively.

TABLE 2.25**COMPLETIONS IN ALL MEMBER SCHOOLS BY DEGREE CATEGORY**

Year	Schools Reporting	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
		N	%	N	%	N	%	N	%
1989	203	6,544	-----	1,580	-----	1,799	-----	952	-----
1990	204	6,366	-2.72	1,787	13.10	1,889	5.00	973	2.21
1991	207	6,100	-4.18	1,847	3.36	1,974	4.50	879	-9.66
1992	217	6,057	-0.70	1,761	-4.66	2,135	8.16	1,113	26.62
1993	216 ¹	6,097	0.66	1,815	3.07	1,986	-6.98	1,118	0.45
1994	223 ²	6,262	2.71	1,685	-7.16	2,059	3.68	1,168	4.47

1 In July, 1993 Goshen Biblical Seminary and Mennonite Biblical Seminary merged to form Associated Mennonite Biblical Seminary.

2 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data.

In the fall of each year the schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year.

TABLE 2.25

COMPLETIONS IN ALL MEMBER SCHOOLS BY DEGREE CATEGORY

Other Doc.		Advanced Research		Total Degrees		Others		Total Completions		Year
N	%	N	%	N	%	N	%	N	%	
63	----	771	----	11,709	----	995	----	12,704	----	1989
77	22.22	1,012	31.26	12,104	3.37	808	-18.79	12,912	1.64	1990
69	-10.39	972	-3.95	11,841	-2.17	816	0.99	12,657	-1.97	1991
71	2.90	1,036	6.58	12,173	2.80	911	11.64	13,084	3.37	1992
92	29.58	953	-8.01	12,061	-0.92	995	9.22	13,056	-0.21	1993
75	-18.48	755	-20.78	12,004	-0.47	1,184	18.99	13,188	1.01	1994

CHAPTER 3: PERSONNEL AND COMPENSATION

HIGHLIGHTS

- Between 1989 and 1994 the total number of full-time faculty increased 6.7%. This compares with a 16.0% increase in head count and 15.6% increase in full-time equivalent enrollments.
- The racial and ethnic composition of faculty at ATS schools has changed little since 1989. Asians, Blacks, and Hispanics represent a slightly larger proportion of total full-time faculty, but Whites remain nearly 90% of all full-time faculty.
- Women as a group have achieved a more significant presence among ATS faculties. The total number of full-time women faculty has risen 58.6% between 1989 and 1994, or as a percentage of total faculty, 48.7% during the same period. By comparison, the total number of full-time men faculty dropped 2.5%, or as a percentage of total faculty, 9.7% during the same period. Approximately half of full-time women faculty members are associated with one of the practical disciplines (e.g., worship, homiletics, pastoral counseling and care, religious education).
- Between 1992 and 1994, compensation for full-time faculty increased 8.1% in United States accredited schools and 4.3% in Canadian accredited schools.
- Between 1992 and 1994, compensation for the two senior administrators (Chief Executive Officer and Academic VP/Academic Dean) increased 5.5% in United States accredited schools and 3.4% in Canadian accredited schools.

TABLE 3.1**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY
RACE/ETHNICITY, RANK, AND GENDER**

<i>Race/Ethnicity</i> Rank	1989		1990		1991	
	M	W	M	W	M	W
<i>Asian</i>						
Professor	15	1	15	1	18	0
Associate Professor	15	0	17	0	18	0
Assistant Professor	7	2	8	1	12	1
Other	2	0	3	0	2	0
Total	39	3	43	2	50	1
<i>Black</i>						
Professor	37	3	39	3	46	4
Associate Professor	33	4	35	4	36	4
Assistant Professor	22	10	22	10	19	10
Other	6	2	5	1	6	2
Total	98	19	101	18	107	20
<i>Hispanic</i>						
Professor	10	0	13	0	12	0
Associate Professor	18	1	16	2	17	2
Assistant Professor	6	0	7	2	6	3
Other	6	2	5	2	5	1
Total	40	3	41	6	40	6
<i>Native American</i>						
Professor	1	0	1	0	1	0
Associate Professor	2	0	2	0	2	0
Assistant Professor	1	0	1	0	0	0
Other	1	0	0	0	0	0
Total	5	0	4	0	3	0

The rank "Other" includes instructors, lecturers, head librarians-faculty, and non-ranked faculty.

Full-time faculty is defined as persons with faculty status whose primary responsibilities are teaching and research.

TABLE 3.1

**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY
RACE/ETHNICITY, RANK, AND GENDER**

1992		1993		1994		Race/Ethnicity
M	W	M	W	M	W	Rank
Asian						
18	0	26	1	26	2	Professor
19	1	17	1	19	1	Associate Professor
11	2	9	5	14	5	Assistant Professor
1	0	1	0	1	0	Other
49	3	53	7	60	8	Total
Black						
49	2	43	5	48	4	Professor
35	8	32	14	33	15	Associate Professor
24	11	21	7	28	12	Assistant Professor
6	2	4	4	4	3	Other
114	23	100	30	113	34	Total
Hispanic						
13	1	12	1	17	2	Professor
15	1	17	2	14	2	Associate Professor
10	4	12	4	15	6	Assistant Professor
4	1	6	3	3	2	Other
42	7	47	10	49	12	Total
Native American						
1	0	1	0	2	0	Professor
2	0	2	0	1	0	Associate Professor
0	0	0	0	0	0	Assistant Professor
0	1	0	0	0	0	Other
3	1	3	0	3	0	Total

TABLE 3.1**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY
RACE/ETHNICITY, RANK, AND GENDER**

<i>Race/Ethnicity</i> Rank	1989		1990		1991	
	M	W	M	W	M	W
<i>Non-Resident Alien</i>						
Professor	2	0	4	0	2	0
Associate Professor	2	0	0	0	2	1
Assistant Professor	2	1	2	1	1	1
Other	0	0	1	0	1	0
Total	6	1	7	1	6	2
<i>White</i>						
Professor	1,134	81	1,133	82	1,168	103
Associate Professor	476	109	491	129	489	125
Assistant Professor	336	142	346	125	346	127
Other	88	39	80	41	61	40
Total	2,034	371	2,050	377	2,064	395
<i>Race Unknown</i>						
Professor	5	0	4	0	4	0
Associate Professor	5	0	3	1	3	2
Assistant Professor	8	2	2	1	2	1
Other	1	0	0	0	0	0
Total	19	2	9	2	9	3
<i>Total Faculty</i>						
Professor	1,204	85	1,209	86	1,251	107
Associate Professor	551	114	564	136	567	134
Assistant Professor	382	157	388	140	386	143
Other	104	43	94	44	75	43
Total	2,241	399	2,255	406	2,279	427

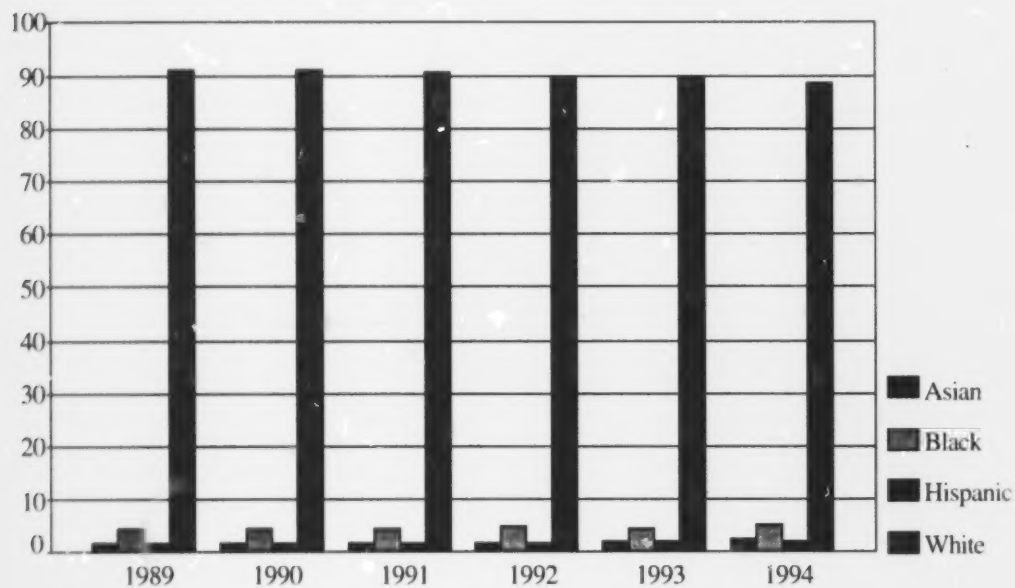
TABLE 3.1

**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY
RACE/ETHNICITY, RANK, AND GENDER**

1992		1993		1994		<i>Race/Ethnicity</i> Rank
M	W	M	W	M	W	
3	0	3	0	4	0	<i>Non-Resident Alien</i> Professor
1	1	0	2	1	2	Associate Professor
2	1	1	1	1	0	Assistant Professor
0	0	0	0	0	0	Other
6	2	4	3	6	2	Total
1,157	107	1,128	154	1,109	201	<i>White</i> Professor
509	142	466	150	448	172	Associate Professor
350	142	328	147	304	172	Assistant Professor
84	38	60	32	68	27	Other
2,100	429	1,982	483	1,929	572	Total
17	5	8	1	14	1	<i>Race Unknown</i> Professor
6	4	3	2	6	3	Associate Professor
3	2	4	4	3	1	Assistant Professor
0	0	0	0	1	0	Other
26	11	15	7	24	5	Total
1,258	115	1,221	162	1,220	210	<i>Total Faculty</i> Professor
587	157	537	171	522	195	Associate Professor
400	162	375	168	365	196	Assistant Professor
95	42	71	39	77	32	Other
2,340	476	2,204	540	2,184	633	Total

FIGURE 3.1

**FULL-TIME FACULTY BY RACE/ETHNICITY AS A PERCENT OF
TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS**



The percentages of Native American and Non-Resident Alien faculty are too small to be displayed in this figure.

FIGURE 3.2

**FULL-TIME FACULTY BY GENDER AS A PERCENT OF
TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS**

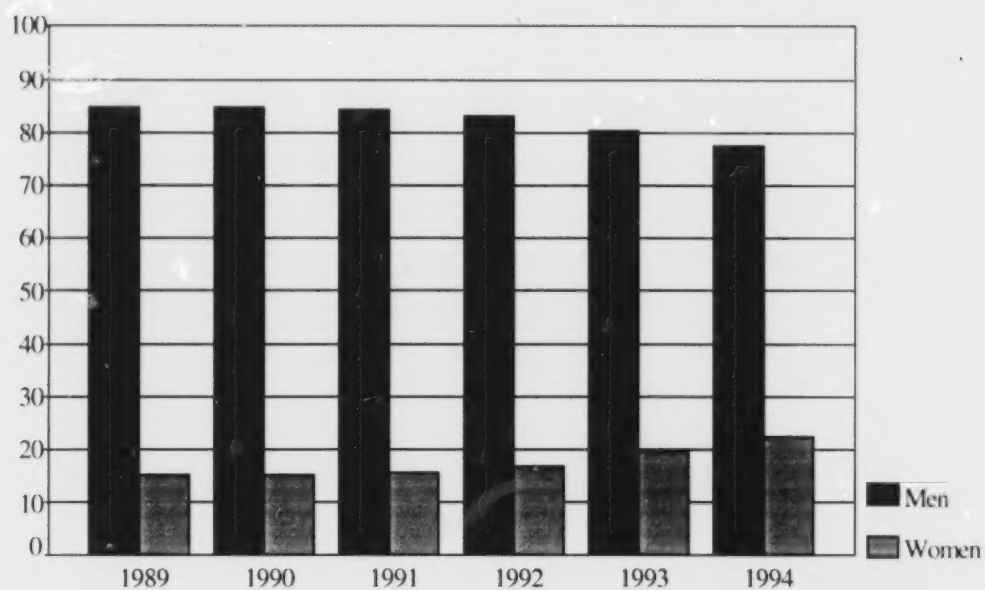


TABLE 3.2

**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY IN UNITED STATES ACCREDITED SCHOOLS**

Position	1992-93		1993-94		1994-95	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$86,590	152	\$89,547	154	\$91,822	156
Academic VP/Academic Dean	63,819	139	66,835	139	66,918	150
Vice President for Administration	64,214	32	67,364	37	70,197	34
Executive Vice President	62,937	21	65,934	22	68,134	23
Chief Development Officer	60,449	115	61,786	114	65,665	110
Development Professional Staff	43,787	115	45,939	123	46,652	137
Chief Financial Officer	55,912	111	57,911	111	59,241	110
Dean of Students	47,393	68	48,341	59	50,612	69
Director of Student Services	42,902	32	41,825	33	44,746	34
Director of Graduate Studies	53,239	15	52,568	18	64,384	25
Director of Doctor of Ministry	51,806	28	53,849	26	56,244	34
Director of Field Education	45,683	74	46,785	72	47,977	79
Director of Continuing Education	44,879	41	46,194	47	48,265	42
Director of Formation	41,806	24	41,732	30	42,634	39
Head Librarian-Administrative	48,271	111	49,233	112	50,251	101
Librarian Professional Staff	37,526	147	38,487	159	40,115	167
Information Systems Manager	44,711	22	46,354	26	45,878	31
Admissions Officer	43,733	74	45,583	78	44,663	83
Recruitment Officer	38,905	25	37,801	28	38,727	25
Registrar	36,331	109	37,665	117	39,321	111
Alumni Officer	41,514	23	38,407	24	44,372	29
<i>Faculty</i>						
Professor	57,362	1189	60,301	1207	62,321	1245
Associate Professor	46,369	653	48,799	628	50,305	606
Assistant Professor	39,756	498	41,122	481	42,521	469
Instructor	33,688	67	36,039	63	33,755	43
Lecturer	39,766	12	37,415	11	44,096	11
Head Librarian-Faculty	36,079	4	-----	1	53,070	16
Non-Ranked Faculty	35,679	35	34,769	13	48,062	27

Dashes indicate that an insufficient number of schools reported data for this position

Tables 3.2 provides data on the averages of total compensation earned by administrators and full-time faculty in United States accredited schools, during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments, medical and other insurance. The rate of inflation in the United States was 3.1% during 1992-93 and 2.8% during 1993-94.

TABLE 3.3

**MEDIAN SALARIES OF ADMINISTRATORS AND FACULTY
IN UNITED STATES COLLEGES AND UNIVERSITIES, 1994-95**

Position	All Institutions	Baccalaureate
<i>Administrators¹</i>		
Chief Executive of a single institution	\$115,000	\$103,301
Chief Academic Officer	81,445	75,000
Dean, Graduate Programs	79,494	56,889
Executive Vice-President	85,000	70,000
Chief Administration Officer	77,259	65,000
Chief Development Officer	71,500	69,000
Chief Financial Officer	70,350	55,350
Chief Student Affairs Officer	67,680	58,000
Director Library Services	52,048	44,240
Chief Information Systems Officer	62,500	50,950
Chief Admissions Officer	50,000	45,746
Registrar	43,567	38,373
Director Alumni Affairs	39,990	34,848
Private Institutions		
<i>Faculty in Philosophy and Religion²</i>		
Professor	\$54,558	
Associate Professor	41,952	
Assistant Professor	34,301	
Instructor	26,365	

1 Source: *The Chronicle of Higher Education*, January 27, 1995, p. A18.

2 Source: *The Chronicle of Higher Education*, April 28, 1995, p. A46.

Tables 3.2 and 3.3 are not directly comparable. Table 3.2 reports total compensation while 3.3 reports only salary. Moreover, Table 3.3 includes a greater diversity of institutions. With these caveats in mind, however, these two tables provide a practical comparison of compensation earned by administrators and faculty at theological schools and at other institutions of higher education.

TABLE 3.4

**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY IN CANADIAN ACCREDITED SCHOOLS**

Position	1992-93		1993-94		1994-95	
	Amount	N	Amount	N	Amount	N
<i>Administrative</i>						
Chief Executive Officer	\$77,549	19	\$73,704	20	\$81,680	21
Academic VP/Academic Dean	68,047	15	66,743	14	68,822	17
Vice President for Administration	40,457	6	50,849	5	59,754	5
Executive Vice President	-----	1	-----	0	-----	0
Chief Development Officer	51,255	7	51,347	10	54,608	12
Development Professional Staff	37,785	5	41,030	4	63,705	2
Chief Financial Officer	49,456	15	53,251	16	59,930	16
Dean of Students	37,426	4	39,340	6	45,585	5
Director of Student Services	44,027	2	-----	1	39,197	2
Director of Graduate Studies	63,694	4	58,893	3	73,960	5
Director of Doctor of Ministry	54,368	2	58,587	2	58,845	2
Director of Field Education	35,762	9	37,645	7	52,010	6
Director of Continuing Education	50,323	7	48,492	6	50,749	7
Director of Formation	-----	0	-----	0	58,362	2
Head Librarian-Administrative	42,167	13	48,059	12	49,088	14
Librarian Professional Staff	30,717	5	38,107	5	38,388	5
Information Systems Manager	32,309	3	31,962	2	-----	1
Admissions Officer	-----	1	-----	1	36,171	2
Recruitment Officer	48,362	2	-----	1	48,638	2
Registrar	41,395	12	44,397	11	47,114	12
Alumni Officer	-----	1	-----	1	-----	1
<i>Faculty</i>						
Professor	64,572	87	65,019	96	66,153	93
Associate Professor	56,371	48	58,136	52	61,411	59
Assistant Professor	47,541	35	48,798	34	48,124	40
Instructor	36,824	2	34,322	2	-----	0
Lecturer	48,000	14	37,737	17	42,327	14
Head Librarian-Faculty	-----	0	-----	0	-----	0
Non-Ranked Faculty	-----	0	-----	0	-----	0

Dashes indicate that an insufficient number of schools reported data for this position.

Table 3.4 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the retail value of housing provided, pension payments, medical and other insurance. Figures are reported in Canadian dollars. The rate of inflation in Canada was 1.2% in 1992-93 and 1.8% in 1993-94.

TABLE 3.5

**MEDIAN SALARIES OF ADMINISTRATORS AND FACULTY
IN CANADIAN COLLEGES AND UNIVERSITIES, 1994-95**

Position	All Institutions
<i>Faculty in Religion and Theological Studies¹</i>	
Professor	\$80,725
Associate Professor	65,050
Assistant Professor	45,475
Instructor	39,650

¹ Source: Statistics Canada

No comparable data are available for administrative positions. All figures are reported in Canadian dollars.

TABLE 3.6

**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY POSITIONS IN ALL NONACCREDITED SCHOOLS**

Position	1992-93		1993-94		1994-95	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$61,234	21	\$59,591	19	\$58,645	31
Academic VP/Academic Dean	47,426	19	51,795	22	50,731	29
Vice President for Administration	50,920	7	45,024	7	39,675	7
Executive Vice President	77,302	2	-----	1	75,107	2
Chief Development Officer	47,894	10	44,011	11	45,719	11
Development Professional Staff	34,909	13	37,705	11	27,364	5
Chief Financial Officer	36,264	12	38,467	12	37,337	15
Dean of Students	52,840	3	51,319	6	46,570	6
Director of Student Services	42,522	3	40,371	2	37,689	3
Director of Graduate Studies	49,515	6	60,077	6	55,131	6
Director of Doctor of Ministry	55,161	3	53,320	4	49,792	6
Director of Field Education	39,918	6	37,182	9	36,271	6
Director of Continuing Education	-----	1	38,170	2	39,600	2
Director of Formation	35,708	3	37,859	3	33,828	7
Head Librarian-Administrative	36,126	15	35,988	13	34,719	17
Librarian Professional Staff	29,858	11	28,554	13	27,002	8
Information Systems Manager	40,140	3	-----	1	26,549	2
Admissions Officer	32,966	7	32,592	9	36,290	10
Recruitment Officer	32,800	5	37,494	3	32,983	6
Registrar	34,323	13	29,635	15	31,284	13
Alumni Officer	35,446	3	35,777	3	43,594	3
<i>Faculty</i>						
Professor	41,066	123	39,578	103	43,744	92
Associate Professor	38,189	65	41,947	45	42,473	52
Assistant Professor	35,560	50	37,475	40	36,915	52
Instructor	20,158	7	25,394	5	32,084	5
Lecturer	26,400	2	25,300	2	27,746	3
Head Librarian-Faculty	-----	0	-----	0	35,510	2
Non-Ranked Faculty	-----	0	-----	0	32,357	6

Dashes indicate that an insufficient number of schools reported data for this position. Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, medical and other insurance.

United States and Canadian nonaccredited schools have been grouped together because of the small number of schools reporting. Canadian dollars have been converted to United States dollars at the rate as of July 1st of each year. The factor for converting Canadian dollars to United States dollars is as follows:

1992-93: 0.836
1993-94: 0.780
1994-95: 0.720

TABLE 3.7

**AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL SCHOOLS
WITH AND WITHOUT HOUSING BENEFITS AND AVERAGE BENEFITS, 1994-95**

Position	N	Housing Provided		Housing Not Provided		Benefits ³	
		Housing ¹	Salary ²	N	Salary ²	Pension	Other
<i>Administrators</i>							
Chief Executive Officer	77	\$11,953	\$62,601	131	\$67,638	\$6,460	\$7,220
Academic VP/Academic Dean	50	7,737	45,283	146	52,708	4,982	5,247
Vice President for Administration	12	7,271	49,379	34	50,809	5,491	4,775
Executive Vice President	8	9,012	56,371	17	55,137	4,834	5,442
Chief Development Officer	12	9,552	44,490	121	50,359	5,448	5,498
Development Professional Staff	13	8,230	29,480	131	36,441	4,211	5,205
Chief Financial Officer	13	6,549	38,715	128	45,357	4,670	5,067
Dean of Students	22	7,417	37,382	58	39,400	3,753	4,560
Director of Student Services	2	9,150	25,022	37	35,455	3,544	4,422
Director of Graduate Studies	6	8,643	53,269	30	47,938	4,267	6,761
Director of Doctor of Ministry	8	6,653	42,133	34	44,318	4,163	5,330
Director of Field Education	21	4,813	32,385	70	38,852	3,704	4,336
Director of Continuing Education	9	7,310	37,793	42	36,636	3,952	4,234
Director of Formation	25	6,192	31,460	23	34,017	1,800	3,613
Head Librarian-Administrative*	20	6,771	35,283	112	37,779	3,787	4,456
Librarian Professional Staff	7	4,780	28,285	173	30,959	4,086	4,059
Information Systems Manager	2	6,800	31,586	32	35,158	4,445	4,298
Admissions Officer	9	6,138	31,910	86	35,249	3,550	4,325
Recruitment Officer	1	-----	-----	32	30,636	2,911	3,707
Registrar	9	5,578	29,061	127	30,857	3,190	3,779
Alumni Officer	4	13,125	32,836	29	34,723	3,858	4,609
<i>Faculty</i>							
Professor	287	8,415	43,132	1,143	48,714	5,265	5,623
Associate Professor	138	8,186	36,238	579	39,619	3,965	4,727
Assistant Professor	96	6,536	27,800	465	33,964	3,111	4,302
Instructor	15	7,190	22,631	33	27,623	1,844	3,427
Lecturer	6	691	31,943	22	31,148	1,677	2,390
Head Librarian-Faculty	3	8,100	30,228	15	41,576	5,140	4,944
Non-Ranked Faculty	5	6,452	23,247	28	39,569	3,906	3,228

Dashes indicate that an insufficient number of schools reported data for this position.

1 *Housing*--housing allowance or the rental value of housing provided. This amount does not represent a pastor's nonreportable tax reduction for housing.

2 *Salary*--contract salary and contributed services, if any, for 1994-95. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

3 *Benefits*--pension: the school's pension contribution; other: medical coverage, life insurance, auto furnished by the institution, etc.

Many ATS member schools provide housing benefits to their administrators and faculty. For most positions, the combination of salary plus housing benefits is greater than the salary of those who do not receive this benefit. Figures are reported in United States dollars with Canadian dollars converted at the rate of \$0.720 U.S.

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Executive Officer</i>						
Number	50	61	55	19	17	5
Average Salary	\$50,605	\$57,560	\$70,044	\$78,479	\$104,304	\$92,785
Median Salary	48,000	62,333	69,260	72,000	95,000	89,426
Average Salary & Housing	54,068	62,288	73,892	82,963	108,866	95,825
Average Benefits	7,692	12,124	15,011	17,724	25,306	25,473
Total Average	61,759	74,411	88,903	100,687	134,173	121,298
25th percentile	48,962	52,721	71,073	75,337	105,366	79,959
Median	57,765	74,625	91,476	98,969	127,882	117,008
75th percentile	71,913	92,253	100,386	111,180	153,133	124,918
<i>Academic VP/Academic Dean</i>						
Number	44	55	53	19	17	8
Average Salary	\$41,184	\$46,494	\$53,163	\$59,187	\$63,579	\$70,898
Median Salary	39,350	50,000	54,076	58,056	62,000	70,707
Average Salary & Housing	43,010	49,130	55,140	59,250	65,000	74,823
Average Benefits	6,820	7,893	11,574	12,672	14,810	20,590
Total Average	49,830	57,023	66,715	71,923	79,810	95,413
25th percentile	40,943	48,627	58,396	53,003	69,211	77,171
Median	48,724	57,494	67,331	72,987	77,653	91,417
75th percentile	56,148	66,143	75,732	81,276	90,317	104,848
<i>Vice President for Administration</i>						
Number	8	10	16	3	8	1
Average Salary	\$35,227	\$42,086	\$54,621	\$58,671	\$63,180	-----
Median Salary	37,328	41,457	50,000	-----	52,780	-----
Average Salary & Housing	35,876	46,620	55,929	58,671	65,155	-----
Average Benefits	7,734	7,674	10,933	9,482	14,868	-----
Total Average	43,610	54,294	66,862	68,153	80,023	-----
25th percentile	33,186	39,910	47,457	-----	56,059	-----
Median	46,000	42,354	61,520	-----	65,529	-----
75th percentile	50,395	58,198	92,928	-----	75,852	-----

Dashes indicate that an insufficient number of schools reported data for this position. All figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720 U.S.

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, medical and other insurance.

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Executive Vice President</i>						
Number	2	6	5	5	5	2
Average Salary	\$35,384	\$45,254	\$57,477	\$58,959	\$61,042	\$79,311
Median Salary	-----	45,000	50,500	56,904	53,808	-----
Average Salary & Housing	40,910	46,054	66,214	58,959	63,554	79,311
Average Benefits	6,237	7,184	9,757	9,873	12,806	19,575
Total Average	47,147	53,238	75,971	68,832	76,360	98,885
25th percentile	-----	45,000	39,564	53,809	59,525	-----
Median	-----	49,276	59,877	66,780	68,290	-----
75th percentile	-----	61,913	96,405	70,259	78,551	-----
<i>Chief Development Officer</i>						
Number	23	42	37	13	14	4
Average Salary	\$35,937	\$45,764	\$54,934	\$53,405	\$62,654	\$68,675
Median Salary	33,403	46,000	53,000	54,000	60,996	69,167
Average Salary & Housing	37,329	46,710	55,610	53,936	63,440	68,675
Average Benefits	6,890	9,936	12,829	10,601	14,523	16,071
Total Average	44,219	56,646	68,439	64,538	77,964	84,746
25th percentile	34,770	44,395	53,594	47,031	70,363	67,674
Median	40,145	56,466	66,393	65,694	73,600	83,352
75th percentile	51,714	67,474	81,697	74,777	85,943	89,723
<i>Development Professional Staff</i>						
Number	6	41	49	10	26	12
Average Salary	\$24,708	\$35,544	\$33,801	\$39,545	\$40,458	\$37,318
Median Salary	22,067	33,500	34,000	39,990	38,806	35,480
Average Salary & Housing	31,643	35,920	34,517	39,545	41,031	37,318
Average Benefits	4,519	8,667	10,378	9,527	10,164	8,777
Total Average	36,163	44,587	44,895	49,072	51,195	46,095
25th percentile	30,924	35,053	32,994	42,853	39,732	35,975
Median	32,330	42,306	46,147	46,434	46,527	42,790
75th percentile	41,661	49,651	54,332	53,569	56,692	51,482
<i>Chief Financial Officer</i>						
Number	27	47	32	14	16	5
Average Salary	\$35,300	\$42,009	\$45,700	\$50,484	\$55,346	\$65,345
Median Salary	33,403	42,828	48,750	48,672	53,584	70,966
Average Salary & Housing	35,892	42,451	46,379	50,484	56,296	67,625
Average Benefits	7,423	8,674	10,339	10,067	12,477	18,682
Total Average	43,316	51,125	56,718	60,551	68,774	86,308
25th percentile	31,904	40,000	38,405	49,519	54,164	77,512
Median	43,944	50,111	58,384	62,499	64,256	85,018
75th percentile	50,094	59,743	67,246	65,644	80,185	88,971

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Dean of Students</i>						
Number	14	17	23	12	12	2
Average Salary	\$34,504	\$35,690	\$38,920	\$38,052	\$48,439	\$42,388
Median Salary	32,930	33,228	39,215	37,625	47,850	-----
Average Salary & Housing	38,104	37,222	41,295	38,794	49,822	45,688
Average Benefits	5,304	7,822	8,641	8,298	11,481	10,839
Total Average	43,408	45,044	49,936	47,092	61,303	56,527
25th percentile	38,769	34,836	38,110	34,461	48,359	-----
Median	45,861	47,381	48,271	46,346	59,813	-----
75th percentile	48,323	48,888	62,749	55,165	62,006	-----
<i>Director of Student Services</i>						
Number	2	11	15	3	4	4
Average Salary	\$28,386	\$33,277	\$31,105	\$36,269	\$37,761	\$53,161
Median Salary	-----	31,122	27,000	-----	30,212	54,757
Average Salary & Housing	28,386	34,640	31,325	36,269	37,761	53,161
Average Benefits	6,392	7,893	6,512	6,718	10,149	13,168
Total Average	34,777	42,533	37,836	42,987	47,910	66,329
25th percentile	-----	36,186	31,174	-----	31,840	49,644
Median	-----	38,073	34,972	-----	37,766	63,616
75th percentile	-----	41,692	46,859	-----	51,356	64,002
<i>Director of Graduate Studies</i>						
Number	2	11	10	4	4	4
Average Salary	\$24,787	\$49,379	\$53,334	\$35,308	\$56,801	\$55,461
Median Salary	-----	48,036	48,500	35,120	51,500	53,901
Average Salary & Housing	24,787	49,379	54,264	35,308	61,941	60,961
Average Benefits	2,066	10,081	11,327	11,053	18,827	11,189
Total Average	26,854	59,459	65,590	46,361	80,768	72,150
25th percentile	-----	48,081	54,949	38,963	62,577	57,889
Median	-----	56,200	58,689	43,590	68,938	63,117
75th percentile	-----	61,466	75,175	49,100	78,916	73,370
<i>Director of Doctor of Ministry</i>						
Number	0	6	15	8	9	3
Average Salary	-----	\$35,603	\$47,174	\$36,673	\$47,631	\$52,222
Median Salary	-----	31,889	45,000	37,000	43,200	-----
Average Salary & Housing	-----	35,603	48,194	36,673	48,871	61,142
Average Benefits	-----	5,282	10,603	7,653	12,060	11,048
Total Average	-----	40,885	58,798	44,325	60,931	72,190
25th percentile	-----	33,119	47,685	37,753	46,305	-----
Median	-----	35,777	58,664	43,370	53,313	-----
75th percentile	-----	53,377	68,301	46,524	72,647	-----

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Field Education</i>						
Number	12	27	30	10	11	1
Average Salary	\$31,079	\$33,367	\$40,095	\$37,798	\$45,054	-----
Median Salary	27,500	31,285	40,921	36,648	45,977	-----
Average Salary & Housing	31,804	34,650	41,312	37,863	46,923	-----
Average Benefits	4,090	6,872	9,199	9,260	11,071	-----
Total Average	35,893	41,523	50,511	47,122	57,994	-----
25th percentile	30,735	34,720	36,063	43,934	48,962	-----
Median	34,027	40,462	48,580	45,249	64,054	-----
75th percentile	38,880	45,648	64,615	50,243	66,591	-----
<i>Director of Continuing Education</i>						
Number	9	11	17	4	6	3
Average Salary	\$30,603	\$32,480	\$37,331	\$41,804	\$43,270	\$48,836
Median Salary	32,000	32,370	39,354	32,340	37,581	-----
Average Salary & Housing	31,150	32,708	39,000	41,804	44,937	55,503
Average Benefits	6,788	4,926	8,604	10,199	11,684	13,420
Total Average	37,937	37,634	47,603	52,002	56,620	68,923
25th percentile	30,094	35,619	33,739	33,178	44,398	-----
Median	39,200	37,958	48,769	39,930	54,504	-----
75th percentile	40,000	39,844	61,649	44,664	64,024	-----
<i>Director of Formation</i>						
Number	10	22	10	1	3	2
Average Salary	\$30,010	\$31,774	\$34,242	-----	\$43,933	\$31,703
Median Salary	28,800	30,000	34,225	-----	-----	-----
Average Salary & Housing	34,945	34,385	37,687	-----	46,453	34,703
Average Benefits	2,847	5,113	7,897	-----	9,260	3,785
Total Average	37,793	39,498	45,584	-----	55,713	38,488
25th percentile	35,712	32,538	39,861	-----	-----	-----
Median	35,712	38,186	41,877	-----	-----	-----
75th percentile	42,221	45,986	50,422	-----	-----	-----
<i>Head Librarian-Administrative</i>						
Number	27	39	37	14	10	5
Average Salary	\$30,094	\$34,179	\$41,357	\$40,906	\$46,576	\$44,534
Median Salary	30,500	33,996	40,000	36,402	44,665	44,684
Average Salary & Housing	31,017	35,424	42,799	40,906	46,776	45,854
Average Benefits	4,530	7,570	10,048	9,664	10,442	11,804
Total Average	35,547	42,995	52,847	50,570	57,219	57,658
25th percentile	29,344	33,448	39,294	36,652	48,118	46,898
Median	37,512	40,744	51,883	50,327	51,622	54,668
75th percentile	42,621	48,914	61,971	61,707	62,345	63,360

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Librarian Professional Staff</i>						
Number	10	31	43	32	40	24
Average Salary	\$26,579	\$27,396	\$29,676	\$31,844	\$36,450	\$28,574
Median Salary	21,324	26,526	28,500	31,102	33,800	27,168
Average Salary & Housing	27,029	27,805	29,892	31,844	36,625	28,574
Average Benefits	3,270	7,095	7,641	8,762	9,637	9,123
Total Average	30,299	34,900	37,533	40,607	46,262	37,697
25th percentile	24,216	29,670	30,139	33,354	35,806	32,931
Median	26,708	34,627	35,861	40,239	42,223	35,367
75th percentile	35,661	40,780	42,520	48,027	51,311	41,391
<i>Information Systems Manager</i>						
Number	1	5	7	8	9	4
Average Salary	----	\$21,359	\$37,625	\$30,365	\$40,449	\$44,400
Median Salary	----	25,235	37,440	28,325	40,284	38,500
Average Salary & Housing	----	23,359	37,625	30,365	40,849	44,400
Average Benefits	----	6,133	8,814	8,257	9,081	11,613
Total Average	----	29,492	46,438	38,622	49,930	56,013
25th percentile	----	0	41,911	26,753	44,325	44,936
Median	----	31,165	47,778	33,757	51,952	51,412
75th percentile	----	44,891	49,638	45,654	52,995	53,271
<i>Admissions Officer</i>						
Number	9	23	29	17	13	4
Average Salary	\$33,095	\$29,233	\$35,788	\$35,132	\$44,135	\$34,898
Median Salary	34,000	28,000	36,000	35,652	40,787	35,346
Average Salary & Housing	34,224	30,801	36,016	35,273	44,135	34,898
Average Benefits	6,359	6,127	7,692	8,292	11,568	8,895
Total Average	40,583	36,928	43,708	43,565	55,704	43,793
25th percentile	36,200	29,725	37,856	33,260	44,427	35,346
Median	40,300	36,686	44,500	45,450	51,865	40,663
75th percentile	44,893	45,434	50,003	52,033	64,196	46,848
<i>Recruitment Officer</i>						
Number	5	8	11	3	4	2
Average Salary	\$30,604	\$29,017	\$30,129	\$27,901	\$30,124	\$44,878
Median Salary	31,520	28,800	30,562	----	29,639	----
Average Salary & Housing	30,604	29,017	30,783	27,901	30,124	44,878
Average Benefits	6,870	5,370	6,386	7,000	8,060	8,801
Total Average	37,475	34,387	37,169	34,901	38,183	53,679
25th percentile	27,883	26,590	32,056	----	32,423	----
Median	37,990	32,049	35,745	----	37,683	----
75th percentile	42,800	37,303	38,773	----	41,049	----

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Registrar</i>						
Number	18	43	38	16	15	5
Average Salary	\$24,007	\$29,513	\$31,501	\$33,876	\$35,607	\$35,808
Median Salary	24,600	29,819	29,853	34,625	33,990	38,400
Average Salary & Housing	24,174	29,913	32,022	33,876	35,847	37,128
Average Benefits	4,547	6,119	7,596	8,141	8,791	9,791
Total Average	28,720	36,032	39,618	42,018	44,638	46,919
25th percentile	24,000	30,391	33,888	33,088	37,982	37,374
Median	31,058	36,287	38,538	40,825	41,601	51,379
75th percentile	36,079	41,310	43,234	48,095	47,335	52,896
<i>Alumni Officer</i>						
Number	0	8	9	7	6	3
Average Salary	-----	\$26,613	\$35,661	\$33,396	\$42,047	\$39,465
Median Salary	-----	25,000	32,000	31,262	37,000	-----
Average Salary & Housing	-----	27,613	37,661	33,396	42,047	48,298
Average Benefits	-----	5,601	8,828	8,772	9,604	12,046
Total Average	-----	33,213	46,489	42,169	51,651	60,345
25th percentile	-----	23,900	32,752	36,890	41,401	-----
Median	-----	31,750	43,999	41,047	42,080	-----
75th percentile	-----	41,839	56,306	44,781	55,384	-----

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Professor</i>						
Number	147	278	378	204	284	139
Average Salary	\$38,114	\$42,272	\$49,254	\$47,085	\$55,620	\$48,095
Median Salary	39,200	43,581	48,790	44,808	49,035	47,105
Average Salary & Housing	39,492	44,900	50,947	47,124	56,731	51,825
Average Benefits	6,765	8,443	11,497	10,235	14,313	12,443
Total Average	46,258	53,342	62,443	57,359	71,044	64,268
25th percentile	41,725	47,046	53,253	47,614	57,600	53,708
Median	46,912	52,374	63,044	56,100	64,277	60,136
75th percentile	52,089	60,390	70,985	63,535	79,505	66,560
<i>Associate Professor</i>						
Number	77	153	198	97	107	84
Average Salary	\$32,733	\$38,485	\$39,356	\$39,357	\$44,815	\$36,723
Median Salary	34,344	37,530	40,317	39,500	41,655	38,453
Average Salary & Housing	34,099	40,037	40,485	39,410	45,981	41,885
Average Benefits	5,053	7,564	8,552	8,833	11,368	10,891
Total Average	39,153	47,601	49,036	48,243	57,349	52,776
25th percentile	32,000	41,248	41,604	43,704	49,447	45,842
Median	39,697	47,165	50,671	48,111	54,147	49,524
75th percentile	45,540	51,893	56,984	52,683	64,690	54,280
<i>Assistant Professor</i>						
Number	90	127	146	75	74	49
Average Salary	\$29,113	\$31,912	\$33,449	\$34,209	\$37,644	\$31,717
Median Salary	30,132	31,512	34,945	33,475	37,000	31,114
Average Salary & Housing	30,981	32,927	34,507	34,225	38,343	34,227
Average Benefits	6,340	6,096	6,903	8,049	9,973	9,479
Total Average	37,321	39,022	41,410	42,273	48,315	43,705
25th percentile	33,080	33,901	34,445	39,165	42,256	39,973
Median	37,390	37,987	42,904	42,253	48,568	43,018
75th percentile	42,074	44,269	49,161	44,596	54,818	46,151
<i>Instructor</i>						
Number	9	20	13	1	4	1
Average Salary	\$22,124	\$27,068	\$24,594	----	\$31,875	----
Median Salary	27,257	28,138	24,520	----	31,000	----
Average Salary & Housing	25,737	28,050	27,363	----	33,875	----
Average Benefits	3,189	6,410	4,090	----	7,286	----
Total Average	28,926	34,460	31,453	----	41,161	----
25th percentile	17,217	27,463	27,175	----	32,323	----
Median	32,795	35,400	30,359	----	38,751	----
75th percentile	33,876	40,754	36,188	----	42,881	----

TABLE 3.8

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1994-95**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Lecturer</i>						
Number	10	8	7	3	0	0
Average Salary	\$30,519	\$24,469	\$36,001	\$41,325	-----	-----
Median Salary	31,943	25,992	35,430	-----	-----	-----
Average Salary & Housing	30,934	24,469	36,001	41,325	-----	-----
Average Benefits	2,114	2,018	8,196	6,408	-----	-----
Total Average	33,048	26,487	44,197	47,733	-----	-----
25th percentile	34,088	16,891	39,603	-----	-----	-----
Median	34,626	28,800	41,789	-----	-----	-----
75th percentile	34,626	30,528	47,378	-----	-----	-----
<i>Head Librarian-Faculty</i>						
Number	5	4	4	3	2	0
Average Salary	\$29,970	\$39,702	\$38,139	\$47,471	\$55,350	-----
Median Salary	30,600	38,231	36,537	-----	-----	-----
Average Salary & Housing	33,570	39,702	39,714	47,471	55,350	-----
Average Benefits	11,430	8,041	7,554	10,614	15,074	-----
Total Average	45,000	47,743	47,268	58,085	70,424	-----
25th percentile	29,680	31,003	41,340	-----	-----	-----
Median	38,474	47,517	43,661	-----	-----	-----
75th percentile	44,397	48,278	47,133	-----	-----	-----
<i>Non-Ranked Faculty</i>						
Number	4	13	10	3	3	0
Average Salary	\$21,174	\$48,653	\$30,301	\$30,335	\$37,653	-----
Median Salary	13,145	44,919	29,520	-----	-----	-----
Average Salary & Housing	25,449	49,819	30,301	30,335	37,653	-----
Average Benefits	6,011	11,021	3,918	1,792	7,848	-----
Total Average	31,460	60,839	34,219	32,127	45,501	-----
25th percentile	13,268	36,676	27,562	-----	-----	-----
Median	29,283	56,433	30,960	-----	-----	-----
75th percentile	37,845	79,704	39,240	-----	-----	-----

TABLE 3.9

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY MEMBERSHIP STATUS, 1994-95**

Category	Position		Position	
	Accredited	Nonaccred.	Accredited	Nonaccred.
	<i>Chief Executive Officer</i>		<i>Executive Vice President</i>	
Number	177	31	23	2
Average Salary	\$68,995	\$47,378	\$55,011	\$61,528
Median Salary	66,110	45,000	53,808	-----
Average Salary & Housing	73,439	49,455	57,415	69,928
Average Benefits	14,466	9,190	10,719	5,180
Total Average	87,905	58,645	68,134	75,107
25th percentile	61,972	43,193	50,471	-----
Median	84,075	51,912	65,865	-----
75th percentile	105,826	77,292	70,259	-----
	<i>Academic VP/Academic Dean</i>		<i>Chief Development Officer</i>	
Number	167	29	122	11
Average Salary	\$52,249	\$42,549	\$50,778	\$39,314
Median Salary	52,446	42,548	50,000	39,648
Average Salary & Housing	54,046	45,542	51,703	39,478
Average Benefits	11,104	5,189	11,371	6,242
Total Average	65,150	50,731	63,074	45,719
25th percentile	50,071	39,828	50,000	34,770
Median	65,298	49,102	61,994	45,000
75th percentile	75,732	62,000	76,611	48,003
	<i>Vice President for Administration</i>		<i>Development Professional Staff</i>	
Number	39	7	139	5
Average Salary	\$53,796	\$31,719	\$36,279	\$22,854
Median Salary	49,748	28,524	34,505	25,000
Average Salary & Housing	55,674	33,719	37,035	23,214
Average Benefits	11,039	5,955	9,605	4,150
Total Average	66,713	39,675	46,640	27,364
25th percentile	47,457	23,368	37,316	6,346
Median	58,198	39,910	45,169	29,681
75th percentile	73,277	40,250	53,569	32,330

Dashes indicate that an insufficient number of schools reported data for this position. All figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720 U.S.

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, medical and other insurance.

TABLE 3.9

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY MEMBERSHIP STATUS, 1994-95**

Category	Position		Position	
	Accredited	Nonaccred.	Accredited	Nonaccred.
	<i>Chief Financial Officer</i>		<i>Director of Doctor of Ministry</i>	
Number	126	15	36	6
Average Salary	\$46,127	\$33,126	\$44,318	\$41,406
Median Salary	47,050	28,800	43,200	39,010
Average Salary & Housing	46,748	33,586	45,713	41,906
Average Benefits	10,450	3,750	9,760	7,885
Total Average	57,198	37,337	55,473	49,792
25th percentile	44,777	28,831	45,277	37,753
Median	56,178	35,423	53,313	42,475
75th percentile	66,556	46,200	62,878	61,711
	<i>Dean of Students</i>		<i>Director of Field Education</i>	
Number	74	6	85	6
Average Salary	\$38,848	\$38,805	\$37,788	\$31,295
Median Salary	38,110	38,323	37,694	30,792
Average Salary & Housing	40,851	41,305	38,956	31,595
Average Benefits	8,560	5,265	8,278	4,676
Total Average	49,410	46,570	47,234	36,271
25th percentile	38,409	38,769	34,720	30,735
Median	47,935	47,674	45,905	37,375
75th percentile	59,940	48,441	57,555	40,042
	<i>Director of Student Services</i>		<i>Director of Continuing Education</i>	
Number	36	3	49	2
Average Salary	\$35,631	\$26,384	\$36,900	\$35,375
Median Salary	33,880	-----	35,774	-----
Average Salary & Housing	35,723	31,384	38,242	35,375
Average Benefits	8,105	6,305	8,348	4,225
Total Average	43,828	37,689	46,590	39,600
25th percentile	31,840	-----	35,619	-----
Median	38,739	-----	43,106	-----
75th percentile	51,356	-----	54,504	-----
	<i>Director of Graduate Studies</i>		<i>Director of Formation</i>	
Number	30	6	41	7
Average Salary	\$49,031	\$47,806	\$33,417	\$28,401
Median Salary	47,782	47,454	32,400	28,800
Average Salary & Housing	50,759	47,806	36,421	32,922
Average Benefits	11,769	7,326	6,183	906
Total Average	62,528	55,131	42,604	33,828
25th percentile	49,100	49,800	35,052	35,712
Median	57,889	56,200	42,221	35,712
75th percentile	73,370	66,100	48,419	35,712

TABLE 3.9

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY MEMBERSHIP STATUS, 1994-95**

Category	Position		Position	
	Accredited	Nonaccred.	Accredited	Nonaccred.
<i>Head Librarian-Administrative</i>				
Number	115	17	27	6
Average Salary	\$38,446	\$30,325	\$31,076	\$28,579
Median Salary	38,127	29,952	30,331	29,172
Average Salary & Housing	39,538	30,908	31,343	28,579
Average Benefits	8,898	3,811	7,110	4,404
Total Average	48,436	34,719	38,453	32,983
25th percentile	38,166	27,883	32,056	27,883
Median	45,625	34,445	37,990	35,604
75th percentile	57,758	41,220	41,577	37,303
<i>Recruitment Officer</i>				
Number	172	8	123	13
Average Salary	\$31,172	\$24,043	\$31,234	\$26,046
Median Salary	29,868	22,027	30,605	25,056
Average Salary & Housing	31,367	24,043	31,449	27,869
Average Benefits	8,386	2,959	7,345	3,414
Total Average	39,752	27,002	38,795	31,284
25th percentile	32,930	22,327	33,088	24,000
Median	38,119	24,216	37,670	30,000
75th percentile	45,944	30,161	43,226	37,425
<i>Registrar</i>				
<i>Librarian Professional Staff</i>				
Number	32	2	30	3
Average Salary	\$35,760	\$21,946	\$34,414	\$35,291
Median Salary	35,728	-----	33,000	-----
Average Salary & Housing	36,185	21,946	35,764	39,291
Average Benefits	9,002	4,604	8,884	4,303
Total Average	45,187	26,549	44,648	43,594
25th percentile	39,189	-----	35,434	-----
Median	45,390	-----	41,685	-----
75th percentile	52,995	-----	55,384	-----
<i>Information Systems Manager</i>				
<i>Alumni Officer</i>				
<i>Admissions Officer</i>				
Number	85	10		
Average Salary	\$35,210	\$32,579		
Median Salary	35,354	33,500		
Average Salary & Housing	35,839	32,759		
Average Benefits	8,386	3,531		
Total Average	44,225	36,290		
25th percentile	36,494	26,972		
Median	44,758	37,856		
75th percentile	51,243	44,893		

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TABLE 3.9

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY MEMBERSHIP STATUS, 1994-95**

Category	Position		Position	
	Accredited	Nonaccred.	Accredited	Nonaccred.
<i>Professor</i>				
			<i>Lecturer</i>	
Number	1338	92	25	3
Average Salary	\$48,307	\$37,224	\$31,995	\$25,685
Median Salary	46,800	38,750	31,943	-----
Average Salary & Housing	50,020	38,562	32,161	25,685
Average Benefits	11,280	5,181	4,308	2,061
Total Average	61,300	43,744	36,468	27,746
25th percentile	49,939	35,712	33,970	-----
Median	58,822	43,245	34,626	-----
75th percentile	68,621	50,824	41,786	-----
<i>Associate Professor</i>				
			<i>Head Librarian-Faculty</i>	
Number	665	52	16	2
Average Salary	\$39,209	\$35,880	\$41,009	\$29,089
Median Salary	39,154	36,000	38,231	-----
Average Salary & Housing	40,866	36,422	42,153	32,089
Average Benefits	8,899	6,052	10,917	3,421
Total Average	49,764	42,473	53,070	35,510
25th percentile	43,036	37,536	42,271	-----
Median	49,063	42,662	47,517	-----
75th percentile	55,370	48,271	64,173	-----
<i>Assistant Professor</i>				
			<i>Non-Ranked Faculty</i>	
Number	509	52	27	6
Average Salary	\$33,097	\$31,066	\$38,614	\$30,263
Median Salary	33,192	30,792	36,129	29,520
Average Salary & Housing	34,245	31,901	39,809	30,263
Average Benefits	7,658	5,014	8,254	2,094
Total Average	41,903	36,915	48,062	32,357
25th percentile	36,640	30,424	35,853	28,698
Median	42,253	36,712	43,355	30,960
75th percentile	47,995	40,042	50,760	35,403
<i>Instructor</i>				
Number	43	5		
Average Salary	\$25,632	\$29,773		
Median Salary	26,005	29,580		
Average Salary & Housing	28,098	30,133		
Average Benefits	5,656	1,951		
Total Average	33,755	32,084		
25th percentile	27,463	27,457		
Median	35,400	33,876		
75th percentile	39,867	34,425		

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1994-95**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Chief Executive Officer</i>		<i>Executive Vice President</i>	
Number	177	31	25	0
Average Salary	\$69,146	\$46,518	\$55,532	-----
Median Salary	67,400	44,370	53,808	-----
Average Salary & Housing	73,583	48,635	58,416	-----
Average Benefits	15,139	5,345	10,276	-----
Total Average	88,722	53,981	68,692	-----
25th percentile	64,301	43,193	50,471	-----
Median	85,036	50,711	65,865	-----
75th percentile	105,826	60,019	78,551	-----
	<i>Academic VP/Academic Dean</i>		<i>Chief Development Officer</i>	
Number	171	25	119	14
Average Salary	\$52,118	\$41,896	\$51,526	\$35,411
Median Salary	52,405	41,760	50,000	33,636
Average Salary & Housing	54,262	42,704	52,489	35,411
Average Benefits	11,015	4,853	11,850	3,264
Total Average	65,277	47,557	64,340	38,676
25th percentile	50,876	39,697	51,841	34,037
Median	65,000	45,262	64,348	36,000
75th percentile	75,572	54,993	76,611	47,537
	<i>Vice President for Administration</i>		<i>Development Professional Staff</i>	
Number	40	6	142	2
Average Salary	\$52,206	\$38,637	\$35,767	\$39,018
Median Salary	49,500	37,328	34,257	-----
Average Salary & Housing	54,388	38,637	36,521	39,018
Average Benefits	11,393	2,746	9,452	6,850
Total Average	65,781	41,383	45,972	45,867
25th percentile	47,457	33,402	35,569	-----
Median	58,198	42,180	43,834	-----
75th percentile	73,277	45,677	53,456	-----

Dashes indicate that an insufficient number of schools reported data for this position. All figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720 U.S.

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, medical and other insurance.

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1994-95**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Chief Financial Officer</i>		<i>Director of Doctor of Ministry</i>	
Number	122	19	39	3
Average Salary	\$46,286	\$34,843	\$44,584	\$35,040
Median Salary	47,380	35,145	43,200	-----
Average Salary & Housing	46,927	35,207	45,948	35,040
Average Benefits	10,390	5,547	9,896	4,245
Total Average	57,317	40,754	55,844	39,285
25th percentile	46,200	35,232	45,277	-----
Median	57,277	39,392	53,377	-----
75th percentile	67,215	42,134	62,878	-----
	<i>Dean of Students</i>		<i>Director of Field Education</i>	
Number	72	8	81	10
Average Salary	\$39,626	\$31,817	\$37,803	\$33,772
Median Salary	38,818	28,700	37,500	35,430
Average Salary & Housing	41,892	31,817	39,043	33,836
Average Benefits	8,873	3,273	8,591	3,583
Total Average	50,765	35,090	47,634	37,419
25th percentile	43,290	29,245	34,720	30,129
Median	48,441	31,771	46,206	38,885
75th percentile	60,331	38,769	58,718	42,558
	<i>Director of Student Services</i>		<i>Director of Continuing Education</i>	
Number	37	2	43	8
Average Salary	\$35,479	\$24,574	\$37,265	\$34,557
Median Salary	33,920	-----	35,892	34,764
Average Salary & Housing	35,974	24,574	38,795	34,557
Average Benefits	8,200	3,648	9,278	2,315
Total Average	44,174	28,222	48,073	36,872
25th percentile	34,972	-----	36,190	33,178
Median	38,960	-----	44,398	37,958
75th percentile	51,356	-----	55,900	39,200
	<i>Director of Graduate Studies</i>		<i>Director of Formation</i>	
Number	30	6	41	7
Average Salary	\$50,142	\$42,247	\$33,224	\$29,530
Median Salary	48,036	41,400	32,295	28,800
Average Salary & Housing	51,871	42,247	36,241	33,974
Average Benefits	12,109	5,627	6,130	1,216
Total Average	63,980	47,874	42,371	35,190
25th percentile	49,800	34,331	35,052	35,712
Median	58,689	45,864	41,877	35,712
75th percentile	75,175	61,466	48,419	35,712

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1994-95**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Head Librarian-Administrative</i>		<i>Recruitment Officer</i>	
Number	114	18	29	4
Average Salary	\$38,417	\$30,961	\$30,823	\$29,164
Median Salary	38,153	29,952	30,331	28,800
Average Salary & Housing	39,545	31,345	31,071	29,164
Average Benefits	8,977	3,594	6,949	4,218
Total Average	48,521	34,939	38,021	33,382
25th percentile	39,254	31,807	32,056	27,883
Median	45,625	33,914	37,683	32,049
75th percentile	57,758	39,284	41,577	35,604
	<i>Librarian Professional Staff</i>		<i>Registrar</i>	
Number	173	7	121	15
Average Salary	\$31,167	\$23,162	\$30,901	\$29,423
Median Salary	29,868	22,039	30,450	30,240
Average Salary & Housing	31,360	23,162	31,316	29,423
Average Benefits	8,359	2,834	7,437	3,199
Total Average	39,719	25,996	38,753	32,623
25th percentile	32,781	21,663	32,410	25,647
Median	38,141	24,216	37,429	33,462
75th percentile	45,944	27,914	43,234	39,284
	<i>Information Systems Manager</i>		<i>Alumni Officer</i>	
Number	33	1	32	1
Average Salary	\$35,350	----	\$34,200	----
Median Salary	35,728	----	33,000	----
Average Salary & Housing	35,762	----	35,841	----
Average Benefits	8,944	----	----	----
Total Average	44,706	----	8,458	----
25th percentile	35,700	----	44,299	----
Median	45,390	----	35,103	----
75th percentile	52,995	----	41,685	----
			55,384	----
	<i>Admissions Officer</i>			
Number	92	3		
Average Salary	\$35,157	\$28,054		
Median Salary	35,346	----		
Average Salary & Housing	35,758	28,054		
Average Benefits	7,993	4,272		
Total Average	43,751	32,327		
25th percentile	36,494	----		
Median	44,427	----		
75th percentile	51,056	----		

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TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1994-95**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
<i>Professor</i>				
<i>Lecturer</i>				
Number	1318	112	14	14
Average Salary	\$48,212	\$40,315	\$34,514	\$28,123
Median Salary	46,800	40,454	32,070	31,943
Average Salary & Housing	49,946	41,473	34,514	28,420
Average Benefits	11,416	4,673	6,078	2,056
Total Average	61,362	46,147	40,592	30,476
25th percentile	50,087	37,354	35,209	28,800
Median	58,933	45,706	40,511	34,402
75th percentile	68,389	51,383	47,789	34,626
<i>Associate Professor</i>				
<i>Head Librarian-Faculty</i>				
Number	649	68	18	0
Average Salary	\$38,952	\$39,118	\$39,685	----
Median Salary	38,976	38,795	38,231	----
Average Salary & Housing	40,666	39,379	41,035	----
Average Benefits	9,155	4,270	10,084	----
Total Average	49,821	43,648	51,119	----
25th percentile	43,101	38,498	41,340	----
Median	49,125	43,341	47,133	----
75th percentile	55,541	49,407	64,173	----
<i>Assistant Professor</i>				
<i>Non-Ranked Faculty</i>				
Number	514	47	30	3
Average Salary	\$33,078	\$31,056	\$37,786	\$30,192
Median Salary	33,000	31,680	36,050	----
Average Salary & Housing	34,295	31,097	38,861	30,192
Average Benefits	7,807	3,100	7,608	2,395
Total Average	42,103	34,197	46,469	32,587
25th percentile	36,848	30,240	32,280	----
Median	42,253	34,669	39,926	----
75th percentile	44,295	39,372	50,760	----
<i>Instructor</i>				
Number	48	0		
Average Salary	\$26,063	----		
Median Salary	27,000	----		
Average Salary & Housing	28,310	----		
Average Benefits	5,270	----		
Total Average	33,581	----		
25th percentile	27,463	----		
Median	33,876	----		
75th percentile	39,135	135		

TABLE 3.11**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

Position Category	Professional and Academic Masters¹	Advanced Academic²	Professional Doctorates³	Research Doctorates⁴
<i>Chief Executive Officer</i>				
Number	87	42	34	45
Average Salary	\$53,849	\$76,256	\$82,202	\$66,084
Median Salary	50,860	72,000	80,730	61,200
Average Salary & Housing	57,234	81,529	86,860	70,482
Average Benefits	9,677	16,325	20,976	13,171
Total Average	66,910	97,854	107,836	83,654
25th percentile	50,430	84,075	79,959	56,000
Median	61,391	92,433	105,366	78,440
75th percentile	79,801	109,189	125,576	100,227
<i>Academic VP/Academic Dean</i>				
Number	79	43	33	41
Average Salary	\$43,384	\$52,744	\$63,579	\$52,962
Median Salary	41,953	53,080	60,726	53,045
Average Salary & Housing	45,668	54,352	66,552	53,917
Average Benefits	6,826	11,838	16,756	9,844
Total Average	52,495	66,190	83,308	63,760
25th percentile	44,843	58,809	73,056	48,554
Median	50,375	66,143	79,411	64,332
75th percentile	63,947	72,987	93,863	77,653
<i>Vice President for Administration</i>				
Number	16	9	9	11
Average Salary	\$37,347	\$55,295	\$67,924	\$51,278
Median Salary	39,000	50,000	67,100	49,748
Average Salary & Housing	39,272	55,295	71,689	53,328
Average Benefits	6,838	10,530	19,695	7,217
Total Average	46,110	65,825	91,384	60,544
25th percentile	33,186	52,015	56,059	51,500
Median	42,354	61,520	94,804	58,198
75th percentile	50,395	72,770	118,607	65,529

Dashes indicate that an insufficient number of schools reported data for this position. All figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720 U.S.

1 Professional and Academic Masters' Degrees--M.Div., professional and academic masters' degrees

2 Advanced Academic Degrees--S.T.M. and Th.M.

3 Professional Doctoral Degrees--D.C.M., D.M.A., D.Min., D.Miss., Ed.D., and S.M.D.

4 Research Doctoral Degrees--Ph.D., S.T.D., and Th.D.

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Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, medical and other insurance.

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

<i>Position Category</i>	<i>Professional and Academic Masters</i>	<i>Advanced Academic</i>	<i>Professional Doctorates</i>	<i>Research Doctorates</i>
<i>Executive Vice President</i>				
Number	10	4	7	4
Average Salary	\$49,748	\$55,175	\$68,320	\$47,971
Median Salary	45,000	54,195	65,000	49,875
Average Salary & Housing	55,222	56,375	70,114	47,971
Average Benefits	7,989	7,692	15,558	9,337
Total Average	63,210	64,067	85,672	57,308
25th percentile	45,000	53,362	68,290	42,244
Median	50,471	65,865	86,690	53,809
75th percentile	61,913	66,780	92,352	66,556
<i>Chief Development Officer</i>				
Number	40	35	25	32
Average Salary	\$41,104	\$51,540	\$59,533	\$51,280
Median Salary	39,648	50,000	61,500	48,668
Average Salary & Housing	41,224	52,721	60,825	52,411
Average Benefits	7,852	11,545	14,635	11,385
Total Average	49,076	64,266	75,460	63,795
25th percentile	37,817	52,033	65,694	52,480
Median	45,000	63,989	77,665	64,276
75th percentile	58,822	73,590	88,992	73,350
<i>Development Professional Staff</i>				
Number	27	39	42	37
Average Salary	\$28,896	\$34,382	\$40,504	\$37,339
Median Salary	30,900	34,505	37,702	35,700
Average Salary & Housing	31,025	35,166	40,742	37,580
Average Benefits	5,925	9,612	9,664	11,409
Total Average	36,950	44,778	50,406	48,989
25th percentile	29,407	35,053	37,458	38,735
Median	39,719	45,657	46,752	46,434
75th percentile	42,306	53,013	56,977	54,332
<i>Chief Financial Officer</i>				
Number	51	32	23	36
Average Salary	\$37,457	\$47,552	\$55,210	\$46,165
Median Salary	37,674	47,500	53,700	43,419
Average Salary & Housing	37,967	48,466	56,053	46,457
Average Benefits	6,619	10,189	13,793	11,195
Total Average	44,586	58,655	69,846	57,651
25th percentile	34,915	47,708	60,410	47,191
Median	44,999	57,277	65,772	55,903
75th percentile	55,650	66,045	84,333	66,556

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
<i>Dean of Students</i>				
Number	23	21	15	22
Average Salary	\$32,512	\$39,841	\$43,800	\$40,727
Median Salary	31,514	39,900	43,500	38,818
Average Salary & Housing	35,224	41,981	45,967	41,788
Average Benefits	5,345	9,424	10,687	8,626
Total Average	40,569	51,405	56,654	50,414
25th percentile	33,619	45,650	46,141	39,897
Median	43,722	48,826	59,417	48,271
75th percentile	47,674	60,866	61,708	61,145
<i>Director of Student Services</i>				
Number	12	8	10	9
Average Salary	\$31,710	\$32,419	\$43,090	\$32,345
Median Salary	29,172	29,741	37,308	33,880
Average Salary & Housing	32,960	32,419	43,090	32,711
Average Benefits	6,007	6,735	11,755	7,466
Total Average	38,967	39,154	54,845	40,177
25th percentile	31,225	31,174	37,766	31,388
Median	36,841	35,386	50,071	39,293
75th percentile	40,546	38,739	64,002	46,859
<i>Director of Graduate Studies</i>				
Number	10	8	13	6
Average Salary	\$44,734	\$43,235	\$54,096	\$52,088
Median Salary	47,200	38,759	51,500	51,242
Average Salary & Housing	44,734	43,235	57,831	52,638
Average Benefits	6,759	11,083	13,102	13,446
Total Average	51,493	54,318	70,933	66,084
25th percentile	48,081	43,590	57,889	55,099
Median	49,800	49,100	69,646	61,466
75th percentile	60,600	54,787	75,175	76,215
<i>Director of Doctor of Ministry</i>				
Number	2	15	13	11
Average Salary	\$41,744	\$43,676	\$46,929	\$41,652
Median Salary	-----	43,343	43,920	40,378
Average Salary & Housing	41,744	44,076	50,030	42,279
Average Benefits	9,399	7,689	12,010	9,278
Total Average	51,143	51,765	62,040	51,557
25th percentile	-----	45,406	46,305	37,753
Median	-----	52,843	55,899	51,803
75th percentile	-----	54,547	76,255	58,872

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

<i>Position Category</i>	<i>Professional and Academic Masters</i>	<i>Advanced Academic</i>	<i>Professional Doctorates</i>	<i>Research Doctorates</i>
<i>Director of Field Education</i>				
Number	33	19	17	21
Average Salary	\$29,374	\$40,197	\$43,531	\$42,100
Median Salary	29,564	38,936	44,339	41,200
Average Salary & Housing	30,923	40,566	45,093	42,881
Average Benefits	5,916	8,394	9,747	9,729
Total Average	36,839	48,959	54,841	52,609
25th percentile	32,000	34,720	44,933	44,743
Median	36,638	48,577	54,769	51,280
75th percentile	40,042	58,718	66,435	64,615
<i>Director of Continuing Education</i>				
Number	15	15	11	10
Average Salary	\$29,089	\$37,712	\$43,021	\$40,360
Median Salary	31,342	35,892	43,085	34,764
Average Salary & Housing	29,983	38,853	45,748	40,885
Average Benefits	6,291	9,059	9,535	8,234
Total Average	36,274	47,913	55,283	49,119
25th percentile	30,094	37,678	36,190	37,958
Median	37,987	44,664	55,900	44,398
75th percentile	39,844	51,139	62,674	64,024
<i>Director of Formation</i>				
Number	31	6	4	7
Average Salary	\$30,324	\$34,886	\$39,574	\$37,321
Median Salary	30,000	34,225	43,000	36,910
Average Salary & Housing	34,138	36,736	42,964	39,022
Average Benefits	4,234	10,025	7,167	5,679
Total Average	38,373	46,761	50,131	44,701
25th percentile	34,453	42,849	26,331	36,712
Median	37,701	42,849	47,453	43,591
75th percentile	42,221	49,283	50,644	47,696
<i>Head Librarian-Administrative</i>				
Number	48	27	22	35
Average Salary	\$31,062	\$39,090	\$46,590	\$39,235
Median Salary	31,091	38,887	44,684	39,403
Average Salary & Housing	31,433	40,477	49,034	39,989
Average Benefits	4,920	10,502	12,324	8,566
Total Average	36,354	50,979	61,358	48,554
25th percentile	30,522	41,475	48,118	39,284
Median	35,853	52,472	54,607	45,552
75th percentile	41,220	56,938	69,555	60,880

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

<i>Position Category</i>	<i>Professional and Academic Masters</i>	<i>Advanced Academic</i>	<i>Professional Doctorates</i>	<i>Research Doctorates</i>
<i>Librarian Professional Staff</i>				
Number	28	45	76	30
Average Salary	\$25,597	\$30,923	\$32,981	\$30,587
Median Salary	24,000	28,500	31,102	28,934
Average Salary & Housing	25,704	30,923	33,292	30,814
Average Benefits	4,853	8,377	9,612	7,239
Total Average	30,557	39,300	42,904	38,053
25th percentile	24,000	32,445	34,632	31,761
Median	29,408	36,855	40,188	38,854
75th percentile	35,613	41,714	48,465	45,571
<i>Information Systems Manager</i>				
Number	6	5	13	10
Average Salary	\$31,080	\$34,577	\$40,488	\$30,251
Median Salary	27,443	32,518	38,900	31,742
Average Salary & Housing	32,746	34,577	40,488	30,611
Average Benefits	6,583	10,258	10,430	7,088
Total Average	39,330	44,834	50,919	37,699
25th percentile	31,165	33,580	44,325	26,753
Median	35,700	45,059	51,412	43,152
75th percentile	44,891	53,172	53,088	49,638
<i>Admissions Officer</i>				
Number	27	23	22	22
Average Salary	\$31,876	\$32,646	\$40,050	\$36,320
Median Salary	32,702	32,050	38,500	39,222
Average Salary & Housing	32,395	33,215	40,650	37,000
Average Benefits	5,741	8,565	10,275	7,447
Total Average	38,136	41,780	50,924	44,447
25th percentile	30,000	33,854	44,313	42,440
Median	38,992	39,479	47,414	46,663
75th percentile	43,657	51,213	58,439	50,957
<i>Recruitment Officer</i>				
Number	12	7	8	6
Average Salary	\$28,399	\$31,444	\$33,980	\$29,631
Median Salary	28,800	31,872	29,639	30,562
Average Salary & Housing	28,399	32,472	33,980	29,631
Average Benefits	5,477	7,764	7,256	6,713
Total Average	33,876	40,236	41,236	36,344
25th percentile	31,897	27,075	32,423	32,056
Median	34,679	39,353	37,683	35,745
75th percentile	37,303	45,933	41,090	41,049

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

<i>Position Category</i>	<i>Professional and Academic Masters</i>	<i>Advanced Academic</i>	<i>Professional Doctorates</i>	<i>Research Doctorates</i>
<i>Registrar</i>				
Number	41	36	29	30
Average Salary	\$27,992	\$30,354	\$35,487	\$31,052
Median Salary	28,700	28,846	34,728	30,240
Average Salary & Housing	28,382	30,354	35,922	31,772
Average Benefits	5,126	6,923	9,364	7,336
Total Average	33,508	37,277	45,286	39,109
25th percentile	28,062	31,800	37,374	35,041
Median	35,454	36,079	41,601	38,983
75th percentile	38,719	40,906	52,896	44,953
<i>Alumni Officer</i>				
Number	5	9	11	8
Average Salary	\$28,951	\$33,111	\$40,830	\$32,538
Median Salary	31,000	31,262	40,000	32,000
Average Salary & Housing	32,951	33,111	43,785	32,538
Average Benefits	4,684	7,920	11,149	7,999
Total Average	37,635	41,031	54,933	40,537
25th percentile	23,900	32,752	37,028	32,637
Median	34,382	41,047	55,679	43,999
75th percentile	41,839	44,781	56,993	50,818

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
<i>Professor</i>				
Number	312	280	502	326
Average Salary	\$38,731	\$47,649	\$51,607	\$50,117
Median Salary	39,000	46,150	49,035	47,184
Average Salary & Housing	40,534	48,564	54,457	50,626
Average Benefits	6,985	10,424	13,519	11,072
Total Average	47,518	58,988	67,976	61,698
25th percentile	40,515	51,802	54,831	52,101
Median	47,165	57,867	63,837	59,405
75th percentile	53,703	65,000	74,428	68,814
<i>Associate Professor</i>				
Number	166	153	240	159
Average Salary	\$32,987	\$38,068	\$41,677	\$42,257
Median Salary	33,521	36,993	40,365	41,450
Average Salary & Housing	33,940	39,324	44,263	43,256
Average Benefits	6,428	8,289	10,563	8,674
Total Average	40,368	47,612	54,826	51,931
25th percentile	32,173	41,466	46,100	47,284
Median	40,686	48,037	51,496	50,801
75th percentile	47,165	52,582	61,397	56,926
<i>Assistant Professor</i>				
Number	176	115	156	113
Average Salary	\$29,350	\$33,331	\$34,958	\$35,164
Median Salary	30,000	33,475	33,614	35,400
Average Salary & Housing	30,857	34,106	36,287	35,747
Average Benefits	5,595	7,074	9,442	7,795
Total Average	36,451	41,179	45,729	43,542
25th percentile	30,495	35,046	40,968	38,233
Median	36,757	41,358	44,628	44,561
75th percentile	42,074	45,305	50,073	48,811
<i>Instructor</i>				
Number	24	14	5	4
Average Salary	\$24,230	\$27,406	\$31,163	\$23,753
Median Salary	22,805	27,000	31,000	24,000
Average Salary & Housing	25,980	30,608	35,103	24,078
Average Benefits	3,251	8,579	7,353	2,986
Total Average	29,231	39,186	42,456	27,064
25th percentile	23,521	36,188	32,323	17,217
Median	28,111	37,526	42,881	27,463
75th percentile	33,876	41,733	47,640	27,463

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TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1994-95**

<i>Position Category</i>	<i>Professional and Academic Masters</i>	<i>Advanced Academic</i>	<i>Professional Doctorates</i>	<i>Research Doctorates</i>
<i>Lecturer</i>				
Number	12	5	4	7
Average Salary	\$30,531	\$38,795	\$21,828	\$32,752
Median Salary	31,943	41,780	16,891	32,000
Average Salary & Housing	30,877	38,795	21,828	32,752
Average Benefits	2,757	8,324	1,010	5,020
Total Average	33,633	47,119	22,838	37,771
25th percentile	33,970	39,603	6,775	29,958
Median	34,626	47,789	16,891	36,346
75th percentile	34,626	52,794	28,800	40,511
<i>Head Librarian-Faculty</i>				
Number	8	4	2	4
Average Salary	\$32,464	\$39,344	\$56,340	\$46,140
Median Salary	30,600	34,236	-----	40,378
Average Salary & Housing	34,714	40,919	56,340	46,140
Average Benefits	9,261	8,828	14,095	10,983
Total Average	43,975	49,746	70,434	57,123
25th percentile	31,003	42,271	-----	41,340
Median	38,474	43,661	-----	47,133
75th percentile	47,517	56,115	-----	64,173
<i>Non-Ranked Faculty</i>				
Number	12	10	5	6
Average Salary	\$28,238	\$52,760	\$31,879	\$33,050
Median Salary	29,520	64,284	36,093	30,388
Average Salary & Housing	29,879	52,760	34,391	33,050
Average Benefits	4,196	13,446	4,061	5,050
Total Average	34,075	66,206	38,452	38,101
25th percentile	29,283	43,355	19,550	32,280
Median	35,853	79,702	46,750	35,403
75th percentile	39,240	79,919	49,850	43,591

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>American Baptist</i>	<i>Southern Baptist Conv.</i>	<i>Ch. of Christ (Disciples)</i>	<i>Episcopal Church</i>	<i>ELCA</i>
<i>Chief Executive Officer</i>					
Number	6	6	3	9	8
Average Salary	\$67,759	\$84,712	\$73,270	\$69,415	\$68,593
Median Salary	69,300	87,975	----	70,000	67,898
Average Salary & Housing	68,609	91,245	75,270	84,839	74,568
Average Benefits	15,002	21,064	15,533	24,031	20,135
Total Average	83,611	112,309	90,803	108,869	94,702
25th Percentile	83,136	98,969	----	79,583	87,949
Median	83,770	111,407	----	111,648	90,912
75th Percentile	90,902	124,918	----	117,554	91,911
<i>Academic VP/Academic Dean</i>					
Number	5	6	5	5	8
Average Salary	\$48,463	\$58,557	\$55,480	\$54,870	\$54,332
Median Salary	54,076	56,773	50,000	51,892	55,342
Average Salary & Housing	48,463	59,557	56,194	70,346	55,432
Average Benefits	13,027	15,364	11,516	22,993	17,532
Total Average	61,490	74,921	67,710	93,339	72,964
25th Percentile	27,981	69,211	54,916	68,389	69,299
Median	66,997	74,700	66,234	86,051	73,056
75th Percentile	72,534	77,171	70,768	99,307	74,927
<i>Vice President for Administration</i>					
Number	1	3	1	2	1
Average Salary	----	\$50,625	----	\$61,910	----
Median Salary	----	----	----	----	----
Average Salary & Housing	----	54,225	----	73,353	----
Average Benefits	----	7,848	----	27,384	----
Total Average	----	62,072	----	100,737	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----

Dashes indicate that an insufficient number of schools reported data for this position. All figures are reported in United States dollars.

Table 3.12 reports total compensation in United States schools by their primary church or denominational affiliation. Only those churches/denominations with four or more schools reporting are included in the table. Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, medical and other insurance.

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
					<i>Chief Executive Officer</i>
11	10	46	6	30	Number
\$102,707	\$95,663	\$53,398	\$71,732	\$83,103	Average Salary
108,000	88,168	51,930	75,000	78,700	Median Salary
105,025	101,419	56,030	78,299	87,346	Average Salary & Housing
22,241	30,313	7,372	17,794	18,905	Average Benefits
127,266	131,732	63,403	96,093	106,251	Total Average
105,366	112,588	53,240	92,966	75,337	25th Percentile
124,171	121,173	60,380	95,310	100,386	Median
141,001	137,170	74,625	100,475	126,308	75th Percentile
					<i>Academic VP/Academic Dean</i>
11	10	42	6	28	Number
\$65,583	\$68,064	\$42,588	\$56,316	\$56,080	Average Salary
65,000	66,950	42,720	55,427	56,855	Median Salary
65,583	70,720	45,065	56,316	58,473	Average Salary & Housing
13,879	16,257	4,998	11,853	14,262	Average Benefits
79,463	86,977	50,062	68,169	72,734	Total Average
73,699	80,163	46,046	63,792	50,987	25th Percentile
79,411	82,525	49,409	64,305	67,331	Median
88,373	93,836	57,593	73,654	85,041	75th Percentile
					<i>Vice President for Administration</i>
2	3	6	2	9	Number
\$66,957	\$81,703	\$37,084	\$70,225	\$58,571	Average Salary
-----	-----	34,049	-----	52,500	Median Salary
66,957	85,369	39,774	70,225	58,571	Average Salary & Housing
12,435	22,828	3,683	16,923	13,466	Average Benefits
79,391	108,198	43,457	87,148	72,037	Total Average
-----	-----	31,639	-----	46,000	25th Percentile
-----	-----	39,000	-----	66,591	Median
-----	-----	56,891	-----	94,571	75th Percentile

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

Position Category	American Baptist	Southern Baptist Conv.	Ch. of Christ (Disciples)	Episcopal Church	ELCA
<i>Executive Vice President</i>					
Number	0	2	0	0	1
Average Salary	-----	\$59,103	-----	-----	-----
Median Salary	-----	-----	-----	-----	-----
Average Salary & Housing	-----	59,103	-----	-----	-----
Average Benefits	-----	20,352	-----	-----	-----
Total Average	-----	79,454	-----	-----	-----
25th Percentile	-----	-----	-----	-----	-----
Median	-----	-----	-----	-----	-----
75th Percentile	-----	-----	-----	-----	-----
<i>Chief Development Officer</i>					
Number	5	3	3	8	9
Average Salary	\$52,485	\$67,445	\$53,984	\$44,833	\$57,014
Median Salary	54,619	-----	-----	45,000	55,627
Average Salary & Housing	52,485	69,445	53,984	49,934	57,547
Average Benefits	14,477	14,371	12,991	14,900	17,450
Total Average	66,962	83,816	66,975	64,834	74,997
25th Percentile	44,792	-----	-----	52,021	64,348
Median	68,536	-----	-----	66,006	71,550
75th Percentile	79,452	-----	-----	72,769	84,333
<i>Development Professional Staff</i>					
Number	5	10	5	8	11
Average Salary	\$43,910	\$36,053	\$32,925	\$40,110	\$35,067
Median Salary	47,880	35,480	33,009	33,700	36,050
Average Salary & Housing	43,910	36,543	32,925	40,110	37,177
Average Benefits	10,305	7,371	10,162	14,396	16,083
Total Average	54,215	43,913	43,087	54,506	53,260
25th Percentile	35,053	35,975	25,034	42,306	40,583
Median	60,051	42,790	45,657	43,484	54,332
75th Percentile	62,267	51,482	55,777	45,169	56,941
<i>Chief Financial Officer</i>					
Number	4	7	3	7	8
Average Salary	\$51,529	\$51,096	\$46,449	\$44,199	\$49,719
Median Salary	47,500	53,009	-----	44,000	49,511
Average Salary & Housing	51,529	53,753	46,449	45,976	49,719
Average Benefits	15,246	12,937	14,247	13,122	14,751
Total Average	66,775	66,690	60,696	59,097	64,470
25th Percentile	58,458	49,519	-----	48,618	47,191
Median	59,536	66,556	-----	59,743	64,420
75th Percentile	64,677	77,512	-----	60,953	74,724

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TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
<i>Executive Vice President</i>					
2	3	6	0	5	Number
\$54,800	\$62,208	\$39,439	----	\$65,766	Average Salary
----	----	38,768	----	56,904	Median Salary
54,800	66,395	44,061	----	68,766	Average Salary & Housing
5,271	15,923	5,914	----	10,373	Average Benefits
60,071	82,317	49,975	----	79,139	Total Average
----	----	43,822	----	59,877	25th Percentile
----	----	45,000	----	68,290	Median
----	----	55,130	----	70,259	75th Percentile
<i>Chief Development Officer</i>					
8	10	19	6	22	Number
\$61,537	\$61,432	\$42,934	\$49,386	\$57,237	Average Salary
56,781	60,000	45,195	49,493	60,789	Median Salary
61,537	62,532	43,029	49,386	57,687	Average Salary & Housing
12,864	15,186	7,620	10,342	12,763	Average Benefits
74,401	77,718	50,649	59,728	70,449	Total Average
59,046	66,927	39,693	55,636	50,000	25th Percentile
66,393	73,590	53,243	58,593	73,350	Median
81,697	93,865	58,741	61,994	86,320	75th Percentile
<i>Development Professional Staff</i>					
11	16	17	8	30	Number
\$35,848	\$34,857	\$30,546	\$32,131	\$39,990	Average Salary
34,500	32,976	28,941	32,523	37,222	Median Salary
35,848	35,482	31,586	32,131	39,990	Average Salary & Housing
7,533	9,415	5,233	10,287	10,002	Average Benefits
43,381	44,897	36,819	42,418	49,992	Total Average
34,188	37,458	28,840	34,449	41,062	25th Percentile
42,397	41,568	37,316	40,584	47,768	Median
46,752	51,100	41,093	46,223	57,004	75th Percentile
<i>Chief Financial Officer</i>					
9	6	26	4	21	Number
\$50,212	\$61,921	\$42,531	\$44,134	\$48,331	Average Salary
51,404	58,714	42,153	40,000	49,741	Median Salary
50,212	63,255	43,111	44,134	48,522	Average Salary & Housing
10,045	14,969	7,369	10,988	9,981	Average Benefits
60,257	78,223	50,480	55,122	58,502	Total Average
52,186	63,033	40,000	44,777	35,423	25th Percentile
62,580	81,722	47,524	50,111	60,391	Median
64,838	92,602	59,287	58,384	76,611	75th Percentile

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>American Baptist</i>	<i>Southern Baptist Conv.</i>	<i>Ch. of Christ (Disciples)</i>	<i>Episcopal Church</i>	<i>ELCA</i>
<i>Dean of Students</i>					
Number	1	5	2	4	3
Average Salary	----	\$40,250	\$31,000	\$45,767	\$38,866
Median Salary	----	38,818	----	41,200	----
Average Salary & Housing	----	42,290	31,872	52,417	38,866
Average Benefits	----	9,577	7,847	14,365	11,213
Total Average	----	51,867	39,719	66,782	50,078
25th Percentile	----	34,461	----	47,935	----
Median	----	52,722	----	63,573	----
75th Percentile	----	60,331	----	73,154	----
<i>Director of Student Services</i>					
Number	0	1	2	1	1
Average Salary	----	----	\$30,457	----	----
Median Salary	----	----	----	----	----
Average Salary & Housing	----	----	30,457	----	----
Average Benefits	----	----	6,399	----	----
Total Average	----	----	36,856	----	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----
<i>Director of Graduate Studies</i>					
Number	1	1	0	1	0
Average Salary	----	----	----	----	----
Median Salary	----	----	----	----	----
Average Salary & Housing	----	----	----	----	----
Average Benefits	----	----	----	----	----
Total Average	----	----	----	----	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----
<i>Director of Doctor of Ministry</i>					
Number	3	3	3	0	0
Average Salary	\$42,199	\$34,857	\$47,527	----	----
Median Salary	----	----	----	----	----
Average Salary & Housing	43,199	38,257	47,527	----	----
Average Benefits	7,703	10,912	11,661	----	----
Total Average	50,902	49,169	59,187	----	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
<i>Dean of Students</i>					
6	7	18	2	11	Number
\$47,068	\$45,459	\$31,459	\$51,971	\$43,561	Average Salary
46,356	43,500	29,150	-----	43,068	Median Salary
47,068	49,394	34,525	51,971	44,642	Average Salary & Housing
10,955	13,941	4,254	12,857	8,197	Average Benefits
58,022	63,335	38,779	64,828	52,839	Total Average
46,141	47,381	34,370	-----	47,051	25th Percentile
59,813	62,989	36,879	-----	55,141	Median
64,064	70,742	45,861	-----	55,176	75th Percentile
<i>Director of Student Services</i>					
5	2	8	2	4	Number
\$33,055	\$33,842	\$31,020	\$30,218	\$43,397	Average Salary
30,212	-----	26,523	-----	37,000	Median Salary
33,055	33,842	31,020	30,218	43,397	Average Salary & Housing
7,880	9,567	5,222	9,300	9,867	Average Benefits
40,935	43,409	36,242	39,518	53,265	Total Average
31,174	-----	27,275	-----	35,386	25th Percentile
37,766	-----	31,388	-----	49,644	Median
50,707	-----	40,546	-----	57,352	75th Percentile
<i>Director of Graduate Studies</i>					
0	4	10	1	5	Number
-----	\$54,802	\$48,281	-----	\$56,643	Average Salary
-----	48,500	47,200	-----	58,167	Median Salary
-----	61,442	48,281	-----	61,043	Average Salary & Housing
-----	20,885	8,000	-----	13,400	Average Benefits
-----	82,327	56,281	-----	74,443	Total Average
-----	62,577	48,081	-----	43,590	25th Percentile
-----	75,175	53,838	-----	76,215	Median
-----	78,916	66,100	-----	89,247	75th Percentile
<i>Director of Doctor of Ministry</i>					
3	5	1	0	11	Number
\$38,700	\$51,700	-----	-----	\$48,460	Average Salary
-----	47,946	-----	-----	45,537	Median Salary
38,700	54,412	-----	-----	50,566	Average Salary & Housing
7,494	17,127	-----	-----	10,537	Average Benefits
46,194	71,539	-----	-----	61,103	Total Average
-----	58,664	-----	-----	46,524	25th Percentile
-----	72,647	-----	-----	61,309	Median
-----	72,704	-----	-----	69,680	75th Percentile

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>American Baptist</i>	<i>Southern Baptist Conv.</i>	<i>Ch. of Christ (Disciples)</i>	<i>Episcopal Church</i>	<i>ELCA</i>
<i>Director of Field Education</i>					
Number	2	1	4	2	6
Average Salary	\$27,968	-----	\$39,425	\$35,270	\$41,619
Median Salary	-----	-----	37,500	-----	37,822
Average Salary & Housing	27,968	-----	39,425	38,770	42,286
Average Benefits	4,821	-----	6,481	9,487	12,191
Total Average	32,789	-----	45,906	48,257	54,477
25th Percentile	-----	-----	28,473	-----	46,206
Median	-----	-----	47,851	-----	48,962
75th Percentile	-----	-----	48,580	-----	64,615
<i>Director of Continuing Education</i>					
Number	2	1	2	1	1
Average Salary	\$34,554	-----	\$55,530	-----	-----
Median Salary	-----	-----	-----	-----	-----
Average Salary & Housing	34,554	-----	56,508	-----	-----
Average Benefits	4,937	-----	11,416	-----	-----
Total Average	39,490	-----	67,923	-----	-----
25th Percentile	-----	-----	-----	-----	-----
Median	-----	-----	-----	-----	-----
75th Percentile	-----	-----	-----	-----	-----
<i>Director of Formation</i>					
Number	1	0	0	0	0
Average Salary	-----	-----	-----	-----	-----
Median Salary	-----	-----	-----	-----	-----
Average Salary & Housing	-----	-----	-----	-----	-----
Average Benefits	-----	-----	-----	-----	-----
Total Average	-----	-----	-----	-----	-----
25th Percentile	-----	-----	-----	-----	-----
Median	-----	-----	-----	-----	-----
75th Percentile	-----	-----	-----	-----	-----
<i>Head Librarian-Administrative</i>					
Number	4	6	3	5	4
Average Salary	\$39,815	\$36,852	\$41,200	\$41,641	\$41,922
Median Salary	39,420	28,975	-----	48,600	39,142
Average Salary & Housing	42,065	38,285	41,890	48,502	42,922
Average Benefits	12,159	10,614	10,725	17,886	12,473
Total Average	54,224	48,899	52,615	66,387	55,395
25th Percentile	48,261	39,271	-----	42,621	45,625
Median	53,554	41,475	-----	64,173	48,653
75th Percentile	56,400	63,360	-----	65,326	58,487

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TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
<i>Director of Field Education</i>					
6	7	22	4	14	Number
\$51,574	\$49,162	\$29,079	\$44,703	\$38,976	Average Salary
48,196	50,103	28,000	36,050	36,648	Median Salary
51,574	52,956	30,982	44,703	39,190	Average Salary & Housing
10,325	14,202	5,846	9,923	8,153	Average Benefits
61,900	67,159	36,827	54,626	47,344	Total Average
53,624	59,169	33,424	34,720	32,000	25th Percentile
54,769	65,218	34,471	45,648	44,933	Median
66,101	69,055	43,341	57,555	64,054	75th Percentile
<i>Director of Continuing Education</i>					
5	4	10	2	7	Number
\$43,758	\$41,603	\$25,966	\$38,872	\$37,338	Average Salary
35,892	37,581	25,916	-----	39,393	Median Salary
43,758	44,103	27,308	38,872	40,195	Average Salary & Housing
11,875	12,050	6,381	9,121	10,007	Average Benefits
55,633	56,153	33,689	47,993	50,202	Total Average
36,190	37,678	30,094	-----	39,930	25th Percentile
44,664	51,751	32,327	-----	48,769	Median
62,674	54,504	36,282	-----	61,649	75th Percentile
<i>Director of Formation</i>					
0	1	30	1	3	Number
-----	-----	\$32,192	-----	\$32,803	Average Salary
-----	-----	30,000	-----	-----	Median Salary
-----	-----	35,864	-----	34,803	Average Salary & Housing
-----	-----	5,717	-----	4,322	Average Benefits
-----	-----	41,581	-----	39,125	Total Average
-----	-----	35,052	-----	-----	25th Percentile
-----	-----	40,125	-----	-----	Median
-----	-----	47,938	-----	-----	75th Percentile
<i>Head Librarian-Administrative</i>					
9	5	25	5	19	Number
\$47,614	\$48,626	\$31,376	\$39,828	\$44,503	Average Salary
45,000	47,160	32,300	39,135	42,640	Median Salary
47,614	49,826	31,884	39,828	46,125	Average Salary & Housing
10,619	13,927	4,667	9,995	9,622	Average Benefits
58,233	63,753	36,552	49,823	55,747	Total Average
51,535	50,978	30,500	39,294	33,463	25th Percentile
54,604	61,971	39,249	51,883	54,377	Median
65,000	67,784	43,552	52,472	61,707	75th Percentile

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	American Baptist	Southern Baptist Conv.	Ch. of Christ (Disciples)	Episcopal Church	ELCA
<i>Librarian Professional Staff</i>					
Number	4	22	3	7	6
Average Salary	\$36,055	\$28,535	\$34,656	\$28,157	\$34,039
Median Salary	33,990	27,168	-----	27,800	28,142
Average Salary & Housing	36,055	28,626	34,656	29,966	34,039
Average Benefits	7,933	9,450	10,590	8,909	9,226
Total Average	43,988	38,076	45,246	38,875	43,265
25th Percentile	32,445	33,405	-----	30,139	32,652
Median	41,324	36,143	-----	35,861	34,417
75th Percentile	41,324	41,391	-----	42,532	57,375
<i>Information Systems Manager</i>					
Number	0	4	2	0	2
Average Salary	-----	\$39,207	\$34,979	-----	\$37,063
Median Salary	-----	37,545	-----	-----	-----
Average Salary & Housing	-----	40,107	34,979	-----	37,063
Average Benefits	-----	10,704	11,440	-----	11,076
Total Average	-----	50,811	46,419	-----	48,139
25th Percentile	-----	45,390	-----	-----	-----
Median	-----	51,412	-----	-----	-----
75th Percentile	-----	53,172	-----	-----	-----
<i>Admissions Officer</i>					
Number	2	3	3	4	3
Average Salary	\$32,340	\$28,480	\$39,443	\$32,682	\$39,857
Median Salary	-----	-----	-----	31,000	-----
Average Salary & Housing	32,340	28,480	39,443	38,072	39,857
Average Benefits	12,313	7,005	9,522	11,948	11,729
Total Average	44,653	35,486	48,965	50,020	51,585
25th Percentile	-----	-----	-----	45,434	-----
Median	-----	-----	-----	48,939	-----
75th Percentile	-----	-----	-----	50,957	-----
<i>Recruitment Officer</i>					
Number	2	2	1	0	1
Average Salary	\$37,030	\$30,049	-----	-----	-----
Median Salary	-----	-----	-----	-----	-----
Average Salary & Housing	37,030	30,049	-----	-----	-----
Average Benefits	11,492	8,700	-----	-----	-----
Total Average	48,521	38,748	-----	-----	-----
25th Percentile	-----	-----	-----	-----	-----
Median	-----	-----	-----	-----	-----
75th Percentile	-----	-----	-----	-----	-----

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TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
<i>Librarian Professional Staff</i>					
28	17	20	6	38	Number
\$30,725	\$38,646	\$26,418	\$25,028	\$34,822	Average Salary
29,876	37,656	25,000	23,000	34,067	Median Salary
30,725	39,293	26,568	25,028	34,822	Average Salary & Housing
8,308	13,007	4,924	8,000	8,595	Average Benefits
39,033	52,300	31,492	33,028	43,417	Total Average
34,632	39,533	26,708	28,615	36,855	25th Percentile
37,356	51,311	31,761	30,050	42,223	Median
41,047	61,440	35,500	38,854	49,447	75th Percentile
<i>Information Systems Manager</i>					
2	4	3	0	9	Number
\$29,979	\$40,995	\$29,459	----	\$40,381	Average Salary
-----	39,200	-----	-----	42,804	Median Salary
29,979	40,995	32,793	-----	40,381	Average Salary & Housing
7,207	12,566	4,459	-----	9,849	Average Benefits
37,186	53,560	37,252	-----	50,231	Total Average
-----	43,152	-----	-----	39,189	25th Percentile
-----	49,638	-----	-----	52,995	Median
-----	53,172	-----	-----	53,717	75th Percentile
<i>Admissions Officer</i>					
11	8	13	3	19	Number
\$40,408	\$38,119	\$31,988	\$31,991	\$39,078	Average Salary
44,000	35,446	30,000	-----	38,150	Median Salary
40,408	38,119	33,065	31,991	39,204	Average Salary & Housing
8,829	9,753	3,965	7,856	8,876	Average Benefits
49,237	47,873	37,030	39,847	48,079	Total Average
38,780	35,000	29,725	-----	43,032	25th Percentile
54,101	45,516	36,686	-----	46,645	Median
56,937	51,865	45,461	-----	51,243	75th Percentile
<i>Recruitment Officer</i>					
2	1	5	1	6	Number
\$25,469	-----	\$27,848	-----	\$26,041	Average Salary
-----	-----	27,136	-----	28,700	Median Salary
25,469	-----	27,848	-----	26,041	Average Salary & Housing
6,484	-----	4,643	-----	5,249	Average Benefits
31,953	-----	32,491	-----	31,290	Total Average
-----	-----	26,590	-----	22,592	25th Percentile
-----	-----	32,056	-----	34,679	Median
-----	-----	33,540	-----	38,773	75th Percentile

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>American Baptist</i>	<i>Southern Baptist Conv.</i>	<i>Ch. of Christ (Disciples)</i>	<i>Episcopal Church</i>	<i>ELCA</i>
<i>Registrar</i>					
Number	5	5	2	4	7
Average Salary	\$28,892	\$36,054	\$31,361	\$31,038	\$31,506
Median Salary	29,853	38,707	-----	32,356	29,430
Average Salary & Housing	28,892	38,094	31,361	31,038	31,506
Average Benefits	5,933	9,291	10,550	10,120	9,650
Total Average	34,825	47,385	41,911	41,159	41,156
25th Percentile	27,831	37,670	-----	36,511	36,422
Median	35,874	51,564	-----	41,153	38,561
75th Percentile	38,822	52,896	-----	43,325	41,601
<i>Alumni Officer</i>					
Number	0	3	1	1	0
Average Salary	-----	\$39,104	-----	-----	-----
Median Salary	-----	-----	-----	-----	-----
Average Salary & Housing	-----	39,104	-----	-----	-----
Average Benefits	-----	13,662	-----	-----	-----
Total Average	-----	52,766	-----	-----	-----
25th Percentile	-----	-----	-----	-----	-----
Median	-----	-----	-----	-----	-----
75th Percentile	-----	-----	-----	-----	-----

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
					<i>Registrar</i>
9	10	27	4	22	Number
\$32,778	\$33,838	\$27,598	\$26,298	\$32,560	Average Salary
29,942	31,400	28,163	27,340	32,993	Median Salary
32,778	34,438	27,857	26,298	33,228	Average Salary & Housing
6,535	10,591	5,337	8,845	7,668	Average Benefits
39,312	45,030	33,194	35,143	40,896	Total Average
30,127	37,982	28,450	27,795	32,884	25th Percentile
37,323	40,060	33,846	33,929	40,899	Median
40,825	43,687	36,546	39,344	48,944	75th Percentile
					<i>Alumni Officer</i>
6	4	3	1	7	Number
\$33,175	\$39,496	\$23,500	----	\$36,514	Average Salary
30,000	33,100	----	----	37,000	Median Salary
33,175	40,996	26,167	----	40,300	Average Salary & Housing
7,527	11,423	3,844	----	9,359	Average Benefits
40,702	52,419	30,011	----	49,659	Total Average
35,103	25,483	----	----	38,137	25th Percentile
36,890	42,080	----	----	41,839	Median
41,047	56,993	----	----	47,098	75th Percentile

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	American Baptist	Southern Baptist Conv.	Ch. of Christ (Disciples)	Episcopal Church	ELCA
<i>Professor</i>					
Number	27	129	25	39	92
Average Salary	\$42,054	\$46,029	\$54,403	\$45,494	\$47,379
Median Salary	41,060	43,086	53,000	43,500	48,162
Average Salary & Housing	42,313	46,899	54,667	53,882	48,256
Average Benefits	10,612	12,391	13,354	18,528	14,071
Total Average	52,925	59,290	68,021	72,409	62,328
25th Percentile	48,577	51,624	61,665	65,266	60,204
Median	53,179	56,796	65,310	71,494	62,475
75th Percentile	55,036	63,363	70,695	74,603	64,442
<i>Associate Professor</i>					
Number	10	65	10	15	38
Average Salary	\$37,279	\$35,105	\$41,361	\$36,661	\$39,970
Median Salary	37,100	35,346	42,620	34,300	41,004
Average Salary & Housing	37,879	36,692	41,737	45,181	41,338
Average Benefits	7,528	10,855	10,249	14,730	12,753
Total Average	45,407	47,548	51,986	59,911	54,091
25th Percentile	41,126	43,968	39,609	53,247	50,801
Median	46,906	48,300	53,098	60,617	52,510
75th Percentile	53,647	50,747	59,514	63,228	56,480
<i>Assistant Professor</i>					
Number	11	43	11	12	20
Average Salary	\$26,539	\$30,542	\$34,061	\$29,627	\$37,171
Median Salary	28,325	30,374	35,400	28,000	37,080
Average Salary & Housing	26,812	32,537	34,448	39,661	37,571
Average Benefits	5,058	9,401	8,061	15,181	10,523
Total Average	31,870	41,938	42,510	54,842	48,093
25th Percentile	19,366	39,709	32,930	43,527	46,254
Median	35,046	41,926	44,003	53,389	48,116
75th Percentile	38,551	44,908	46,880	56,573	49,725
<i>Instructor</i>					
Number	0	0	2	2	1
Average Salary	----	----	\$36,200	\$26,956	----
Median Salary	----	----	----	----	----
Average Salary & Housing	----	----	36,200	36,771	----
Average Benefits	----	----	12,553	5,892	----
Total Average	----	----	48,753	42,662	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
					<i>Professor</i>
146	97	186	37	267	Number
\$58,746	\$58,098	\$42,546	\$47,534	\$50,847	Average Salary
55,707	55,318	41,587	47,315	47,184	Median Salary
58,746	61,759	44,564	47,534	53,875	Average Salary & Housing
12,221	17,277	5,073	12,270	12,825	Average Benefits
70,967	79,037	49,638	59,804	66,700	Total Average
61,264	66,855	40,853	54,005	51,993	25th Percentile
66,208	72,778	47,165	58,689	63,020	Median
79,505	87,602	56,172	63,998	76,613	75th Percentile
					<i>Associate Professor</i>
60	45	131	15	127	Number
\$47,552	\$48,104	\$35,387	\$42,875	\$39,234	Average Salary
47,000	49,392	35,545	42,538	40,000	Median Salary
47,552	50,583	36,966	42,875	42,317	Average Salary & Housing
10,378	14,206	5,280	10,717	8,772	Average Benefits
57,930	64,789	42,247	53,593	51,089	Total Average
51,281	57,138	34,344	50,768	42,533	25th Percentile
57,614	61,566	42,871	51,471	49,447	Median
62,943	75,954	48,580	53,292	55,130	75th Percentile
					<i>Assistant Professor</i>
52	34	154	12	77	Number
\$39,106	\$38,816	\$30,254	\$35,135	\$33,535	Average Salary
38,400	40,176	30,394	36,050	34,000	Median Salary
39,106	40,483	31,801	35,135	34,359	Average Salary & Housing
8,559	12,275	5,255	7,822	8,331	Average Benefits
47,665	52,758	37,056	42,957	42,690	Total Average
43,537	51,735	30,647	37,275	35,855	25th Percentile
46,373	53,940	37,596	44,846	41,406	Median
50,160	58,090	42,360	45,648	49,510	75th Percentile
					<i>Instructor</i>
5	1	25	0	5	Number
\$32,119	----	\$23,595	----	\$28,408	Average Salary
31,000	----	23,660	----	28,000	Median Salary
32,119	----	26,284	----	30,748	Average Salary & Housing
5,661	----	4,524	----	3,712	Average Benefits
37,780	----	30,808	----	34,460	Total Average
30,359	----	25,514	----	28,111	25th Percentile
38,751	----	32,855	----	32,323	Median
41,174	----	36,188	157	36,113	75th Percentile

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>American Baptist</i>	<i>Southern Baptist Conv.</i>	<i>Ch. of Christ (Disciples)</i>	<i>Episcopal Church</i>	<i>ELCA</i>
<i>Lecturer</i>					
Number	0	0	1	0	0
Average Salary	----	----	----	----	----
Median Salary	----	----	----	----	----
Average Salary & Housing	----	----	----	----	----
Average Benefits	----	----	----	----	----
Total Average	----	----	----	----	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----
<i>Head Librarian-Faculty</i>					
Number	0	0	0	2	0
Average Salary	----	----	----	\$45,595	----
Median Salary	----	----	----	----	----
Average Salary & Housing	----	----	----	51,595	----
Average Benefits	----	----	----	18,410	----
Total Average	----	----	----	70,005	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----
<i>Non-Ranked Faculty</i>					
Number	0	0	0	0	0
Average Salary	----	----	----	----	----
Median Salary	----	----	----	----	----
Average Salary & Housing	----	----	----	----	----
Average Benefits	----	----	----	----	----
Total Average	----	----	----	----	----
25th Percentile	----	----	----	----	----
Median	----	----	----	----	----
75th Percentile	----	----	----	----	----

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TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN UNITED STATES SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

United Methodist	Presbyterian Church (USA)	Roman Catholic	United Church of Christ	Inter/Non Denominational	Position Category
					<i>Lecturer</i>
3	1	5	0	2	Number
\$41,325	-----	\$33,550	-----	\$37,035	Average Salary
-----	-----	32,000	-----	-----	Median Salary
41,325	-----	33,550	-----	37,035	Average Salary & Housing
6,408	-----	4,861	-----	10,257	Average Benefits
47,733	-----	38,411	-----	47,292	Total Average
-----	-----	30,528	-----	-----	25th Percentile
-----	-----	37,390	-----	-----	Median
-----	-----	40,511	-----	-----	75th Percentile
					<i>Head Librarian-Faculty</i>
4	0	6	0	3	Number
\$50,800	-----	\$32,768	-----	\$43,817	Average Salary
47,498	-----	30,600	-----	-----	Median Salary
50,800	-----	33,818	-----	43,817	Average Salary & Housing
12,676	-----	7,106	-----	11,273	Average Benefits
63,475	-----	40,924	-----	55,091	Total Average
56,115	-----	36,610	-----	-----	25th Percentile
56,938	-----	38,474	-----	-----	Median
65,000	-----	47,517	-----	-----	75th Percentile
					<i>Non-Ranked Faculty</i>
1	1	15	0	9	Number
-----	-----	\$28,222	-----	\$56,939	Average Salary
-----	-----	30,388	-----	64,284	Median Salary
-----	-----	30,373	-----	56,939	Average Salary & Housing
-----	-----	5,847	-----	12,575	Average Benefits
-----	-----	36,219	-----	69,514	Total Average
-----	-----	29,283	-----	43,591	25th Percentile
-----	-----	37,845	-----	79,704	Median
-----	-----	41,545	-----	79,919	75th Percentile

TABLE 3.13**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	Roman Catholic	United Church of Canada
<i>Chief Executive Officer</i>		
Number	6	4
Average Salary	\$68,440	\$68,375
Median Salary	73,217	54,000
Average Salary & Housing	70,200	68,375
Average Benefits	4,457	9,681
Total Average	74,656	78,056
25th Percentile	72,100	52,978
Median	75,636	61,092
75th Percentile	86,405	70,432
<i>Academic VP/Academic Dean</i>		
Number	4	3
Average Salary	\$61,877	\$69,403
Median Salary	62,364	-----
Average Salary & Housing	64,277	69,403
Average Benefits	1,277	10,202
Total Average	65,554	79,605
25th Percentile	62,100	-----
Median	62,864	-----
75th Percentile	67,707	-----
<i>Vice President for Administration</i>		
Number	3	0
Average Salary	\$57,347	-----
Median Salary	-----	-----
Average Salary & Housing	57,347	-----
Average Benefits	1,568	-----
Total Average	58,915	-----
25th Percentile	-----	-----
Median	-----	-----
75th Percentile	-----	-----

Dashes indicate that an insufficient number of schools reported data for this position. All figures are reported in Canadian dollars.

Table 3.13 reports total compensation in Canadian schools by their primary church or denominational affiliation. Only those churches/denominations with four or more schools reporting are included in the table. Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, medical and other insurance.

TABLE 3.13

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>Roman Catholic</i>	<i>United Church of Canada</i>
<i>Executive Vice President</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Chief Development Officer</i>		
Number	2	0
Average Salary	\$41,500	----
Median Salary	----	----
Average Salary & Housing	41,500	----
Average Benefits	5,195	----
Total Average	46,695	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Development Professional Staff</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Chief Financial Officer</i>		
Number	4	2
Average Salary	\$46,466	\$44,201
Median Salary	47,052	----
Average Salary & Housing	48,866	44,201
Average Benefits	4,041	5,081
Total Average	52,908	49,282
25th Percentile	48,934	----
Median	52,100	----
75th Percentile	54,711	----

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TABLE 3.13

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>Roman Catholic</i>	<i>United Church of Canada</i>
<i>Dean of Students</i>		
Number	1	0
Average Salary	-----	-----
Median Salary	-----	-----
Average Salary & Housing	-----	-----
Average Benefits	-----	-----
Total Average	-----	-----
25th Percentile	-----	-----
Median	-----	-----
75th Percentile	-----	-----
<i>Director of Student Services</i>		
Number	0	0
Average Salary	-----	-----
Median Salary	-----	-----
Average Salary & Housing	-----	-----
Average Benefits	-----	-----
Total Average	-----	-----
25th Percentile	-----	-----
Median	-----	-----
75th Percentile	-----	-----
<i>Director of Graduate Studies</i>		
Number	2	1
Average Salary	\$56,032	-----
Median Salary	-----	-----
Average Salary & Housing	56,032	-----
Average Benefits	5,968	-----
Total Average	62,000	-----
25th Percentile	-----	-----
Median	-----	-----
75th Percentile	-----	-----
<i>Director of Doctor of Ministry</i>		
Number	0	1
Average Salary	-----	-----
Median Salary	-----	-----
Average Salary & Housing	-----	-----
Average Benefits	-----	-----
Total Average	-----	-----
25th Percentile	-----	-----
Median	-----	-----
75th Percentile	-----	-----

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TABLE 3.13

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	Roman Catholic	United Church of Canada
<i>Director of Field Education</i>		
Number	5	2
Average Salary	\$43,422	\$56,900
Median Salary	49,208	-----
Average Salary & Housing	43,422	56,900
Average Benefits	2,321	8,799
Total Average	45,743	65,699
25th Percentile	23,460	-----
Median	54,000	-----
75th Percentile	54,007	-----
<i>Director of Continuing Education</i>		
Number	3	0
Average Salary	\$47,294	-----
Median Salary	-----	-----
Average Salary & Housing	47,294	-----
Average Benefits	117	-----
Total Average	47,410	-----
25th Percentile	-----	-----
Median	-----	-----
75th Percentile	-----	-----
<i>Director of Formation</i>		
Number	6	0
Average Salary	\$40,350	-----
Median Salary	40,000	-----
Average Salary & Housing	47,550	-----
Average Benefits	1,057	-----
Total Average	48,607	-----
25th Percentile	49,600	-----
Median	49,600	-----
75th Percentile	49,600	-----
<i>Head Librarian-Administrative</i>		
Number	4	0
Average Salary	\$42,663	-----
Median Salary	40,000	-----
Average Salary & Housing	45,063	-----
Average Benefits	2,780	-----
Total Average	47,843	-----
25th Percentile	36,359	-----
Median	47,103	-----
75th Percentile	52,100	-----

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TABLE 3.13**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

Position Category	Roman Catholic	United Church of Canada
<i>Librarian Professional Staff</i>		
Number	1	1
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Information Systems Manager</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Admissions Officer</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Recruitment Officer</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	164
75th Percentile	----	----

TABLE 3.13

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	Roman Catholic	United Church of Canada
<i>Registrar</i>		
Number	3	1
Average Salary	\$49,931	----
Median Salary	----	----
Average Salary & Housing	49,931	----
Average Benefits	1,767	----
Total Average	51,698	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Alumni Officer</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----

TABLE 3.13

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	<i>Roman Catholic</i>	<i>United Church of Canada</i>
<i>Professor</i>		
Number	16	16
Average Salary	\$56,668	\$71,456
Median Salary	65,000	70,806
Average Salary & Housing	57,538	71,456
Average Benefits	2,312	9,932
Total Average	59,850	81,389
25th Percentile	49,600	60,251
Median	66,560	80,121
75th Percentile	71,365	96,731
<i>Associate Professor</i>		
Number	20	6
Average Salary	\$60,261	\$62,170
Median Salary	57,100	57,509
Average Salary & Housing	60,770	62,170
Average Benefits	3,829	9,761
Total Average	64,600	71,931
25th Percentile	57,192	62,927
Median	62,864	66,121
75th Percentile	70,232	80,527
<i>Assistant Professor</i>		
Number	15	5
Average Salary	\$42,281	\$50,171
Median Salary	45,700	48,112
Average Salary & Housing	42,345	50,171
Average Benefits	1,682	8,397
Total Average	44,027	58,568
25th Percentile	38,140	53,101
Median	47,682	55,865
75th Percentile	52,760	64,408
<i>Instructor</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----

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TABLE 3.13

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN CANADIAN SCHOOLS BY CHURCH/DENOMINATION, 1994-95**

<i>Position Category</i>	Roman Catholic	United Church of Canada
<i>Lecturer</i>		
Number	12	0
Average Salary	\$38,297	----
Median Salary	44,365	----
Average Salary & Housing	38,777	----
Average Benefits	2,417	----
Total Average	41,193	----
25th Percentile	38,036	----
Median	47,344	----
75th Percentile	48,091	----
<i>Head Librarian-Faculty</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----
<i>Non-Ranked Faculty</i>		
Number	0	0
Average Salary	----	----
Median Salary	----	----
Average Salary & Housing	----	----
Average Benefits	----	----
Total Average	----	----
25th Percentile	----	----
Median	----	----
75th Percentile	----	----

TABLE 3.14**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN UNITED STATES SCHOOLS
BY RANK AND GENDER**

<i>Position Category</i>	1989		1990		1991	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	160	50	163	44	167	56
N Individuals	1,120	79	1,126	82	1,147	97
Average Salary	\$38,445	\$35,886	\$39,971	\$38,337	\$41,221	\$39,888
Average Housing	2,071	2,205	1,679	2,171	1,767	1,894
Average Benefits	3,907	2,735	4,463	3,522	5,192	3,987
Average Pension	5,277	5,369	5,303	5,211	5,486	5,373
Average Contributed	1,922	2,702	2,046	2,233	2,106	1,894
Average Total Compensation	51,621	48,897	53,462	51,474	55,772	53,037
<i>Associate Professor</i>						
N Schools	134	68	136	81	136	75
N Individuals	496	104	514	123	522	118
Average Salary	\$31,616	\$32,609	\$32,129	\$33,448	\$33,362	\$35,533
Average Housing	1,492	818	1,279	830	1,512	1,057
Average Benefits	3,469	2,624	3,954	3,145	4,523	3,906
Average Pension	3,644	4,512	3,679	4,350	3,916	4,758
Average Contributed	1,702	931	2,227	1,057	1,842	1,098
Average Total Compensation	41,923	41,494	43,269	42,831	45,155	46,352
<i>Assistant Professor</i>						
N Schools	128	75	124	71	121	76
N Individuals	346	147	355	131	353	138
Average Salary	\$25,238	\$28,247	\$25,830	\$29,859	\$26,812	\$30,624
Average Housing	1,855	664	1,558	636	1,286	925
Average Benefits	3,231	2,442	3,662	3,001	4,106	3,293
Average Pension	2,864	3,526	2,723	3,882	2,743	4,022
Average Contributed	2,207	938	2,534	778	2,913	458
Average Total Compensation	35,395	35,816	36,308	38,155	37,860	39,322
<i>Total Faculty¹</i>						
N Schools	170	131	171	135	175	136
N Individuals	2,056	368	2,073	373	2,088	390
Average Salary	\$33,728	\$30,651	\$34,934	\$32,270	\$36,232	\$33,797
Average Housing	1,924	1,085	1,559	1,082	1,630	1,212
Average Benefits	3,611	2,504	4,146	3,097	4,794	3,617
Average Pension	4,324	4,126	4,349	4,181	4,527	4,439
Average Contributed	1,968	1,337	2,212	1,290	2,199	1,213
Average Total Compensation	45,554	39,702	47,200	41,921	49,382	44,278

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1 Total faculty includes the positions of Professor, Associate Professor, Assistant Professor, Instructor, Lecturer, Head Librarian-Faculty, and Non-ranked Faculty.

TABLE 3.14

**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN UNITED STATES SCHOOLS
BY RANK AND GENDER**

1992		1993		1994		Position Category
M	W	M	W	M	W	
						<i>Professor</i>
177	65	175	81	178	92	N Schools
1,162	105	1,125	148	1,123	195	N Individuals
\$42,461	\$39,774	\$44,335	\$43,146	\$46,106	\$46,402	Average Salary
1,682	1,567	1,759	1,611	1,753	1,625	Average Housing
5,186	3,699	5,861	5,074	5,937	5,518	Average Benefits
5,411	5,241	5,605	5,269	5,453	6,043	Average Pension
1,808	2,270	1,807	2,702	2,099	1,850	Average Contributed
56,548	52,553	59,366	57,803	61,349	61,438	Average Total Compensation
						<i>Associate Professor</i>
147	82	142	88	146	92	N Schools
546	142	498	156	473	176	N Individuals
\$33,844	\$35,872	\$35,573	\$37,899	\$36,528	\$38,779	Average Salary
1,385	1,147	1,627	1,243	1,914	1,175	Average Housing
4,702	3,955	5,037	4,347	5,235	4,182	Average Benefits
3,742	4,903	4,074	5,019	3,996	4,770	Average Pension
1,938	775	2,103	524	2,223	713	Average Contributed
45,612	46,653	48,412	49,032	49,896	49,620	Average Total Compensation
						<i>Assistant Professor</i>
135	84	132	89	123	100	N Schools
370	155	353	155	334	180	N Individuals
\$28,506	\$31,994	\$29,450	\$33,103	\$30,004	\$33,697	Average Salary
949	682	1,403	778	1,467	754	Average Housing
4,317	3,719	4,520	4,264	4,685	4,265	Average Benefits
2,854	3,723	2,948	3,819	2,908	3,940	Average Pension
2,399	530	2,079	487	2,286	843	Average Contributed
39,025	40,648	40,399	42,451	41,350	43,499	Average Total Compensation
						<i>Total Faculty</i>
184	145	182	150	190	160	N Schools
2,166	439	2,036	489	2,009	584	N Individuals
\$36,983	\$34,551	\$38,902	\$37,388	\$40,502	\$39,391	Average Salary
1,552	1,076	1,717	1,198	1,797	1,154	Average Housing
4,860	3,692	5,373	4,441	5,506	4,597	Average Benefits
4,418	4,376	4,678	4,595	4,602	4,833	Average Pension
2,090	1,122	1,991	1,231	2,178	1,201	Average Contributed
49,903	44,818	52,660	48,852	54,586	51,175	Average Total Compensation

TABLE 3.15**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN CANADIAN SCHOOLS
BY RANK AND GENDER**

<i>Position Category</i>	1989		1990		1991	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	22	3	24	2	26	6
N Individuals	84	6	83	4	104	10
Average Salary	\$43,306	\$34,494	\$48,673	\$41,854	\$50,598	\$45,544
Average Housing	1,380	0	2,147	0	1,843	1,982
Average Benefits	3,976	2,243	4,444	2,260	4,865	5,357
Average Pension	2,490	0	3,607	0	3,970	2,409
Average Contributed	3,062	7,515	2,557	3,503	2,627	4,449
Average Total Compensation	54,214	44,252	61,428	47,617	63,904	59,741
<i>Associate Professor</i>						
N Schools	19	5	17	7	20	10
N Individuals	55	10	50	13	45	16
Average Salary	\$40,640	\$42,075	\$43,284	\$44,590	\$44,645	\$45,934
Average Housing	726	500	38	0	43	0
Average Benefits	2,566	3,684	2,642	4,150	2,917	3,908
Average Pension	1,894	2,678	2,455	3,098	2,747	2,991
Average Contributed	4,714	3,948	4,686	3,242	4,868	1,131
Average Total Compensation	50,540	52,885	53,106	55,080	55,220	53,965
<i>Assistant Professor</i>						
N Schools	18	8	19	8	20	4
N Individuals	36	10	33	9	33	5
Average Salary	\$30,914	\$36,280	\$36,015	\$37,938	\$37,053	\$35,646
Average Housing	220	699	555	1,884	365	3,465
Average Benefits	2,225	2,587	2,768	2,777	2,926	1,720
Average Pension	1,613	2,219	2,184	2,551	2,406	3,082
Average Contributed	4,507	1,458	2,861	2,454	2,312	5,794
Average Total Compensation	39,479	43,243	44,383	47,604	45,063	49,707
<i>Total Faculty¹</i>						
N Schools	25	15	26	16	28	20
N Individuals	185	31	182	33	194	38
Average Salary	\$39,222	\$35,748	\$42,609	\$37,587	\$45,449	\$41,730
Average Housing	928	387	1,121	514	1,100	977
Average Benefits	3,131	2,714	3,395	3,029	3,896	3,501
Average Pension	2,090	1,982	2,803	2,098	3,263	2,731
Average Contributed	3,890	4,347	4,169	4,527	3,830	4,082
Average Total Compensation	49,260	45,178	54,097	47,755	57,538	53,022

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1 Total faculty includes the positions of Professor, Associate Professor, Assistant Professor, Instructor, Lecturer, Head Librarian-Faculty, and Non-ranked Faculty.

TABLE 3.15

**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN CANADIAN SCHOOLS
BY RANK AND GENDER**

BY RANK AND GENDER						
1992		1993		1994		Position
M	W	M	W	M	W	Category
Professor						
27	7	25	8	28	11	N School
96	10	97	14	97	15	N Individuals
\$52,251	\$47,964	\$51,710	\$53,687	\$52,344	\$50,387	Average Salary
1,825	1,982	1,592	1,443	1,625	1,507	Average Housing
3,987	3,638	3,527	3,498	3,922	2,159	Average Benefits
3,268	3,990	2,905	2,582	2,783	2,949	Average Pension
2,113	2,167	2,840	4,687	4,119	2,568	Average Contributed
63,445	59,741	62,574	65,896	64,792	59,570	Average Total Compensation
Associate Professor						
20	10	19	11	21	12	N School
41	15	39	16	49	19	N Individuals
\$45,060	\$47,910	\$44,607	\$50,753	\$46,578	\$48,347	Average Salary
377	841	418	900	333	436	Average Housing
3,284	4,573	3,845	5,635	3,205	4,658	Average Benefits
2,630	3,144	2,405	3,035	2,206	2,612	Average Pension
4,900	821	5,514	2,401	6,865	8,275	Average Contributed
56,251	57,290	56,789	62,723	59,187	64,327	Average Total Compensation
Assistant Professor						
19	6	17	10	18	12	N School
30	7	23	13	31	16	N Individuals
\$38,367	\$41,462	\$39,229	\$41,654	\$35,513	\$45,602	Average Salary
402	1,147	459	630	31	105	Average Housing
3,377	3,489	3,173	3,179	2,397	2,379	Average Benefits
2,214	2,676	1,977	2,440	1,879	1,984	Average Pension
2,031	4,334	3,050	3,108	5,605	1,437	Average Contributed
46,390	53,110	47,887	51,011	45,425	51,508	Average Total Compensation
Total Faculty						
29	20	28	22	31	24	N Schools
178	37	173	52	192	52	N Individuals
\$46,726	\$43,963	\$46,649	\$45,785	\$46,230	\$46,686	Average Salary
1,182	1,094	1,076	938	931	592	Average Housing
3,588	3,787	3,396	3,925	3,313	3,033	Average Benefits
2,822	2,956	2,587	2,456	2,374	2,404	Average Pension
3,699	3,225	4,083	2,777	5,752	4,373	Average Contributed
58,016	55,025	57,790	55,882	58,601	57,088	Average Total Compensation

CHAPTER 4: FINANCES

HIGHLIGHTS

- Over the past six years, ATS schools as a group have seen the proportion of their revenues from tuition and fees grow while that from gifts and grants from religious organizations, income from endowment, and other investments decrease.
- As a general observation, schools with smaller endowments have had their endowments decline, while schools with larger endowments have experienced an increase in their endowments.

TABLE 4.1

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL UNITED STATES MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
Alliance Theological Seminary	\$6,355	\$376	NA	NA	NA
American Baptist Seminary of the West	6,120	30	NA	NA	NA
Anderson University School of Theology	5,568	220	\$7,500	NA	NA
Andover Newton Theological School	8,580	115	9,997	NA	NA
Aquinas Institute of Theology	7,150	90	11,370	NA	NA
Asbury Theological Seminary	6,390	20	7,605	NA	NA
Ashland Theological Seminary	4,675	NA	5,500	NA	NA
Assemblies of God Theological Seminary	4,800	70	NA	NA	NA
Associated Mennonite Biblical Seminary	4,360	28	NA	NA	NA
Athenaeum of Ohio	8,100	NA	NA	NA	NA
Austin Presbyterian Theological Seminary	4,906	75	4,350	NA	NA
Azusa Pacific University	4,753	50	NA	NA	NA
Bangor Theological Seminary	6,450	141	10,050	NA	NA
Baptist Missionary Association	1,350	120	NA	NA	NA
Baptist Theological Seminary at Richmond	3,800	20	NA	NA	NA
Beeson Divinity School	6,060	NA	7,200	NA	NA
Bethany Theological Seminary	4,908	85	NA	NA	NA
Bethel Theological Seminary	6,780	140	7,000	NA	NA
Biblical Theological Seminary	5,210	45	12,000	NA	NA
Boston University School of Theology	7,450	710	9,356	\$7,450	\$710
Brite Divinity School	7,641	950	10,015	NA	NA
Calvin Theological Seminary	4,876	NA	NA	6,600	NA
Candler School of Theology	8,800	180	8,980	17,600	180
Capital Bible Seminary	5,049	60	NA	NA	NA
Catholic Theological Union	7,920	113	6,900	NA	NA
Catholic University of America	13,712	230	30,804	13,712	230
Central Baptist Theological Seminary	4,260	135	NA	NA	NA
Chicago Theological Seminary	5,166	60	6,300	8,118	60
Christ The King Seminary	4,325	310	NA	NA	NA
Christian Theological Seminary	4,095	40	5,480	NA	NA

NA The school does not offer this degree program.

NR The school offers this degree program, but did not report tuition information.

All figures are reported in United States dollars.

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TABLE 4.1

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL UNITED STATES MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program Tuition & Fees	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
Church Divinity School of the Pacific	\$7,526	\$30	NA	NA	NA
Church of God School of Theology	1,320	630	NA	NA	NA
Cincinnati Bible Seminary	5,340	NA	NA	NA	NA
Claremont School of Theology	7,800	150	\$8,520	\$9,000	\$150
Colgate Rochester Divinity School	6,952	92	8,001	NA	NA
Columbia Biblical Seminary	6,920	151	6,920	NA	NA
Columbia Theological Seminary	5,720	NA	6,420	2,500	NA
Concordia Seminary	5,940	195	11,335	5,130	155
Concordia Theological Seminary	9,690	352	11,650	NA	NA
Covenant Theological Seminary	5,366	95	5,700	NA	NA
Dallas Theological Seminary	NA	NA	6,750	3,375	260
De Sales School of Theology	4,500	30	NA	NA	NA
Denver Seminary	6,120	NA	9,130	NA	NA
Dominican House of Studies	4,500	120	NA	NA	NA
Dominican School of Philosophy and Theology	6,000	30	NA	NA	NA
Dominican Study Center	2,537	43	NA	NA	NA
Drew University Theological School	6,800	755	7,000	18,720	380
Duke University Divinity School	8,000	416	NA	11,640	2,045
Earlham School of Religion	4,884	15	NA	NA	NA
Eastern Baptist Theological Seminary	6,710	30	8,400	NA	NA
Eastern Mennonite Seminary	5,100	90	NA	NA	NA
Eden Theological Seminary	4,800	50	NR	NA	NA
Emmanuel School of Religion	3,000	180	5,784	NA	NA
Episcopal Divinity School	9,675	1,284	21,918	NA	NA
Episcopal Theological Seminary of the SW	7,500	NA	NA	NA	NA
Erskine Theological Seminary	4,470	15	8,316	NA	NA
Evangelical School of Theology	4,560	15	NA	NA	NA
Evangelical Seminary of Puerto Rico	4,050	2	NA	NA	NA
Franciscan School of Theology	6,000	40	NA	NA	NA
Fuller Theological Seminary	7,920	103	24,069	7,608	103
Garrett-Evangelical Theological Seminary	7,470	NA	3,250	16,404	NA
General Theological Seminary	8,500	370	NA	10,380	370
Golden Gate Baptist Theological Seminary	2,760	60	3,375	950	60
Gonzaga University	8,160	NA	NA	NA	NA
Gordon-Conwell Theological Seminary	7,800	NA	6,600	NA	NA

TABLE 4.1

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL UNITED STATES MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program Tuition & Fees	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
Graduate Theological Union	NA	NA	NA	\$10,150	NA
Harding Graduate School of Religion	\$4,206	\$762	\$6,210	NA	NA
Hartford Seminary	NA	NA	8,380	NA	NA
Harvard University Divinity School	11,630	634	NA	17,852	\$634
Holy Cross Greek Orthodox School of Theology	7,060	215	NA	NA	NA
Hood Theological Seminary	2,900	400	NA	NA	NA
Houston Graduate School of Theology	5,483	100	9,600	NA	NA
Howard University School of Divinity	9,000	202	9,202	NA	NA
Iliff School of Theology	7,800	30	NA	11,700	NA
Immaculate Conception Seminary	5,094	200	NA	NA	NA
Interdenominational Theological Center	4,250	170	6,570	3,150	90
International School of Theology	5,000	140	NA	NA	NA
Jesuit School of Theology at Berkeley	7,400	NA	NA	NA	NA
Kenrick-Glennon Seminary	7,730	90	NA	NA	NA
Lancaster Theological Seminary	5,642	173	7,175	NA	NA
Lexington Theological Seminary	4,230	NA	4,575	NA	NA
Liberty Baptist Theological Seminary	2,400	150	6,240	NA	NA
Lincoln Christian Seminary	3,480	500	NA	NA	NA
Logos Evangelical Seminary	3,840	60	5,960	NA	NA
Louisville Presbyterian Theological Seminary	5,400	237	6,800	NA	NA
Loyola Chicago Inst. of Past. Studies	7,824	250	NA	7,824	NA
Luther Seminary	4,350	696	5,905	6,700	NA
Lutheran School of Theology at Chicago	3,900	36	5,700	5,670	24
Lutheran Theological Seminary at Gettysburg	4,350	781	NA	NA	NA
Lutheran Theological Seminary at Philadelphia	4,816	736	4,658	NA	NA
Lutheran Theological Southern Seminary	4,350	35	NR	NA	NA
Maryknoll School of Theology	NA	NA	NA	NA	NA
McCormick Theological Seminary	5,265	105	8,775	NA	NA
Meadville/Lombard Theological School	12,483	1,455	55,752	NA	NA
Memphis Theological Seminary	5,400	NA	7,250	NA	NA
Mennonite Brethren Biblical Seminary	5,640	160	NA	NA	NA
Methodist Theological School in Ohio	7,398	NA	NA	NA	NA
Midwestern Baptist Theological Seminary	1,400	NA	3,600	NA	NA
Moravian Theological Seminary	6,792	40	NA	NA	NA
Mount Angel Seminary	5,000	NA	NA	NA	NA

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TABLE 4.1

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL UNITED STATES MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program Tuition & Fees	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
Mount Saint Mary's Seminary	\$6,970	NA	NA	NA	NA
Multnomah Biblical Seminary	6,492	NA	NA	NA	NA
Nashotah House	8,000	NA	NA	NA	NA
Nazarene Theological Seminary	3,500	\$103	\$4,750	NA	NA
New Brunswick Theological Seminary	7,360	55	NA	NA	NA
New Orleans Baptist Theological Seminary	1,300	125	3,880	\$1,350	\$125
New York Theological Seminary	4,500	300	7,975	NA	NA
North American Baptist Seminary	6,500	20	10,200	NA	NA
North Park Theological Seminary	6,075	405	5,400	NA	NA
Northern Baptist Theological Seminary	5,100	105	6,225	NA	NA
Notre Dame Seminary	5,876	1,300	NA	NA	NA
Oblate College	4,500	60	NA	NA	NA
Oblate School of Theology	5,280	155	NA	NA	NA
Oral Roberts University School of Theology	4,800	212	6,300	NA	NA
Pacific Lutheran Theological Seminary	5,000	NA	NA	NA	NA
Pacific School of Religion	6,200	NA	5,900	NA	NA
Payne Theological Seminary	3,000	NA	NA	NA	NA
Perkins School of Theology	4,779	1,377	7,140	12,768	1,624
Philadelphia Theological Seminary	4,020	NA	NA	NA	NA
Phillips Graduate Seminary	6,960	237	11,865	NA	NA
Pittsburgh Theological Seminary	6,120	24	6,732	NA	NA
Pontifical College Josephinum	6,690	35	NA	NA	NA
Pope John XXIII National Seminary	12,000	NA	NA	NA	NA
Presbyterian School of Christian Education	NA	NA	NA	NA	NA
Princeton Theological Seminary	6,250	850	6,600	6,250	850
Protestant Episcopal Theological Seminary	5,300	610	3,785	NA	NA
Reformed Presbyterian Theological Seminary	3,150	NA	NA	NA	NA
Reformed Theological Seminary	4,930	70	5,400	NA	NA
Regent University School of Divinity	7,890	133	NA	NA	NA
Sacred Heart Major Seminary	5,300	30	NA	NA	NA
Sacred Heart School of Theology	7,200	250	NA	NA	NA
St. Bernard's Institute	6,704	60	NA	NA	NA
Saint Charles Borromeo Seminary	5,800	NA	NA	NA	NA
Saint Francis Seminary	6,500	30	NA	NA	NA
St. John's Seminary (CA)	9,400	NA	NA	NA	NA

TABLE 4.1

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL UNITED STATES MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program Tuition & Fees	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
St. John's Seminary (MA)	\$4,800	NA	NA	NA	NA
St. John's University School of Theology	9,560	\$70	NA	NA	NA
St. Joseph's Seminary	1,100	NA	NA	NA	NA
Saint Mary Seminary	5,670	350	NA	NA	NA
St. Mary's Seminary and University	8,100	85	NA	NA	NA
St. Meinrad School of Theology	7,194	4,403	NA	NA	NA
St. Patrick's Seminary	6,250	250	NA	NA	NA
Saint Paul School of Theology	7,950	160	\$8,660	NA	NA
Saint Paul Seminary School of Divinity	9,598	40	5,645	NA	NA
St. Thomas Theological Seminary	8,775	1,215	NA	NA	NA
St. Tikhon's Orthodox Theological Seminary	2,720	20	NA	NA	NA
St. Vincent De Paul Regional Seminary	8,000	400	NA	NA	NA
Saint Vincent Seminary	8,850	190	NA	NA	NA
St. Vladimir's Orthodox Theological Seminary	3,400	120	6,725	NA	NA
S.S. Cyril & Methodius Seminary	5,130	NA	NA	NA	NA
San Francisco Theological Seminary	5,600	NA	5,775	NR	NR
Seabury-Western Theological Seminary	8,529	535	2,600	NA	NA
Seattle University Institute for Theological	10,925	50	NA	NA	NA
Seminary of the East	5,991	NA	NA	NA	NA
Seminary of the Immaculate Conception	5,500	1,150	NR	NA	NA
Seventh-day Adventist Theological Seminary	1,830	110	14,774	\$10,152	\$110
Shaw Divinity School	1,500	NA	NA	NA	NA
Southeastern Baptist Theological Seminary	1,723	NA	6,000	NA	NA
Southern Baptist Theological Seminary	1,495	230	7,000	1,495	230
Southwestern Baptist Theological Seminary	1,600	238	7,014	1,800	438
Starr King School for the Ministry	5,820	NA	NA	NA	NA
Swedenborg School of Religion	NA	NA	NA	NA	NA
Talbot School of Theology	8,885	NA	4,494	NA	NA
Trinity Episcopal School for Ministry	4,420	285	NA	NA	NA
Trinity Evangelical Divinity School	7,590	60	9,840	9,540	60
Trinity Lutheran Seminary	6,144	927	NA	NA	NA
Union Theological Seminary	10,600	983	NA	15,300	983
Union Theological Seminary in Virginia	3,850	35	5,850	6,600	50
United Theological Seminary	7,800	350	6,600	NA	NA
United Theological Sem. of the Twin Cities	5,950	100	5,705	NA	NA

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TABLE 4.1

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL UNITED STATES MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program Tuition & Fees	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
University of Chicago Divinity School	\$12,660	\$306	\$12,966	\$17,835	\$306
University of Dubuque Theological Seminary	5,570	110	NR	NA	NA
University of Notre Dame Department of Theol	16,720	40	NA	16,720	40
University of St. Mary	10,950	125	5,500	NA	NA
University of St. Thomas School of Theology	5,500	NA	NA	NA	NA
University of the South School of Theology	8,200	347	7,085	NA	NA
Vanderbilt University Divinity School	12,555	231	NR	NA	NA
Virginia Union University School of Theology	3,807	373	7,125	NA	NA
Wartburg Theological Seminary	3,900	74	NA	NA	NA
Washington Theological Union	8,000	60	NA	NA	NA
Wesley Biblical Seminary	4,050	60	NA	NA	NA
Wesley Theological Seminary	7,650	50	7,700	NA	NA
Western Seminary	5,700	NA	5,700	NA	NA
Western Evangelical Seminary	7,680	60	NA	NA	NA
Western Theological Seminary	4,800	85	4,560	NA	NA
Westminster Theological Seminary	7,695	20	NR	NR	NR
Westminster Theological Seminary in California	5,143	42	4,600	NA	NA
Weston Jesuit School of Theology	7,400	150	NA	NA	NA
Winebrenner Theological Seminary	5,456	24	NA	NA	NA
Yale University Divinity School	10,875	696	NA	NA	NA

TABLE 4.2

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL CANADIAN MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program Tuition & Fees	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
Acadia Divinity College	\$2,640	\$183	\$7,800	NA	NA
Associated Canadian Theological Schools	4,545	90	NA	NA	NA
Atlantic School of Theology	2,860	60	NA	NA	NA
Briercrest Biblical Seminary	3,392	480	NA	NA	NA
Canadian Theological Seminary	4,272	574	NA	NA	NA
Concordia Lutheran Seminary	4,200	105	NA	NA	NA
Concordia Lutheran Theological Seminary	3,960	NA	NA	NA	NA
Edmonton Baptist Seminary	3,970	150	NA	NA	NA
Emmanuel College of Victoria University	2,700	428	10,897	\$4,050	NA
Grand Seminaire de Montreal	1,860	1,230	NA	NA	NA
Huron College Faculty of Theology	2,228	752	NA	NA	NA
Joint Board of Theological Colleges	1,550	NA	NA	NA	NA
Knox College	2,700	479	9,775	2,700	\$90
Lutheran Theological Seminary	1,700	110	NA	NA	NA
McGill University Faculty of Religious Studies	1,668	316	NA	1,668	316
McMaster Divinity College	2,228	76	9,000	NA	NA
Newman Theological College	2,700	160	NA	NA	NA
Ontario Theological Seminary	4,182	232	NA	NA	NA
Providence College and Seminary	3,917	NA	NA	NA	NA
Queen's College	2,150	60	NA	NA	NA
Queen's Theological College	2,225	477	NA	NA	NA
Regent College	6,450	330	NA	NA	NA
Regis College	2,700	394	NR	4,050	50
St. Andrew's College	1,700	85	NA	NA	NA
St. Augustine's Seminary of Toronto	2,700	120	NA	NA	NA

NA The school does not offer this degree program.

NR The school offers this degree program, but did not report tuition information.

All figures are reported in Canadian dollars.

TABLE 4.2

**TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT
ALL CANADIAN MEMBER SCHOOLS, 1994-95**

School Name	M. Div. Per Year		D.Min. Full Program Tuition & Fees	Ph.D./Th.D./S.T.D. Per Year	
	Tuition	Fees		Tuition	Fees
St. Peter's Seminary	\$2,228	NA	NA	NA	NA
St. Stephen's College	NA	NA	NR	NA	NA
Toronto School of Theology	2,700	\$344	\$10,247	\$4,050	NA
Trinity College Faculty of Divinity	2,228	972	9,600	4,050	\$45
University of St. Michael's College	2,700	300	8,910	4,050	NA
University of Winnipeg Faculty of Theology	3,520	26	NA	NA	NA
Vancouver School of Theology	2,660	65	NA	NA	NA
Waterloo Lutheran Seminary	1,984	132	13,914	NA	NA
Wycliffe College	2,700	549	11,584	4,050	437

TABLE 4.3

**AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
AT ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE**

<i>Degree Category</i> FTE Enrollment Size	1993-94	1994-95	% Change
<i>Master of Divinity (per year)</i>			
< 75	\$4,683	\$4,839	3.3
75-150	5,330	5,600	5.1
151-300	5,984	6,369	6.4
301-500	5,754	6,254	8.7
501-1000	6,061	6,506	7.3
Over 1000	4,538	4,132	-8.9
<i>Doctor of Ministry (full program)</i>			
< 75	17,941	22,812	27.2
75-150	8,572	8,976	4.7
151-300	6,909	7,165	3.7
301-500	7,387	7,003	-5.2
501-1000	6,425	7,091	10.4
Over 1000	6,821	10,361	51.9
<i>Ph.D./Th.D./S.T.D. (per year)</i>			
< 75	NA	NA	NA
75-150	5,392	5,636	4.5
151-300	9,422	9,017	-4.3
301-500	9,878	11,183	13.2
501-1000	8,177	9,404	15.0
Over 1000	5,054	4,550	-10.0

All figures are reported in United States dollars. Canadian dollars have been converted at the following rates:

1993-94: 0.780

1994-95: 0.720

TABLE 4.4

**AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
AT ALL UNIVERSITY-AFFILIATED AND FREESTANDING MEMBER SCHOOLS**

<i>Degree Category</i>			
Affiliation	1993-94	1994-95	% Change
<i>Master of Divinity (per year)</i>			
University	\$6,713	\$7,114	6.0
Freestanding	5,176	5,442	5.1
<i>Doctor of Ministry (full program)</i>			
University	9,104	9,135	0.3
Freestanding	7,498	8,024	7.0
<i>Ph.D./Th.D./S.T.D. (per year)</i>			
University	11,904	11,867	-0.3
Freestanding	5,899	6,203	5.2

All figures are reported in United States dollars. Canadian dollars have been converted at the following rates:

1993-94: 0.780

1994-95: 0.720

TABLE 4.5**AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT STUDENT
AT ALL MEMBER SCHOOLS**

<i>Category</i>	1988-89		1989-90		1990-91	
	N Schools	Average	N Schools	Average	N Schools	Average
<i>Revenue</i>						
Tuition and Fees	197	\$3,444	200	\$3,759	205	\$3,942
Government Grants, Contracts, and Appropriations	58	958	60	952	63	1,054
Gifts and Grants from Religious Org.	170	3,517	172	3,537	179	3,976
Gifts and Grants from Individuals	189	3,392	192	3,475	193	3,633
Value of Contributed Services	52	2,860	51	2,477	53	2,480
Endowment/Investment Income	180	3,421	185	4,094	187	3,991
Auxiliary/Ancillary Enterprises	163	2,252	161	2,428	169	2,531
Other Sources	180	898	187	928	192	1,170
Total Revenue	198	16,494	200	17,664	205	18,621
<i>Expenditures</i>						
Instruction and Net Academic Support	198	5,618	200	6,251	205	6,411
Research	29	442	33	581	29	794
Public Service	43	523	48	438	49	386
Library	192	1,191	186	1,326	193	1,357
Student Services	160	577	160	623	170	748
Admissions	117	469	121	532	129	514
Inst. Support/Admin. & General	196	3,788	191	4,042	199	4,318
Operation & Maintenance of Plant	196	1,973	192	2,017	199	2,171
Scholarships and Fellowships	167	1,539	171	1,757	178	1,823
Mandatory Transfers	51	1,129	55	601	60	974
Subtotal: Education and General	198	14,986	200	15,969	205	16,983
Auxiliary/Ancillary Enterprises	155	2,262	157	2,218	160	2,372
Total Expenditures	198	16,754	200	17,708	205	18,835

All figures are reported in United States dollars.

TABLE 4.5

**AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT STUDENT
AT ALL MEMBER SCHOOLS**

1991-92		1992-93		1993-94		Category
N Schools	Average	N Schools	Average	N Schools	Average	
Revenue						
207	\$4,588	213	\$4,769	214	\$4,941	Tuition and Fees
62	1,177	66	987	67	958	Govt. Grants, Contracts, and Appropriations
183	4,483	182	4,243	178	3,963	Gifts and Grants from Religious Org.
198	3,959	206	3,854	208	3,695	Gifts and Grants from Individuals
52	3,206	56	2,693	54	2,811	Value of Contributed Services
189	3,733	198	3,567	199	3,251	Endowment/Investment Income
172	2,760	173	2,740	174	2,704	Auxiliary/Ancillary Enterprises
188	1,300	194	1,063	194	1,135	Other Sources
207	20,378	213	19,638	214	19,087	Total Revenue
Expenditures						
207	6,951	213	6,735	214	6,501	Instruction and Net Academic Support
34	865	33	713	34	748	Research
46	470	54	357	54	426	Public Service
196	1,555	204	1,485	203	1,462	Library
171	962	174	843	177	834	Student Services
137	706	147	632	149	535	Admissions
202	4,839	210	4,409	210	4,256	Inst. Support/Admin. & General
201	2,299	207	2,196	210	2,259	Operation & Maintenance of Plant
186	1,958	189	2,028	188	2,013	Scholarships and Fellowships
59	610	58	759	67	797	Mandatory Transfers
207	18,802	213	17,943	214	17,570	Subtotal: Education and General
164	2,355	167	2,241	170	2,224	Auxiliary/Ancillary Enterprises
207	20,668	213	19,700	214	19,336	Total Expenditures

TABLE 4.6**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ALL MEMBER SCHOOLS**

<i>Category</i>	1988-89	1989-90	1990-91
Tuition and Fees	24.1%	24.5%	24.6%
Government Grants, Contracts, and Appropriations	1.2	1.1	1.1
Gifts and Grants from Religious Org.	17.7	17.3	16.9
Gifts and Grants from Individuals	17.2	17.5	16.9
Value of Contributed Services	2.1	1.8	1.7
Endowment/Investment Income	20.1	20.0	20.8
Auxiliary/Ancillary Enterprises	12.5	12.2	12.3
Other Sources	5.1	5.6	5.7

TABLE 4.6

REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ALL MEMBER SCHOOLS

1991-92	1992-93	1993-94	Category
26.4%	28.0%	30.2%	Tuition and Fees
			Govt. Grants, Contracts, and Appropriations
1.2	1.1	1.2	Gifts and Grants from Religious Org.
16.1	14.5	14.0	Gifts and Grants from Individuals
17.9	19.0	18.0	Value of Contributed Services
1.6	1.6	1.6	Endowment/Investment Income
18.6	18.7	17.4	Auxiliary/Ancillary Enterprises
12.3	12.3	12.6	Other Sources
5.9	4.8	5.0	

TABLE 4.7**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN
ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS, 1993-94**

Category	Roman Catholic	Non-Roman Catholic
Tuition and Fees	30.8%	30.1%
Government Grants, Contracts, and Appropriations	1.4	1.1
Gifts and Grants from Religious Organizations	17.5	13.4
Gifts and Grants from Individuals	14.5	18.7
Value of Contributed Services	9.5	0.3
Endowment/Investment Income	8.4	18.9
Auxiliary/Ancillary Enterprises	13.4	12.5
Other Sources	4.5	5.1

TABLE 4.8

**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN
INTER/NONDENOMINATIONAL AND DENOMINATIONAL SCHOOLS, 1993-94**

Category	Inter/Nondenominational	Denominational
Tuition and Fees	38.4%	27.5%
Government Grants, Contracts, and Appropriations	1.4	1.1
Gifts and Grants from Religious Organizations	2.2	17.7
Gifts and Grants from Individuals	19.9	17.5
Value of Contributed Services	0.6	1.9
Endowment/Investment Income	17.8	17.3
Auxiliary/Ancillary Enterprises	12.8	12.6
Other Sources	6.9	4.4

TABLE 4.9**EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES
IN ALL MEMBER SCHOOLS**

Category	1988-89	1989-90	1990-91
Instruction and Net Academic Support	33.5%	35.0%	34.3%
Research	0.3	0.4	0.5
Public Service	1.0	1.0	0.7
Library	6.5	6.3	6.3
Student Services	2.9	3.0	3.3
Admissions	1.7	1.8	1.9
Inst. Support/Admin. & General	21.3	20.5	20.7
Operation & Maintenance of Plant	10.0	9.6	9.9
Scholarships and Fellowships	9.7	10.0	10.1
Mandatory Transfers	1.1	0.9	1.1
Subtotal: Education and General	88.1	88.6	88.7
Auxiliary/Ancillary Enterprises	11.9	11.4	11.3

TABLE 4.9

**EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES
IN ALL MEMBER SCHOOLS**

1991-92	1992-93	1993-94	Category
34.1%	33.8%	33.1%	Instruction and Net Academic Support
0.6	0.5	0.6	Research
0.7	0.8	0.8	Public Service
6.3	6.2	6.4	Library
3.4	3.4	3.6	Student Services
2.1	2.4	2.1	Admissions
21.0	20.9	20.6	Inst. Support/Admin. & General
9.7	9.8	10.0	Operation & Maintenance of Plant
10.4	11.0	11.2	Scholarships and Fellowships
0.6	0.6	1.0	Mandatory Transfers
88.9	89.4	89.3	SubTotal: Education and General
11.1	10.6	10.7	Auxiliary/Ancillary Enterprises

TABLE 4.10**EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES
IN ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS**

Category	Roman Catholic	Non-Roman Catholic
Instruction and Net Academic Support	32.6%	33.2%
Research	0.7	0.5
Public Service	0.5	0.9
Library	7.0	6.3
Student Services	5.0	3.4
Admissions	1.2	2.2
Inst. Support/Admin. & General	20.2	20.7
Operation & Maintenance of Plant	15.1	9.2
Scholarships and Fellowships	5.0	12.2
Mandatory Transfers	0.6	1.1
Subtotal: Education and General	87.8	89.5
Auxiliary/Ancillary Enterprises	12.2	10.5

TABLE 4.11

**EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES
INTER/NONDENOMINATIONAL AND DENOMINATIONAL SCHOOLS**

Category	Inter/Nondenominational	Denominational
Instruction and Net Academic Support	30.5%	33.9%
Research	1.4	0.3
Public Service	2.1	0.4
Library	5.6	6.6
Student Services	3.4	3.6
Admissions	2.4	2.0
Inst. Support/Admin. & General	20.4	20.7
Operation & Maintenance of Plant	9.5	10.2
Scholarships and Fellowships	13.6	10.4
Mandatory Transfers	0.8	1.0
Subtotal: Education and General	89.8	89.1
Auxiliary/Ancillary Enterprises	10.2	10.9

TABLE 4.12**AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT
AT ALL UNITED STATES AND CANADIAN SCHOOLS
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE**

Category	1992-93	1993-94
<i>United States Schools</i>		
<75	\$22,472	\$23,453
75 - 150	18,495	19,250
151 - 300	16,679	16,551
301 - 500	11,452	12,495
501 - 1000	14,637	15,141
Over 1000	8,162	8,939
<i>Canadian Schools</i>		
<75	18,755	23,465
75 - 150	17,860	15,837
151 - 300	10,133	9,991
301 - 500	11,156	9,966
501 - 1000	0	0
Over 1000	0	0

Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.13

**AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENTS
AT UNIVERSITY-AFFILIATED AND FREESTANDING SCHOOLS**

Category	1992-93	1993-94
<i>United States Schools</i>		
University	\$15,843	\$16,303
Freestanding	13,699	14,468
<i>Canadian Schools</i>		
University	22,136	19,548
Freestanding	13,471	13,739

Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.14**AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT
AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS**

Category	1992-93	1993-94
<i>United States Schools</i>		
Roman Catholic	\$17,230	\$18,464
Non-Roman Catholic	13,665	14,354
<i>Canadian Schools</i>		
Roman Catholic	15,700	17,549
Non-Roman Catholic	14,198	13,870

Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.15

TOTAL OF REVENUES AND EXPENDITURES AT ALL MEMBER SCHOOLS

Fiscal Year	Revenues (\$000)	Expenditures (\$000)	Surplus/ (Deficit)
1988-89	\$565,179	\$560,663	\$4,516
1989-90	622,842	620,736	2,105
1990-91	668,819	662,029	6,789
1991-92	700,176	703,916	(3,739)
1992-93	734,048	735,156	(1,107)
1993-94	755,796	780,369	(24,572)

TABLE 4.16

**RATIO OF THE TOTAL BUDGET SURPLUS (DEFICIT) TO TOTAL REVENUES
AT ALL MEMBER SCHOOLS**

Year	Minimum	Percentile				
		10th	20th	30th	40th	50th
1988-89	(94.08)	(24.47)	(13.61)	(7.70)	(2.63)	0.00
1989-90	(125.26)	(21.50)	(9.43)	(4.65)	(2.18)	0.00
1990-91	(105.37)	(26.72)	(11.42)	(5.85)	(1.12)	0.00
1991-92	(105.37)	(19.87)	(9.86)	(4.70)	(1.98)	0.00
1992-93	(122.95)	(20.30)	(12.45)	(4.49)	(1.75)	0.00
1993-94	(126.39)	(26.21)	(11.07)	(5.94)	(2.62)	(0.09)

TABLE 4.17

**RATIO OF THE SURPLUS (DEFICIT) IN EDUCATIONAL AND GENERAL EXPENDITURES
AND TRANSFERS TO TOTAL EDUCATIONAL AND GENERAL EXPENDITURES AND
TRANSFERS AT ALL MEMBER SCHOOLS**

Year	Minimum	Percentile				
		10th	20th	30th	40th	50th
1988-89	(84.76)	(13.73)	(5.26)	0.54	4.10	7.39
1989-90	(120.92)	(16.21)	(1.37)	1.33	4.69	8.42
1990-91	(95.91)	(16.69)	(2.72)	0.84	3.94	7.24
1991-92	(96.23)	(11.43)	(2.87)	0.42	3.49	7.01
1992-93	(122.95)	(14.17)	(5.29)	0.21	4.46	8.66
1993-94	(126.39)	(13.60)	(4.90)	0.35	3.29	6.56

TABLE 4.18

DISTRIBUTION OF ENDOWMENT ASSETS AT ALL MEMBER SCHOOLS (\$000)

Year	Minimum	Percentile				
		10th	20th	30th	40th	50th
1988-89	\$13	\$436	\$893	\$1,862	\$3,203	\$4,492
1989-90	23	327	864	1,326	2,503	4,425
1990-91	22	342	961	1,479	2,906	4,466
1991-92	16	257	934	1,467	2,459	4,162
1992-93	15	340	1,175	1,772	2,759	4,651
1993-94	10	272	892	1,697	2,537	4,086

All figures are reported in United States dollars.

Table 4.18 reports on the endowments of all member schools that reported endowment figures from the smallest to the largest and at regular percentile intervals in between. Part of the decline between 1992-93 and 1993-94 should be attributed to the introduction of seven new member schools.

TABLE 4.16

**RATIO OF THE TOTAL BUDGET SURPLUS (DEFICIT) TO TOTAL REVENUES
AT ALL MEMBER SCHOOLS**

Percentile				Maximum	Year
60th	70th	80th	90th		
1.95	4.66	7.23	11.63	35.10	1988-89
1.11	3.14	6.27	11.58	52.39	1989-90
0.95	3.13	5.63	10.64	63.22	1990-91
0.72	2.69	5.72	12.66	49.71	1991-92
1.13	3.55	6.10	14.68	51.55	1992-93
0.37	2.06	5.74	11.27	45.72	1993-94

TABLE 4.17

**RATIO OF THE SURPLUS (DEFICIT) IN EDUCATIONAL AND GENERAL EXPENDITURES
AND TRANSFERS TO TOTAL EDUCATIONAL AND GENERAL EXPENDITURES AND
TRANSFERS AT ALL MEMBER SCHOOLS**

Percentile				Maximum	Year
60th	70th	80th	90th		
11.20	15.19	21.61	26.10	57.56	1988-89
11.73	14.73	20.46	25.78	52.90	1989-90
11.35	15.23	18.67	25.07	64.05	1990-91
10.63	14.22	19.29	24.83	49.71	1991-92
11.86	15.72	20.04	24.71	52.60	1992-93
9.98	13.44	17.60	23.34	48.06	1993-94

TABLE 4.18

DISTRIBUTION OF ENDOWMENT ASSETS AT ALL MEMBER SCHOOLS (\$000)

Percentile				Maximum	Year
60th	70th	80th	90th		
\$6,002	\$7,971	\$16,362	\$30,829	\$355,981	1988-89
5,667	7,731	16,741	33,020	378,967	1989-90
5,793	7,929	16,428	34,777	377,717	1990-91
5,987	7,682	15,516	38,369	426,352	1991-92
6,538	9,078	18,096	40,458	465,581	1992-93
5,813	8,946	15,653	35,075	487,424	1993-94

CHAPTER 5: DEVELOPMENT HIGHLIGHTS

- Giving to theological schools, as a group, kept pace with inflation during 1993-94. Gifts from Individuals represented a slightly larger percentage of total giving in 1993-94 than in 1992-93.
- Individuals other than alumni/ae and religious organizations are the most significant financial contributors to theological schools.
- Most giving to theological schools is unrestricted. Gifts that are intended for specific purposes go primarily for student financial aid and academic programs (e.g., endowed chair).

TABLE 5.1

TOTAL GIVING TO ALL MEMBER SCHOOLS BY SOURCE, 1993-94

Category	Operational Gifts		Capital Gifts	
	Amount (\$000)	% of Total	Amount (\$000)	% of Total
<i>Individuals</i>				
Alumni/ae	\$15,241.5	6.5	\$14,383.0	11.6
Others	67,984.4	29.1	74,436.4	60.1
Subtotal	83,225.8	35.6	82,367.4	66.5
<i>Organizations</i>				
Foundations	24,670.7	10.6	14,581.1	11.8
Corporations	9,997.5	4.3	4,461.2	3.6
Religious Organizations	10,6493.6	45.6	0.0	0.0
Consortia	3,676.0	1.6	890.6	0.7
Other	5,506.3	2.4	15,136.2	12.2
Subtotal	150,344.1	64.4	35,069.1	28.3
<i>Total</i>	233,569.9		117,436.5	

Figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720.

Number of Respondents: 215

Total giving to all member schools increased from \$326,722,600 in 1992-93 to \$351,006,400 in 1993-94, or 7.4%. A significant portion of this increase should be attributed to better reporting by the member schools. When taking the average, the amount of giving increased only from \$1,593,000 in 1992-93 to \$1,632,000 in 1993-94, or 2.4%.

TABLE 5.2

**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE IN ALL MEMBER SCHOOLS
BY CHURCH/DENOMINATIONAL AFFILIATION, 1993-94**

Category	Roman Catholic ¹		Denominational ²		Inter/Nondenominational ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Average	\$72.5	\$67.1	\$66.6	\$67.2	\$87.2	\$65.5
Median	9.2	0.0	44.9	7.7	46.2	4.2
<i>Other Individuals</i>						
Average	244.9	156.8	281.4	394.7	526.9	433.2
Median	101.5	25.1	177.6	138.7	317.5	60.7
<i>Foundations</i>						
Average	65.9	52.1	95.5	57.6	243.4	122.6
Median	1.1	0.0	20.4	0.0	145.0	2.0
<i>Corporations</i>						
Average	58.9	8.4	34.9	18.0	69.0	46.3
Median	2.8	0.0	10.4	0.0	16.4	0.5
<i>Religious Organizations</i>						
Average	327.4	38.3	627.7	55.8	278.9	65.2
Median	37.7	0.0	314.1	4.2	56.6	0.0
<i>Consortia</i>						
Average	10.5	3.8	19.6	2.8	17.4	9.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Average	24.3	1.2	20.2	15.2	46.6	44.1
Median	0.0	0.0	0.0	0.0	0.0	0.0

1 Roman Catholic Schools Reporting: 50

2 Denominational Schools Reporting: 127

3 Non/Interdenominational Schools Reporting: 38

Figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720

TABLE 5.3**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE AT ALL MEMBER SCHOOLS
BY INSTITUTIONAL AFFILIATION, 1993-94**

Category	University-Affiliated ¹		Freestanding ²	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>				
Average	\$110.3	\$115.9	\$65.3	\$59.0
Median	54.1	9.6	32.0	2.8
<i>Other Individuals</i>				
Average	259.5	388.3	325.5	339.4
Median	95.9	64.5	184.3	83.0
<i>Foundations</i>				
Average	223.5	76.6	97.1	66.4
Median	58.4	0.0	18.2	0.0
<i>Corporations</i>				
Average	68.6	11.1	42.9	22.3
Median	6.1	0.1	10.0	0.0
<i>Religious Organizations</i>				
Average	729.5	67.5	458.4	51.1
Median	84.5	2.6	215.4	0.8
<i>Consortia</i>				
Average	13.2	6.1	17.7	3.8
Median	0.0	0.0	0.0	0.0
<i>Other Organizations</i>				
Average	5.1	4.8	29.2	19.0
Median	0.0	0.0	0.0	0.0

1 University-Affiliated schools reporting: 30

2 Freestanding schools reporting: 185

Figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720.

TABLE 5.4

**TOTAL OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE
IN ALL MEMBER SCHOOLS, 1993-94**

Category	Amount (\$000)	Percent
<i>Unrestricted</i>	\$170,071.9	72.7
<i>Restricted</i>		
Academic Division	8,410.6	3.6
Faculty & Staff Compensation	2,721.2	1.2
Research	2,784.7	1.2
Public Service & Extension	1,725.6	0.7
Library	3,373.4	1.4
Operation and Maintenance	3,202.0	1.4
Student Financial Aid	22,603.6	9.7
Other Restricted	19,090.1	8.2
Subtotal	63,911.1	27.3
<i>Total</i>	233,983.0	100.0

TABLE 5.5

**TOTAL OF GIFTS FOR CAPITAL PURPOSES BY PURPOSE
IN ALL MEMBER SCHOOLS, 1993-94**

Category	Amount (\$000)	Percent
<i>Property, Building & Equipment</i>	\$36,905.2	29.8
<i>Endowment & Similar Funds</i>		
Unrestricted	22,700.8	18.3
Restricted	63,629.1	51.4
<i>Loans</i>	653.4	0.5
<i>Total</i>	123,888.5	100.0

TABLE 5.6**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1993-94**

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Unrestricted</i>			
Average	\$565.9	\$873.2	\$812.6
Median	262.2	523.8	403.2
<i>Restricted</i>			
Academic Divisions			
Average	43.3	31.1	60.4
Median	0.0	0.0	1.2
Faculty & Staff			
Average	19.8	9.1	15.3
Median	0.0	0.0	0.0
Research			
Average	8.4	8.9	32.5
Median	0.0	0.0	0.0
Public Services			
Average	7.0	7.8	10.1
Median	0.0	0.0	0.0
Library			
Average	9.5	7.4	51.6
Median	0.0	0.0	0.6
Operation and Maintenance			
Average	42.3	5.8	9.3
Median	0.0	0.0	0.0
Student Financial Aid			
Average	38.9	118.4	147.9
Median	3.4	31.1	50.6
Other Restricted			
Average	69.4	84.2	129.5
Median	2.1	23.1	11.4

1 Roman Catholic schools reporting: 50

2 Denominational schools reporting: 127

3 Non/Interdenominational schools reporting: 38

Roman Catholic schools generally face different needs than Protestant seminaries. Diocesan seminaries in particular show a higher use of gifts for operational and maintenance of physical plant and lower uses for student financial aid. These schools often have large physical plants, while resources for student aid often come directly from the diocese.

TABLE 5.7

**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBER SCHOOLS
BY CHURCH/DENOMINATIONAL AFFILIATION, 1993-94**

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Property, Buildings & Equipment</i>			
Average	\$116.4	\$157.7	\$290.8
Median	0.0	13.6	35.6
<i>Endowment & Similar Funds - Unrestricted</i>			
Average	86.0	139.8	17.0
Median	0.0	0.2	0.0
<i>Endowment & Similar Funds - Restricted</i>			
Average	124.9	308.9	477.5
Median	0.0	117.0	80.0
<i>Loan Funds</i>			
Average	0.2	4.9	0.6
Median	0.0	0.0	0.0

1 Roman Catholic schools reporting: 50

2 Denominational schools reporting: 127

3 Non/Interdenominational schools reporting: 38

Figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.72C.

Because of their unique relationship to a diocese or religious order, the Roman Catholic schools show the lowest amount of capital gifts for restricted endowments. Inter/Nondenominational schools are more dependent on income from restricted endowments because they do not have an external denominational base to which to appeal for support.

TABLE 5.8

**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1993-94**

Category	University-Affiliated¹ (\$000)	Freestanding² (\$000)
<i>Unrestricted</i>		
Average	\$766.2	\$795.1
Median	167.1	505.1
<i>Restricted</i>		
Academic Divisions		
Average	90.8	30.7
Median	3.1	0.0
Faculty & Staff		
Average	14.8	12.3
Median	0.0	0.0
Research		
Average	60.6	5.2
Median	0.0	0.0
Public Services		
Average	32.3	4.1
Median	0.0	0.0
Library		
Average	66.5	7.5
Median	0.0	0.0
Operation and Maintenance		
Average	63.1	7.1
Median	0.0	0.0
Student Financial Aid		
Average	181.0	92.8
Median	54.8	22.9
Other Restricted		
Average	134.3	81.4
Median	5.0	16.4

1 University-Affiliated schools reporting: 30

2 Freestanding schools reporting: 185

TABLE 5.9

**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1993-94**

Category	University-Affiliated ¹ (\$000)	Freestanding ² (\$000)
<i>Property, Buildings & Equipment</i>		
Average	\$283.4	\$153.5
Median	2.7	7.2
<i>Endowment & Similar Funds - Unrestricted</i>		
Average	95.2	107.3
Median	0.0	0.0
<i>Endowment & Similar Funds - Restricted</i>		
Average	290.6	296.8
Median	64.8	53.3
<i>Loan Funds</i>		
Average	1.1	3.4
Median	0.0	0.0

1 University-Affiliated schools reporting: 30

2 Freestanding schools reporting: 185

Figures are reported in United States dollars. Canadian dollars have been converted at the rate of \$0.720.

APPENDIX 1: DENOMINATIONAL CODES

The Association employs a code of six or seven letters to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Denomination
ADCHCH	Advent Christian Church
ADVSVD	Seventh-day Adventist
AFRMEP	African Methodist Episcopal
AFRMEZ	African Methodist Episcopal Zion
AMBCUS	American Baptist Churches in the USA*
ANGCHC	Anglican Church of Canada
AREFPC	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ASYGOD	Assemblies of God
BPCVOQ	Baptist Convention of Ontario and Quebec
BPGNCF	Baptist General Conference
BPMSAA	Baptist Missionary Association of America
BPUNWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBPFEL	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CFMENI	Conference of Mennonites
CGODAI	Church of God (Anderson, Indiana)
CGODCT	Church of God (Cleveland, Tennessee)
CGODGC	Churches of God, General Conference
CGODIC	Church of God in Christ
CHBRET	Church of the Brethren
CHCHDC	Christian Church (Disciples of Christ)
CHMEEP	Christian Methodist Episcopal
CHMSAL	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
CHREFC	Christian Reformed Church
CHRNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CMPRCH	Cumberland Presbyterian Church
CNBPA	Conservative Baptist Association of America
EPISCH	Episcopal Church
EVCGCH	Evangelical Congregational Church
EVCHCA	Evangelical Church in Canada
EVCVCH	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada

EVLCAM	Evangelical Lutheran Church in America*
EVLUC	Evangelical Lutheran Church in Canada
EVLUCH	Evangelical Lutheran Church
EVPRCH	Evangelical Presbyterian Church
FEVBCBC	Fellowship of Evangelical Baptist Churches in Canada
FRMECH	Free Methodist Church
FRRELS	Friends, Religious Society of
FSQGCH	Foursquare Gospel Church
GBSCNC	General Baptist State Convention, N.C.
GCNJER	New Jerusalem, General Church of
GCSWED	Swedenborgian Church, General Convention
GNCFCM	General Conference Mennonite Church
GROXNS	Greek Orthodox Archdiocese in N./S. America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTERDEN	Interdenominational
JEWISH	Jewish
LUCHCA	Lutheran Church-Canada
LUCHMS	The Lutheran Church-Missouri Synod
MBRCNA	Mennonite Brethren Church in N.A.
MENCHU	Mennonite Church
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church (Canada)
MORCHA	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABPCF	North American Baptist Conference
NDENOM	Nondenominational
NTLBCV	National Baptist Convention
OTHER	Other
OXCHAM	Orthodox Church in America
OXOTHR	Orthodox, Other
OXPRES	Orthodox Presbyterian
PENTAC	Pentecostal Assemblies of Canada
PRCHAM	Presbyterian Church in America
PRCHCA	Presbyterian Church in Canada
PRCHUS	Presbyterian Church (U.S.A.)*
RCOTH	Roman Catholic, Other
RCTHCN	Roman Catholic, Canada
RCTHUS	Roman Catholic, United States
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBCONV	Southern Baptist Convention*
SDBGCF	Seventh Day Baptist General Conference
UNBCAP	United Baptist Convention (Atlantic Province)
UNCHCA	United Church of Canada

UNCHCH	United Church of Christ
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UNMECH	United Methodist Church*
UNTUNV	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

* Indicates the largest denomination in terms of number of members within the particular denominational family.

APPENDIX 2: TABLE INFORMATION

This *Fact Book* numbers the tables differently from past years. This appendix correlates the current tables with the old numbering system. The third column indicates the source of information from which the data in that particular table are derived.

Current Table	Previous Table	Source(s) of Information
1.1	1.01 A and 1.03	ATS membership lists
1.2	1.01	EF-1; F-1; IC-1; L-1; P-1; P-2; ATS Membership lists
1.3	1.02	ATS membership lists
1.4	1.04A	EF-1
1.5	1.04B	EF-1
1.6	1.06	ATS membership lists
2.1	2.01	A-1
2.2	None	A-1
2.3	None	A-1
2.4	2.03	A-1
2.5	None	A-1
2.6	None	A-1
2.7	2.04A	EF-1
2.8	2.04B	EF-1
2.9	None	EF-1
2.10	None	EF-1
2.11	None	EF-1
2.12	None	EF-1
2.13	None	EF-1
2.14	None	EF-1
2.15	None	EF-1
2.16	None	EF-1
2.17	2.06	EF-1
2.18	2.07	EF-1
2.19	2.12	EF-1
2.20	2.12	EF-1
2.21	2.20B	EF-1
2.22	2.20A	EF-1
2.23	2.13	EF-1
2.24	2.23	EF-3
2.25	2.29	C-1
3.1	None	P-1
3.2	3.12A	S-1
3.3	None	<i>Chronicle of Higher Education</i>
3.4	3.12B	S-1
3.5	None	Statistics Canada
3.6	3.13	S-1

3.7	3.17	S-1
3.8	3.18	S-1; EF-1
3.9	3.18	S-1; ATS membership lists
3.10	3.18	S-1; ATS membership lists
3.11	3.18	S-1; ATS membership lists
3.12	3.19	S-1; ATS membership lists
3.13	3.19	S-1; ATS membership lists
3.14	3.23	S-1
3.15	3.22	S-1
4.1	4.01	IC-1
4.2	4.01	IC-1
4.3	4.05	IC-1
4.4	4.05	IC-1
4.5	4.08	IC-1
4.6	4.10	F-1
4.7	4.14	F-1
4.8	4.15	F-1
4.9	4.23	F-1
4.10	4.24	F-1
4.11	4.25	F-1
4.12	4.26	F-1
4.13	4.26	F-1
4.14	4.26	F-1
4.15	4.28	F-1
4.16	4.29	F-1
4.17	4.30	F-1
4.18	4.33	F-1
5.1	5.01	D-1
5.2	5.02	D-1
5.3	5.03	D-1
5.4	5.04	D-1
5.5	5.04	D-1
5.6	5.05	D-1
5.7	5.06	D-1
5.8	5.07	D-1
5.9	5.08	D-1

Tables not included in this year's *Fact Book*:
2.02; 2.05; 2.21; 2.30; 2.31; 3.21.